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# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

Date: 12/13/17  
To: Lieutenant Roy Leon, SWAT Commander  
From: Sergeant Todd Berringer, SWAT Co-Team Leader  
RE: December Monthly Training

On Monday, December 11th, 2017, the SRPD SWAT Team completed the monthly training for December. The first part of the training day was held at Barbier Security's Law Enforcement Training Center and the second part of the day was at San Quentin range. The training day was as follows:

Attended: [REDACTED]  
[REDACTED]

TOTAL ATTENDED: 11

[REDACTED] - Safety Officer  
[REDACTED]

### Training Objectives:

- Scenario based training: Hostage rescue operations (known and unknown locations), Hostage rescue operation with a sniper initiated assault, high risk search warrants (both compliant and non-compliant), active shooter situations involving multiple suspects.
- Radio communications between sniper/observer team, tactical command and assault/entry team.
- Qualify with handgun in low light environment.
- Less lethal qualification in low light environment.
- 37mm orientation and deployment of less lethal hornet's nest ALS3760 rubber balls

## Training Day

- 0600-0700** Physical Training
- 0700-0800** Load up and travel to Barbier Security
- 0800-1030** Hostage rescue operations – Situations involved one suspect and one victim. We deployed a sniper team to work on observations, communications, and sniper initiated assaults. We adjusted the scenarios to have known and unknown location of suspect, along with known and unknown location of victims. We also worked on primary and alternate breach points and carrying out simultaneous missions (ie. rescue downed victim at the same time as executing an assault).
- 1030-1200** High risk search warrants – Surround and call-out situations were discussed. When the circumstances warrant an entry due to the passage of time, non-compliance from the suspect, or the command decision not to use chemical [REDACTED] of the operators. Breach and hold tactic, utilizing a ballistic shield, were also [REDACTED] and gain additional intelligence.
- 1200-1230** Active shooter scenario – This scenario involved multiple suspects and deploying in 3 or 4 person teams. [REDACTED]
- 1230-1330** Lunch and travel to San Quentin [REDACTED]
- 1330-1430** Low light handgun qualification.
- 1430-1530** Less lethal weapons systems – Qualified with less lethal shotgun using lethal cover. 37mm orientation and deployment of less lethal hornet's nest ALS3760 rubber balls.
- 1530-1600** Return to SRPD and unload.

**Injuries:** No injuries reported.



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

Date: 11/29/17  
To: Lieutenant Roy Leon, SWAT Commander  
From: Sergeant Todd Berringer, SWAT Co-Team Leader  
RE: November Monthly Training

On Monday, October 30th, 2017, the SRPD SWAT Team completed the monthly training for November. Training was originally scheduled for November 13th, but was rearranged because an opportunity came up at the vacant PG&E site between Second Street and Third Street at Brooks Street. The first part of the training day was held at the Richmond Rod & Gun range. The second part of the training day was held at the vacant PG&E site, now owned by Bio Marin. The training day was as follows:

Attended: [REDACTED]

TOTAL ATTENDED: 11

[REDACTED] - Safety Officer/Role Player

### Training Objectives:

Qualify on the rifle and handgun.

How to deploy flashbangs.

How to deploy smoke.

Officer down rescues utilizing MCSO's Bearcat.

Breaching using the ram and halligan tool.

Using a hole saw and cordless drill to cut holes in the wall for a camera port.

Deploying the robot for surveillance and manipulating objects with the arm.

## Training Day

- 0600-0700** Load up and travel time to Richmond Rod and Gun
- 0700-0800** Rifle/Pistol Qualification - Everyone qualified
- 0800-0900** Deploying a flashbang – [REDACTED] instructed the team on how to safely deploy the flashbang by hand from the left and right side of a doorway/cover. He discussed safety considerations, personal protective gear, and how to discard a live flashbang. Each operator through a live flashbang prior to the team making entry into a room.
- 0900-1000** Deploying smoke grenades – [REDACTED] instructed teams on the purpose of deploying smoke such as marking an area for observation and masking your movement. We discussed deployment location, wind, and possible fire considerations. Each team member deployed one smoke canister to mask the movements of a rescue team moving to a downed officer. We utilized ballistic [REDACTED] Officer on to be carried out.
- 1000-1100** Return travel to San Rafael (Bio Marin Training Site) + Lunch
- 1100-1300** Officer down rescues utilizing the Bearcat. [REDACTED] gave a presentation on the use of the Bearcat. He discussed safety considerations, benefits of armor, limitations (weight/size/turning radius), potential mission profiles, breaching capabilities, and deployment of smoke/gas. We then conducted multiple Officer down rescues utilizing the Bearcat as transport to the objective and as cover.
- 1300-1500** The team split up into three groups to work on breaching, pole camera and robot.
- Breaching – Each team member practiced breaching inward and outward swinging doors utilizing a ram and/or halligan tool. We discussed the location of the breacher within the stack, terminology (“Breacher Up”), how to “read” a door to determine inward/outward swing, depth of placement with the halligan and location of the strike. (Sgt. Eberle)
- Pole camera – Each team member was shown how to drill holes in walls utilizing the hole saw and reciprocating saw. We discussed how avoid framing studs and other possible obstructions. We discussed safety considerations (exposure to gunfire) and how to mitigate risk through ballistic shields and body positioning.



