



SAN RAFAEL POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: October 20, 2020

TO: Roy Leon, Lieutenant
Support Services Bureau

FROM: Scott Ingels, Sergeant
Professional Standards Unit

RE: Phase Training September / October 2020 - Final Phase Report
Use of Force, SDAT, Taser Re-Certification, Firearms

SUMMARY:

In September and October 2020, the San Rafael Police Department conducted phase training designed to complete required training in the areas of Use of Force, defensive tactics, Taser re-certification and Firearms.

The training was held over five days at the San Rafael Police Department and the Richmond Rod and Gun Club facility in Richmond, CA. A portion of the class consisted of classroom instruction in recent case law, policy update and taser recertification. The other portion of the class consisted of weapons drills on pistol and handcuffing drills.

Each phase of instruction included discussion and practice in re-assessment, de-escalation and use of force considerations.

The lead instructors for this phase were Sergeant Carl Huber and Officer Ed Chiu.

A total of 56 participants attended this training. This includes 5 members of the Ross Police Department and 9 members of the Fairfax Police Department. 2 SRPD employees rank Sergeant and below did not attend. 1 of these employees is on long term injury status and the remaining 1 employee will make the up the training as soon as possible.

The course outline is attached to this memo.

This course included a line by line reading and facilitated discussion of the SRPD Use of Force policy.

FIREARMS & POST CERTIFICATION:

This phase included 4 hours of POST certified instruction in defensive tactics under control number 3160-29503.

EQUIPMENT ISSUES:

Several employees needed new Taser batteries. This is common and occurs essentially every year. Additional batteries had been ordered in anticipation of this training phase. All attendees Taser's were updated to the current Axon version.

All department Taser X26P devices are now out of warrant. Any equipment repair issues will likely result in the need to purchase additional devices.

The Emergency Operations Center (EOC) at the PD worked well and allowed for proper social distancing.

REMEDIATION:

None of the attendees require additional remediation.

SAFETY ISSUES:

Safety protocols consistent with the Marin County and Contra Costa County health ordinances were put in place. Safety equipment including hand sanitizer, hand wipes, gloves and masks were available and/or used during the entire day.

For this phase each class was broken up into two groups. One group would go to the range and the other would stay in the EOC. This method allowed for much smaller groups, typically no more than 7 at any one time, to be together. This method was well received by the students and greatly assisted in social distancing.

Due to the concerns around the COVID pandemic a more in-depth review of handcuffing, baton, arrest and control and OC procedures was not possible and not conducted. Once medical restrictions have eased a arrest control specific training day would be advisable.

Several members reported hearing numerous rounds going over their heads while at the Richmond Rod and Gun Club. It was also reported by at least one member of seeing something strike the ground and roll within the range area. It is believed this was a stray round coming down from the public area of the RRGCC. Sgt. Huber reported this to the on duty rangemaster.

Course Outline

Classroom Segment

- 1) Sign In
- 2) Lexipol 309 CEW/Taser Update Course
- 3) Lexipol 300 Use of Force policy review
- 4) Taser Practical Exercise (PD Parking)

Range Segment

- 1) Sign in
- 2) Range Safety Briefing
- 3) Warm-up Course Handgun
 - A) Handgun-from the 5 yard line fire ten rounds into the upper left dot
 - B) Handgun-from the 5 yard line fire ten rounds into the upper right dot
- 4) Handgun Move and Shoot
 - A) Discuss moving and shooting concepts and tactics.
 - B) Shooting the U (Walk forward, left/right, back)
- 5) Handgun Tactical Reloads
 - A) Utilize cover (One barrel or barricade with two targets in front of it)
 - B) Two officers per barricade
 - C) Communicate with cover officer and each officer do a tactical reload.
- 6) Training staff to conduct a review of prone handcuffing on the cuffman in preparation for the final exercise.
- 7) Handgun Tactical Movement and Communication Exercise
 - A) Two Person Exercise W/ Barrels (or barricades) for cover
 - a. Start at 30-yard line on opposite sides of the range (approximately 20 yards between shooters)
 - i. Students will announce their intent to use deadly force
 - ii. Students will engage targets set at 20-yard line
 - iii. Students will perform tactical reload one at a time while communicating and covering.

- iv. Students will move to a barricade at the 20-yard line. One student moves while other covers, then switch roles when first shooter reaches the 20-yard barricade.
- b. 20-yard line
 - i. Students will engage targets set at 10-yard line
 - ii. Students will perform tactical reload one at a time while communicating and covering.
 - iii. Students will move to the barricade at the 10-yard line. One person moves while other covers, then switch roles when first shooter reaches the 10-yard barricade.
- c. While students are at the 10-yard line barricade, an instructor will activate the robot (staged at the 0 yard line) and move the robot from behind the barricade and into view. The robot will have a target holding a knife.
 - i. Students will engage the target verbally to try to de-escalate and convince the subject to drop the knife.
 - ii. Once the training staff has determined the student has successfully de-escalated the situation, the robot will be moved to behind the barricade and the students will be instructed to proceed.
 - iii. The students should identify which officer is cuffing and which officer is covering before they move as a team to take the cuffman into custody. The cuffman will be staged prone in front of the barricades used to hide the robot.
 - iv. Once the roles have been defined, the training staff will instruct the covering officer to holster their weapon and will provide the covering officer a 'red gun' to safely cover while the cuffing officer handcuffs.
 - v. The students will move to the cuffman as a team and use the appropriate cuffing and covering procedure to take the cuffman into custody
- d. All participants repeat exercise so every student has opportunity to be a cuffing officer and cover officer.

Range Layout

O Yard Line

Robot
Barricade
Cuffman (prone)

Target Barricade 10 yard line Barricade Target

Target Barricade 20 Yard line Barricade Target

Barricade 30 Yard line Barricade