Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.
MEMORANDUM

DATE: December 26, 2018

TO: Roy Leon, Lieutenant
    Support Services Bureau

CC: Training File

FROM: Scott Ingels, Sergeant
      Professional Standards Unit

RE: Phase Training November-December 2018- Final Report
    Taser X26P/SDAT/Baton/OC

During five sessions in the last week of November and the first two weeks of December 2018 the SDAT staff completed training in SDAT / Taser / Baton and OC.

The training utilized lecture, class discussion and scenario-based exercises with debriefs to reinforce de-escalation techniques and force options. Three scenarios were developed based on the situations officers were likely to encounter during patrol. The three scenarios included being called the scene of a subject with a knife who becomes compliant after using previously trained de-escalation techniques. The second scenario involved a foot pursuit of a felony subject wanted for a warrant who is chased into a tight stairwell which eliminates the ability to use a baton or OC spray and focusing on de-escalation and CEW use. The third scenario involves an officer conducting extra patrol in a park when the officer comes across a subject known to have a warrant for a DV related charge. The subject wants to fight the officer and using a CEW is not practical due to heavy clothing. Baton and OC use is stressed in this scenario.

The goal of the scenarios was to utilize a threat assessment mindset, tactics (cover/additional Officers), and tactical communication to defuse the situation. Instructors adjusted the course of the scenarios based on non-verbal cues to the role players to become more or less verbally confrontational. Cadets were used as the role players. Also, the trainees were encouraged to choose their equipment (baton, taser, OC) based on factors presented during the scenario.
Refer to the phase training file for details of the course outline, hourly breakdown and safety protocols for details of the phase.

During this training phase trainees completed the Taser end user recertification for the X26P CEW.

A total of 59 sworn personnel were trained over the course of five days.

**SAFETY ISSUES:**
None. No injuries were reported to staff during these training sessions.

**REMEDIAL TRAINING:**
None.

**PHASE TRAINING MAKE-UP:**
The following sworn personnel will need to attend a make-up session to complete the Taser End User Certification

**P.O.S.T. CERTIFICATION:**
Each attending sworn personnel received a total of 8 hours of training in the perishable skills program (PSP) which was certified through P.O.S.T. under course code 3160-29503

**CONCLUSION:**
A total of 53 San Rafael P.D. sworn personnel completed training.