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

Date: 10/26/17  
To: Lieutenant Roy Leon, SWAT Commander  
From: Sergeant Todd Berringer, SWAT Co-Team Leader  
RE: October Monthly Training

On Sunday, October 8th, 2017, the SRPD SWAT Team participated in a Sonoma/Marin County Regional SWAT training. The training consisted of 10 scenarios located throughout Sonoma County. Refer to the attached documents for details of the scenarios.

Attended: [REDACTED]

TOTAL ATTENDED: 8

### Training Objectives:

See attached.

**Injuries:** No injuries reported.

We also discussed limitations in battery life for the cordless tools. Each team member was shown and demonstrated how to assemble and manipulate the pole camera and how to insert the camera into a room to view the interior. [REDACTED]

Robot – Each team member practiced deploying the Avatar II tactical robot. They were instructed on assembly, operating the cameras, driving the robot and how to manipulate objects with the arm. [REDACTED]

**1500-1545** Team training scenarios using K-9 deployment from the Bearcat.

Scenarios: Barricaded domestic violence suspect and high risk building search

**1545-1600** Return to SRPD and unload.

**Injuries:** No injuries reported.

# TEAM 8

## SAN RAFAEL PD

Arrive at the Sheriff's Office main (2796 Ventura Ave Santa Rosa) at 0645. Pull to the southeast rear parking lot to the back gate. Your team will have a designated parking spot where you will be safety checked, briefed and launched. DO NOT BRING ANY LIVE AMMUNITION TO THIS CHECK POINT.

### EQUIPMENT:

Individuals need to bring the following; HELMET, EYE PROTECTION (CLEAR), EAR PROTECTION, GLOVES, RADIO, GAS MASK.

Team gear is your ordinary kit. Please include one additional radio for station coordinator use.

If your team has shields, eye-balls, rams or any of the other random toys out there, please feel free to bring them. Obviously space in your vehicle is limited. Some of the scenarios will have some equipment on scene.

### FIREARMS:

Each team member will bring one duty pistol and three magazines. The firearms will be placed in box, sealed and transported to the range where they will await your arrival. You do not need a live fire rifle. Frangible ammunition will be provided. Again, do not bring live ammunition to this training.

### SIMUNITIONS:

Please bring your Sims equipment. If your team uses pistols and rifles, carry what you would use. Sims equipment should be marked appropriately for immediate recognition. Please bring one protective mask per person. Your team will need to bring 200 rounds of simunitions for the training. Please consolidate the rounds into one box for easy reloading.

### FLASH-BANGS:

If you have bangs, bring them. One per person should cover the scenarios. If you have dummy bodies you prefer to use, that is acceptable too. The scenarios where you will be allowed to use flash-bangs are marked with FB. Please do not bring other diversion devices, they are not allowed.

### ARMORED VEHICLES:

There will be two armored vehicles for the training. One will be stationed at the airport, the other will be stationed at the Junior College scenario village.



# TEAM 8

## SAN RAFAEL PD

### WAIVERS:

To use the Junior College Training Facility, every team supervisor will be required to sign the liability waiver I have attached. Please sign the form, scan it and email back to me with an attached roster of personnel names and I will get them to the college.

### MEDICAL:

A medic will be stationed at the Junior College Training Facility and at the airport. They will be there to plug into a scenario if you would like to work with a medic. They are also there to provide immediate medical treatment for injured participants. Lastly, they can assist with the helicopter lift from the JC to the airport. Doc Westrope, is assigned to the SRJC scenario village, Doc Ricci is assigned to the airport Sims house.

### HELICOPTER:

Do's and Do not's for helicopter work.

