



SAN RAFAEL POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: July 16, 2020

TO: Roy Leon, Lieutenant
Support Services Bureau

FROM: Scott Ingels, Sergeant
Professional Standards Unit

RE: Phase Training June / July 2020 - Final Phase Report
Use of Force, Firearms, 40mm introduction

SUMMARY:

In June and July 2020, the San Rafael Police Department conducted phase training designed to complete required training in the areas of Use of Force and Firearms. Additionally, the SRPD added a less lethal 40mm to its inventory of less-lethal munitions. This phase was postponed, delayed and modified several times due to the COVID-19 pandemic.

The training was held over five days at the Richmond Rod and Gun Club facility in Richmond, CA. A portion of the class consisted of classroom instruction in recent case law, policy update and weapon familiarization with the 40mm. The other portion of the class consisted of weapons drills on the patrol rifle, pistol, less-lethal shotgun and less-lethal 40mm. Each participant used and qualified in all weapon systems.

Each phase of instruction included discussion and practice in re-assessment, de-escalation and use of force considerations.

The lead instructors for this phase were Corporal Lilah Gavlick, Sergeant Rob Cleland and Corporal Chris Fuller.

A total of 51 participants attended this training. This includes 6 members of the Marin Community College District PD and 7 members of the Fairfax Police Department. 4 SRPD employees rank Sergeant and below did not attend. Three of these employees are on long term injury status and the remaining 1 employee will make the up the training as soon as possible.

Officers from the Ross Police Department were scheduled to attend but could not make it due to staffing issues.

The course outline is attached to this memo.

FIREARMS & POST CERTIFICATION:

This phase included 8 hours of POST certified instruction under control number 3160-29501.

EQUIPMENT ISSUES:

This phase included introduction of two different less-lethal 40mm launchers. The ALSTAC-40 single tube and the RLL 40 multi-launcher. Both systems were well received. A majority of personnel greatly preferred the single tube launcher due to its ease of function, lighter weight and easier trigger pull. The "heavy" trigger pull of the multi-launcher proved difficult for some personnel.

One of the 40mm multi-launchers broke during the training. It appears the spring operating the button which holds the cylinder in place is not working correctly. The multi-launcher has been placed out of service. I will be working with the vendor to complete repairs.

REMEDATION:

None of the attendees require additional remediation.

SAFETY ISSUES:

Safety protocols consistent with the Marin and Contra Costa County health ordinances were put in place. Safety equipment including hand sanitizer, hand wipes, gloves and masks were available and/or used during the entire day.

It was reported during one of the phase training days that two officers felt "impacts" from unknown objects on the range. It is suspected projectiles coming from the civilian range fell onto the law enforcement section of the range. Both incidents happened on the same day and it was reported two civilian vehicles suffered broken windows in the same area. No injuries were reported from these impacts. The on-scene instructor contacted the range master from the civilian range and learned there was an issue with a civilian shooter hitting the ground before the berm which could have caused a projectile to bounce over onto the law enforcement side. This issue will be monitored in the future.

One range instructor complained of pain to his back/sciatic nerve as a result of moving a metal range target base. The employee did not miss any work time as a result of the injury and the necessary paperwork was completed.

San Rafael Police Department

June 2020 Firearms/40mm phase training

Course Outline

Classroom Segment

- 1) Safety Check and Sign In
- 2) Weapon inspection
- 3) Use of Force Policy / Lethal Force
 - Lexipol 308 / 300 / Attorney Generals new guidelines
 - Change to carotid hold

40mm classroom

- 1) Power Point
- 2) Discuss Target Zones
- 3) Stand-off distance/max range 40 meters
- 4) Minimum distance 40mm 5 ft.
- 5) Case Law Discussion/Examples
 - Ciminillo V Streicher – Bean Bag Case
 - Phillips v. Community Insurance Corporation – 40mm
 - Conner v. Rodriguez – weapon confusion
 - Nelson v. City of Davis - Pepperball
- 6) Dry fire for feel of trigger
- 7) Reloading drills for Single 40mm
- 8) Written exam
- 9) Dry fire and communicate with arrest team (Practice movements)

Range Segment

Range Safety Briefing

- 1) All weapons are to be considered loaded
- 2) Never point your muzzle at anything you are not willing to shoot at
- 3) Keep Finger off trigger until you are ready to fire
- 4) Be sure of your target and what is beyond it
- 5) Local emergency/first aid procedures

Fundamentals of shooting

- 1) Stance
- 2) Grip
- 3) Sight Picture/Sight Alignment
- 4) Trigger Control

5) Breathing

Warm-up Course Handgun

- 1) Handgun-from the 5 yard line fire ten rounds into the upper left dot
- 2) Handgun-from the 5 yard line fire ten rounds into the upper right dot

Handgun qualification

Handgun Combat Reloads

- 1) Three magazines with 3 rounds in each

Handgun Weapon Malfunctions

- 1) Tap/Roll/Rack
- 2) Handgun-10 yard line
- 3) Three magazines with three live rounds and three dummy rounds in each magazine. On command of threat, complete a drug-armor drill.

Handgun Tactical Reloads

- 1) Utilize cover (One barrel or barricade with two targets in front of it)
- 2) Two officers per barricade
- 3) Communicate with cover officer and each officer do a tactical reload.

Handgun Move and Shoot

- 1) Discuss moving and shooting concepts and tactics.
- 2) Shooting the U (Walk forward, left/right, back)

Handgun Off Duty Qualification

Warm-up Course Rifle

- 1) Rifle-from the 50 yard line fire ten rounds prone/headshots
- 2) Rifle-from the 50 yard line fire ten round sitting or kneeling

Rifle Immediate Action Drill

- 1) 15 yard line/One magazine with 4 dummy rounds. On the command of threat, complete a drug-armor drill.

Rifle Qualification

Less-Lethal Shotgun

- 1) Less lethal option paired with lethal option

- 2) Communicate prior to arrival on scene who is going to carry what
- 3) Target areas
- 4) Qualification: (4 Rounds) Start at 20 and walk towards target
- 5) Give commands
- 6) Give warning of "less-lethal" before the first round and between rounds
- 7) Re-assess
- 8) De-Escalate

40mm Qualification (5 rounds for each shooter)

- 1) 3 Rounds fired from Multi-Launcher
- 2) 2 Rounds fired from Single 40mm Launcher
- 3) Less lethal option paired with lethal option
- 4) Communicate prior to arrival on scene who is going to carry what
- 5) Target areas
- 6) Give commands
- 7) Give warning of "less-lethal" before the first round and between rounds
- 8) Re-assess
- 9) De-Escalate