Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.
February Phase Training

2/14, 2/26, 2/28, and 3/1

0700 – 0715  Orientation, sign-in
0715 – 0845  CLETS/Hate Crimes
0845 – 0900  Break
0900 – 1030  Hate Crimes/CLETS
1030 – 1045  Break
1045 – 1200  Tactical Communication (POST Learning Portal)
1200 – 1245  Lunch
1245 – 1345  Pursuit Update (POST Learning Portal)
1345 – 1600  Domestic Violence Update

February 15th

1400 – 1600  Orientation, sign-in, Domestic Violence Update
1600 – 1615  Break
1615 – 1745  CLETS/Hate Crimes
1745 – 1800  Break
1800 – 1930  Hate Crimes/CLETS
1930 – 2015  Lunch
2015 – 2130  Tactical Communication (POST Learning Portal)
2130 – 2145  Break
2145 – 2300  Pursuit Update (POST Learning Portal)
SAN RAFAEL POLICE DEPARTMENT
PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: 04/03/18

TO: Alan Piombo, Lieutenant
    Support Services Bureau

FROM: Todd Berringer, Sergeant
      Professional Standards Unit

RE: Phase Training February/March 2018 - Final Report
    Continuing Professional Training (CLETs, Hate Crimes, Tactical
    Communication, Pursuit Driving Update, Domestic Violence Update)

During five sessions in February and March, Officers were trained in CLETs, Hate
Crimes, Tactical Communication, Pursuit Driving Update, and Domestic Violence
Update. The classes were facilitated by Sergeant Todd Berringer/Sergeant Lisa Holton
(Pursuit Driving Update), Corporal Alex Holm (Hate Crimes), Charly Taylor (CLETs)
and Chief DDA Dori Ahana (Domestic Violence). The Tactical Communication course
was completed by Officers through the POST Learning Portal. These classes were
presented on February 14th, 15th, 26th, 28th and March 1st.

Sergeant Lisa Holton was the presenter for the first three phase training days and I
facilitated the other two training days. On every day we had each student sign the class
roster. On each day, the class was split in two. Half of the class was assigned to CLETs
training while the other half was assigned to Hate Crimes. Supervisor Charly Taylor and
his staff provided CLETs training utilizing web based testing through the Department of
Justice. Corporal Alex Holm provided facilitated training on Hate Crimes utilizing
POST’s DVD (POST Course Control Number 3160-29000-17-195). This training lasted
3 hours total between both classes.

Sergeant Holton and Sergeant Berringer utilized the POST DVD for Pursuit Driving
Update (Multimedia #159) and each Officer was given a copy of Lexipol Policy 314 –
Pursuit Driving to review while watching the DVD. The Officers were asked to watch
the video and follow along with SRPD’s Lexipol Policy. This training lasted two hours.
All personnel were asked to login into their POST PASS account and complete the Tactical Communication self-paced training.

Marin County Chief Deputy District Attorney Community Violence Solutions Manager updated Domestic Violence Training. The training covered the “power and control wheel”, pro-arrest policy, dominant aggressor, domestic violence related crimes/definitions, restraining orders and legal updates. This training lasted two hours.

A total of 64 sworn personnel were trained over the course of five days.

**SAFETY ISSUES:**
None.

**REMEDIAL TRAINING:**
None.

**PHASE TRAINING MAKE-UP:**
The following sworn personnel did not attend training due to excused absences: Ofc. [redacted] (scheduling issue), and [redacted]. Ofc. Michael Garrison was provided with the DVD’s and instructed to complete the training through the POST Learning Portal. He was advised to turn over the DVD’s to Res. Ofc. Benitez upon completion.

**P.O.S.T. CERTIFICATION:**
Each attending sworn personnel received a total of 8 hours POST CPT credit and met state law mandates covering CLETS, hate crimes, tactical communication, pursuit driving update, and domestic violence update.

**CONCLUSION:**
A total of 64 San Rafael P.D. sworn personnel completed training. I submitted the attendance information for this training phase to P.O.S.T. via Electronic Data Interchange for continuing professional training (CPT) credit.