Do not approach or leave the helicopter without the escort or acknowledgment of the Tactical Flight Officer.

Do approach and leave the helicopter from only the 3 o'clock and 9 o'clock positions.

Additional instructions will be provided at the morning brief, but if you don't remember anything else, those two will prevent your decapitation.

### EMERGENCIES:

For scenarios 1-9, Sutter Hospital is the closest. Scenario 10, Memorial is the closest. Memorial Hospital is the trauma center. The helicopters and medics on scene will be the best guide for transportation and care.

Scott Westrope- 707-372-5321

Don Ricci- 707-477-0363

Sutter Hospital- 30 Mark West Springs Rd. Santa Rosa.

Memorial Hospital- 1165 Montgomery Dr. Santa Rosa.

Dispatch direct line- 707-565-2213

Emergency radio traffic, Sheriff's Office Channel 1.

**Training Day**

- 0600-0700** Load up and travel time
- 0700-0900** Rifle/Pistol drills
- 0900-1030** Ballistics
- Shooting using shields
- 2 person element
- 4 person element
- Shoot ballistic plates and panels with various caliber ammunition
- 1030-1100** Clean Up
- 1100-1230** Return Travel + Lunch
- 1230-1330** Building Area Scenarios: Location - Blue House & Former Parking Services
- Breaching
  - Stairs
  - 360 cover
  - Announcements
  - Secondary Searches
  - Use of shield as cover
  - Suspect acquisition and commands
- 1330-1600** Team scenarios
- Team split up and work independently

- Communication between teams
- Hostage rescue.
- Search Warrant searches
- Suspect commands
- Suspect acquisition
- Breaching

**Injuries:** No injuries reported.



# San Rafael Police Department

1400 Fifth Ave.

San Rafael, CA 94901

## Memorandum

**Date:** 07/23/17  
**To:** Lt. Dan Fink, SWAT Commander  
**From:** Sgt. Scott Ingels #524  
**RE:** July Monthly Training

On Monday July 17, 2017, the SRPD SWAT Team completed its July Training. The training day was held at the Marin Yacht Club, the San Rafael Canal and the Richmond Rod & Gun Club. The training day was as follows:

**Attended:**

[REDACTED]  
[REDACTED]  
[REDACTED]

TOTAL ATTENDED: 9

**Missed:**

[REDACTED]  
[REDACTED]

**Training Objectives:**

- Boat Operations – driving, tying off
- Boat boarding – Under power
- Boat to dock operations
- PT Qualification
- Range training in relation to boat operations

**Training Day**

0600-0700 PT Qualification

0700-0800 Load up and travel time to Marin Yacht Club

0800-1030 Boat Operations

1030-1200 Travel time to Richmond and Lunch

1200-1400 Rifle Qualification  
Pistol Qualification

Range work with pistol and rifle with scenarios based on dock searches, boat loading and unloading, moving and shooting

1400-1515 Equipment maintenance and cleaning

1615-1700 Clean-up and travel back to SRPD

No Injuries reported

[REDACTED]

[REDACTED]

[REDACTED]



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 06/22/17  
**To:** Lieutenant Roy Leon, SWAT Commander  
**From:** Corporal Christian Diaz, SWAT Operator  
**RE:** June Monthly Training

On Monday, June 19<sup>th</sup>, 2017, the SRPD SWAT Team completed June Training. The training day was held at Barbier Security training facility. The training day was as follows:

**Attended:**

[REDACTED]  
[REDACTED]  
[REDACTED]

TOTAL ATTENDED: 9

**Missed:**

[REDACTED]  
[REDACTED]  
[REDACTED]

**Training Objectives:**

- Application of Tactical Medical.
- Tactical Response to officer ambush.
- Team deployments in the event of a jail take over.
- Resolution of hostage rescue.

