Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). *(Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.)*

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.
SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT
PHASE 2

EQUIPMENT REQUIRED

1] GRAY EYES AND EARS BOX

2] SOFT EARS

3] CLASSROOM BOX

4] FIRST AID BOX

5] PAPER TARGETS
   BULLSEYE
   B-12

6] AMMUNITION [ To be purchased on site ]
   100 ROUNDS PER OFFICER

7] RUGER MINI-14 RIFLE

8] PATROL VEHICLE #220

9] RUGER MINI-14 MANUALS

    CHECK WITH REC. CTR. FOR MATS

11] SMALL TV IN JR'S OFFICE

12] VIDEO

13] CLASSROOM TELECOURSE MANUALS
SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

95 / 96 PHASE 2
OCT. 1995

COURSE OUTLINE
CHIEFS MEMO
COURSE DATES

FIREARMS SECTION

TOPICS:
1) 832 PC HANDGUN QUALIFICATION COURSE
2) LOW LIGHT COURSE
   48 ROUNDS FIRED at 3, 7, 10, 15 YARDS
3) LOW LIGHT with FLASHLIGHT
   48 ROUNDS FIRED at 3, 7, 10, 15 YARDS
INTER-OFFICE MEMORANDUM

DATE: 11/13/95
TO: P. ROBERT KROLAK
    CHIEF OF POLICE
FROM: OFFICER JOHN COEN
      TRAINING MANAGER
RE: 95 / 96 PHASE 2
     FINAL REPORT

On 11/08/95 the SRPD training unit completed the 95 / 96 Phase 2 training block. Attached is the attendance roster for this block of training. This phase of training covered the following topics;

832 PC Handgun qualification course.
Low light course of fire.
Flashlight course of fire.
SDAT review of Wrist controls, Nerve stimulation, Personal weapons.
POST video on Interrogation / Confessions- Legal Issues.

We have not covered Low Light / Flashlight training for some time. Based on this course, more training in this area will be developed. Most officers did well during this block of training, but some needs were addressed for future training.

In regards to the weapon inspection prior to training, it appears a need to reemphasize the importance of a clean weapon needs to be done. Eight officers had what we classify as a dirty weapon. That number was quite a bit higher then in past classes. No distinction was listed as to the reason why the gun was not cleaned [ Not cleaned at all, or, not cleaned completely ]. The officers are listed below:

During the courses of fire, one weapon malfunction occurred with Cpl. Guidi's handgun. It was taken out of service to be repaired.

Our next phase of training will begin on Nov. 27, 1995.
SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT

INTER-DEPARTMENT MEMORANDUM

DATE: 10/17/95

TO: P. ROBERT KROLAK
CHIEF OF POLICE

FROM: OFFICER JOHN COEN
TRAINING MANAGER

SUBJECT: 95 / 96 PHASE 2 TRAINING SESSION

COURSE:

The 1995 / 1996 Phase 2 training session will consist of three segments:
Firearms training will first cover a two hour block of instruction on practicing how
to remove, inspect, and return the Ruger Mini-14 Rifle to the patrol vehicle. There
will then be a three hour course of fire on Low Light / Flashlight use in dark or low
light situations.

SDAT training will cover a two hour review of Nerve Stimulation, Wrist Controls,
and Personal Weapons.

POST Telecourse video on Interrogation / Confessions- legal issues.
[ Dated 08/10/95 ] Film length is 2 hours.

JUSTIFICATION:

The Firearms section of training will accomplish two things. First, it will give the officer a
chance to practice removing, inspecting, and replacing the Ruger Mini-14 Rifle in the
patrol vehicle. Second, the officer will practice a course of fire in which they are shooting
under low light conditions. As we are aware, most officer involved shootings occur during
the evening hours when light is limited.

The SDAT block of instruction will help the officer to review and practice techniques that
are currently taught and used on the street for officer safety.

The P.O.S.T. Telecourse video will update the officer on current laws and guidelines
relating to Interrogation and Confessions.

OBJECTIVES:

The Firearms objective of this phase of training is to allow the officer to train and practice
their shooting skills in Low light or Limited light situations. To show the officer the
restrictions that occur when shooting at night, or in low light situations. [ Example, you are
in a house with the power turned off ] Additionally, to demonstrate to the officer his/her
strengths and limitations relating to mental judgment, personal physical ability, and
available equipment, while shooting under these circumstances.
LOGISTICS:

The Firearms section of training will be held at the Bullseye Range, from 0700-1200. All ammunition will be purchased at the range. The courses of fire will require each officer to shoot approx. 150 rounds.

The SDAT section will be held at the San Rafael Rec. Center on B street, from 1300-1500. Mats will be provided by the center. SRPD will supply a TV for viewing the POST video telecourse.

INSTRUCTION:

0700-0900
Instruction on the removing, inspecting, and replacing of the Ruger-mini 14 Rifle from the patrol vehicle. All officers will practice this function atleast twice. All officers will be given a copy of the Procedures to take with them.

0900-1200
EACH COURSE OF FIRE WILL BE REVIEWED BY AN INSTRUCTOR.
1] Shoot the 832 PC handgun qualification course. [ 36 rounds ]
2] Practice the technique for holding a flashlight while shooting. [ dry fire, then 10 rounds ]
3] Low light course of fire. [ 48 rounds ] 3, 7, 10, 15 yard line.

