



SAN RAFAEL POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: December 9, 2020

TO: Dan Fink, Lieutenant
Support Services Bureau

FROM: Scott Ingels, Sergeant
Professional Standards Unit

RE: Phase Training November / December 2020 - Final Phase Report
Biased Based Policing Update / Medical Update

SUMMARY:

In November and December 2020, the San Rafael Police Department conducted phase training designed to complete required training in the areas of Biased Based Policing and Medical Update. Participants also completed gas mask fit testing as time permitted.

The training was held over five days at the San Rafael Police Department. A portion of the class consisted of classroom instruction on Biased Based Policing. Each session was instructed by Sgt. Raul Aguilar. Sgt. Aguilar facilitated the class using the P.O.S.T. approved online course through the P.O.S.T. Learning Portal. The Biased Based Policing section included classroom facilitated discussion and a written exercise.

A total of 55 sworn employees, all from the San Rafael Police Department, attended this training. 9 employees missed the training due to either long- or short-term injuries or illnesses. Makeup schedules for those employees who missed the training are in progress.

The second segment of the training day consisted of 6 hours focusing on the medical update. This medical portion was taught by Elmer Glasser of Survival CPR. Survival CPR created the course content and maintains the P.O.S.T. certification.

A total of 57 employees attended this segment of the training. This includes 55 San Rafael Police Department employees and 2 Novato Police Department employees. 9 San Rafael Police Department employees missed the training due to either long- or short-term

injuries or illnesses. Makeup schedules for those employees who missed the training are in progress.

FIREARMS & POST CERTIFICATION:

This phase included 2 hours of P.O.S.T. certified instruction in Biased Based Policing under control number 3160-2900-20-288.

This phase included 6 hours of P.O.S.T. certified instruction in Medical Update under control number 1359-21797-20-006. The medical update section of this course included instruction on emergency procedures and planning for life safety in a holding cell setting. This instructions and training is required by Section 15 CCR §1024.

EQUIPMENT ISSUES:

Instructor Glasser advised all students to check their department issued CPR mask. The estimated useful life expectancy of the CPR masks varies and should be replaced from time to time depending on wear and tear. An email will be sent department wide reminding employees to check their equipment and request a new mask should their issued equipment not be functioning correctly.

During the gas mask fit testing portion several issued masks did not pass. Those employees who masks did not pass were issued new masks and tested again. Those employees not fit tested during the training day will complete the testing as soon as possible.

This phase marked the first time the SRPD has fit tested N95 masks. Several different models were available during testing. Numerous employees were unable to pass the N95 portion of the fit testing, even given use of different models. Face shape and size are believed to be the main causes. Additional N95 mask models are being obtained in an attempt to find suitable masks for those that did not pass with what the PD currently issues.

The Emergency Operations Center (EOC) at the PD worked well and allowed for proper social distancing.

REMEDATION:

None of the attendees require additional remediation.

SAFETY ISSUES:

Safety protocols consistent with applicable Marin County health ordinances were put in place. Safety equipment including hand sanitizer, hand wipes, gloves and masks were available and/or used during the entire day.

No injuries were reported during the training.