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- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

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SAN RAFAEL POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: September 25, 2018

TO: Roy Leon, Lieutenant
Support Services Bureau

FROM: Scott Ingels, Sergeant
Professional Standards Unit

RE: Phase Training July/August 2018 - Final Phase Report
Active Shooter Training

The Marin County Sheriff's Office (MCSO), Novato PD, Central Marin PD, College of Marin PD, California Highway Patrol, Belvedere PD, Tiburon PD, Mill Valley PD, Fairfax PD, College of Marin PD, Sausalito PD and San Rafael PD co-hosted Active Shooter Training during July and August 2018. Local fire departments including but not limited to Novato Fire, San Rafael Fire and Ross Valley Fire also attended portions of this training. Training staff were primarily provided by the MCSO, San Rafael PD and Novato PD.

The training was held at College of Marin's Indian Valley Campus. This training focused on response and tactics involving active shooter incidents. The day consisted of classroom instruction, tactics demonstrations and scenario based events. In the morning law enforcement watched a power-point presentation created by MCSO staff. After completing the presentation teams were created to complete additional training and skills demonstration on movement and response tactics. Two scenarios, based on arriving at the scene of an active shooter, were completed. During the scenarios officers were tasked with demonstrating skills surrounding "stop the killing" and "stop the dying." Communication was a major focus and officers demonstrated using their radios.

In the afternoon fire department personnel arrived and another classroom session was completed with a focus on training rescue task force and safety corridor coordination. At completion of the classroom session additional scenarios were conducted which included fire personnel locating, identifying, triaging and removing injured parties once the suspected shooter had been neutralized.

A train-the-trainer day was provided to SRPD instructor staff on July 10th, 2018. Not all instructors attended due to a variety of scheduling and staffing conflicts. Classes were then presented to the Deputies and Officers on July 18th, July 26th, August 1st, August 8th, August 10th, August 14th, August 15th, August 22nd, August 23rd, and August 29th.

MCSO took the lead role and coordinated with College of Marin PD to secure the training site. Additionally, MCSO provided air soft training weapons, safety equipment food for instructors and role players.

SRPD provided refreshments, Simunition gear, role players (cadets) and at least 2 instructors per training day.

A total of 44 sworn personnel were trained from SRPD.

Approximately 239 sworn personnel were trained over the course of 11 days.

SAFETY ISSUES:

One roll player was injured when the top of her head was struck by an airsoft round. At the time of the incident she was wearing the necessary and approved protective gear. The roll player participated in the training through the MCSO. Basic first aid was provided on scene and any follow up was handled through the MCSO.

One officer complained of back pain as a result of the movements required in this training. The pain was related to a previously documented injury and no additional paperwork was completed.

REMEDIAL TRAINING:

None.

PHASE TRAINING MAKE-UP:

All of Command Staff was excused from training. This training phase was added during the year and was not initially a part of the 2 year training matrix. Due to a variety of reasons including patrol staffing shortages, vacations, injury and illness several sworn personnel did not attend and were not required to attend the additional training days. Due to numerous presentations no phase training make-up day was offered.

P.O.S.T. CERTIFICATION:

Each attending sworn personnel received a total of 8 hours POST training credit.

MCSO held the P.O.S.T. certification for the course (4270-22305-18).

CONCLUSION:

A total of 44 San Rafael PD Officers were trained during this Active Shooter training day. The training tested Deputy's and Officer's responses to high stress situation. Additionally, the training allowed for inter-agency cooperation between not only local law enforcement agencies but fire departments as well. Previously established protocols including the use of the Rescue Task Force and the creation of "safety corridors" were trained and implemented. MCSO entered all of the POST rosters into EDI. The MCSO holds a copy of the power-point presentation shown to all attending personnel. A copy of each roster was placed into SRPD's training folder for reference.