1300-1500
Warm-up.
SDAT review of Wrist Controls:
Come along
Rear wrist control
Front wrist control
Bar arm
Arm lock
Combination of controls

Nerve Stimulation Techniques:
Mastoid
Sterno-mastoid
Saliva gland
Clavicle
Arm pit

Personal Weapons:
[ Fits into the Use of Force chart similar to the baton ]
Hand
Elbow
Knee
Foot

1500-1700
P.O.S.T. Video Telecourse: [ 2 hours ]
Confessions / Interrogations- legal issues

PRACTICAL APPLICATION:

All officers will be required to participate in all segments of this training block. They will be practicing techniques that can be used on the street for officer survival. An instructor will evaluate how the officer is progressing with each section being taught.

TESTING:

Officers must qualify on the 832 PC Handgun qualification course. With the other courses, additional training will be recommended on an individual basis, if needed.
SIGN-UPS:

Posted in the patrol briefing room. Each bureau is responsible for signing up their personnel.
SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT
PHASE 2

COURSE OUTLINE

0700- [MEET AT BULLSEYE RANGE]
PRACTICE REMOVING, INSPECTING, AND
REPLACING THE RUGER MINI-14 RIFLE
INTO THE PATROL VEHICLE.

0900- FIREARMS TRAINING
PC 832 BASIC HANDGUN QUALIFICATION
COURSE
LOW LIGHT SHOOTING, SHOOTING WITH A
FLASHLIGHT.
SINGLE BULLSEYE TARGET
SINGLE B-12 TARGET
TWO B-12 TARGETS

1200- LUNCH

1300- [B STREET REC. CENTER]
SDAT REVIEW:
NERVE STIMULATION
WRIST CONTROLS / TO TAKEDOWN
PERSONAL WEAPONS

1500- CALIF. POST VIDEO [2 HOURS]
BROADCAST AUGUST 10, 1995
TELECOMREUSE - INTERROGATION /
CONFESSIONS: LEGAL ISSUES

1700- END OF CLASS
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SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT
95 / 96 PHASE 2

INTER-DEPARTMENTAL MEMORANDUM

DATE: 10/17/95
TO: DAY SHIFT / GRAVEYARD PATROL SGT.'S
FROM: OFFICER JOHN COEN
TRAINING MANAGER
RE: NEW PATROL UNIT # 220

LISTED BELOW ARE THE TRAINING DATES FOR THE NEXT PHASE 2 TRAINING, SCHEDULED TO START WEDNESDAY 10/18/95. I HAVE SPOKE WITH BOTH COMMANDER KOSTA AND COMMANDER CRONIN IN REGARDS TO UNIT 220, THE NEW PATROL VEHICLE.

THE FIRST TWO HOURS OF EACH CLASS IS SET FOR PRACTICING REMOVING, INSPECTING, AND REPLACING THE RUGER MINI-14 RIFLE INTO THE VEHICLE. COULD YOU PLEASE HAVE THIS VEHICLE AVAILABLE ON THESE DATES AT 0630, SO THAT IT CAN BE DRIVEN TO THE BULLSEYE RANGE FOR TRAINING.

THANK YOU FOR YOUR HELP!!

TRAINING DATES: WEDNESDAY 10/18/95
FRIDAY 10/20/95
SATURDAY 10/21/95
WEDNESDAY 10/25/95
FRIDAY 10/27/95
SATURDAY 10/28/95
FRIDAY 11/03/95
WEDNESDAY 11/08/95
The 1995 / 1996 Phase 2 training session has now been scheduled. The sign-up board is located in the patrol briefing room. Please schedule your personnel according to the open slots available, and your own bureau needs. Attached to this memo is a list of the training dates available.

The training will consist of a 4 hour block of training in Firearms, a 3 hour block of training in Self Defense and Arrest Techniques, and a two hour Post Video on Interrogations / Confessions. The topics to be covered will be:

**Firearms**
- 832 P.C. Basic Handgun Qualification Course.
- Low light shooting. (With and without the use of a flashlight)

**SDAT**
- Nerve stimulation
- Wrist controls
- Takedowns
- Personal weapons

**FILM**
- Telecourse / August 10, 1995
- Interrogations / Confessions : Legal Issues
- Interrogation and Miranda [ 2 Hours ]

If you have any questions, please contact Officer John Coen in the Training Bureau at 485-3038. Only sergeants and above should sign up personnel on the schedule board.
# Phase 2 Training Schedule

## Location:
- **Firearms [0700-1200]**: Bullseye Range
- **SDAT [1300-1700]**: Rec Center on B Street

## Time:
0700-1700

## Dates:
- **Wednesday**: 10/18/95 [Instructor Day]
- **Friday**: 10/20/95 [SRT Team]
- **Saturday**: 10/21/95
- **Wednesday**: 10/25/95
- **Friday**: 10/27/95
- **Saturday**: 10/28/95
- **Friday**: 11/03/95
- **Wednesday**: 11/08/95

## Contact Person:
- **Bullseye \ Mark Baradat**
  - [Work 453-7465]
  - [Home 898-9556]
  - [Pager 455-2705]
- **Rec Center \ Karen**
  - [Work 485-3333]