Training Day

0700-0800 PT Trail Run

0800-0930 Load up and travel time

0930-1030 First Aid

- Shelter in place vs Evacuate
- 2 person element
- 4 person element

1030-1200 Building Area Scenarios:

- - Stairs
  - 360 cover
  - Announcements
  - Suspect acquisition
  - Secondary Searches
- Searches for active shooter using stairs

- Maintain 360 cover
- Use of shield as cover
- Suspect acquisition and commands

1200-1300 Lunch

1300-1600 Team scenarios:

- Team split up and work independently
- Communication between teams
- Hostage rescue. (long hallway shot placement)
- Off Duty Officer Down in stairwell
- Suspect commands
- 360 coverage
- Tactical Response to patrol officer ambush
- Tactical Response to hostile jail take over

- Searches with pole camera:

- Approach with camera
- Maintain 360 cover
- Use of shield as cover



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 06/22/17  
**To:** Lieutenant Roy Leon, SWAT Commander  
**From:** Corporal Christian Diaz, SWAT Operator  
**RE:** June Monthly Training

On Monday, June 19<sup>th</sup>, 2017, the SRPD SWAT Team completed June Training. The training day was held at Barbier Security training facility. The training day was as follows:

**Attended:**

[REDACTED]  
[REDACTED]  
[REDACTED]

TOTAL ATTENDED: 9

**Missed:**

[REDACTED]  
[REDACTED]  
[REDACTED]

**Training Objectives:**

- Application of Tactical Medical.
- Tactical Response to officer ambush.
- Team deployments in the event of a jail take over.
- Resolution of hostage rescue.



- Suspect acquisition and commands

1600-1700 Clean-up and travel back to SRPD

**Injuries:** Garrison reported a knee injury. Work related injury forms completed at the end of the training day.

[REDACTED]

[REDACTED]

[REDACTED]

## Training Day

0700-0800 PT Trail Run

0800-0930 Load up and travel time

0930-1030 First Aid

- Shelter in place vs Evacuate
- 2 person element
- 4 person element

1030-1200 Building Area Scenarios:

- - Stairs
  - 360 cover
  - Announcements
  - Suspect acquisition
  - Secondary Searches
- Searches for active shooter using stairs
  - Approach
  - Maintain 360 cover
  - Use of shield as cover
  - Suspect acquisition and commands

1200-1300 Lunch

1300-1600 Team scenarios:

- Team split up and work independently
- Communication between teams
- Hostage rescue. (long hallway shot placement)
- Off Duty Officer Down in stairwell
- Suspect commands
- 360 coverage
- Tactical Response to patrol officer ambush
- Tactical Response to hostile jail take over
- Searches with pole camera:
  - Approach with camera
  - Maintain 360 cover
  - Use of shield as cover

- Suspect acquisition and commands

1600-1700 Clean-up and travel back to SRPD

Injuries:

[REDACTED]



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 04/18/17  
**To:** Lt. Dan Fink, SWAT Commander  
**From:** Cpl. Scott Ingels #524  
**RE:** April Monthly Training

On Monday, April 17, 2017, the SRPD SWAT Team completed its April Training. The training day was held at the Richmond Rod and Gun Club range. The training day was as follows:

**Attended:**

[REDACTED]  
[REDACTED]

TOTAL ATTENDED: 11

**Missed:**

[REDACTED]

**Training Objectives:**

- Rifle Qualification
- Pistol Qualification
- Rifle drills / non-traditional shooting positions
- Pistol drills / non-traditional shooting positions
- Rescue vehicle familiarization / shooting positions
- Medical Update / Tourniquet application
- Entry footwork
- Less-lethal shotgun familiarization / practice
- Gas Mask re-certification
- Moving Targets for rifle/pistol/non-traditional positions



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 05/25/17

**To:** Lt. Dan Fink, SWAT Commander

**From:** Sgt. Scott Eberle

**RE:** May SWAT Monthly Training

The San Rafael SWAT Team did not participate in training for the month of May.

[REDACTED]

[REDACTED]



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 03/23/17

**To:** Lt. Dan Fink, SWAT Commander

**From:** Sgt. Scott Eberle, SWAT Co-Team Leader

**RE:** March Monthly Training

On Monday, March 20<sup>th</sup>, 2017, the SRPD SWAT Team completed its February Training. The training day was held at Central Marin Sanitation Agency. The training day was as follows:

**Attended:**

[REDACTED]

[REDACTED]

[REDACTED]

TOTAL ATTENDED: 8

**Missed:**

[REDACTED]

[REDACTED]

[REDACTED]

**Training Objectives:**

- Tour of Sanitation Plant
- Open Area K9 Searches
- Using Humvee
- Confined Long Hallway scenarios

Training Day

0700-0930 PT and load up and travel time

0930-1030 Tour at Sanitation Agency

1030-1200 Open Area Scenarios:

- Open Area K9 Search
  - Stay in line with K9
  - 360 cover
  - Announcements
  - Suspect acquisition
  - K9 Deployment
  - Secondary Searches
  - AVALANCHE (Recognition of Bomb and rapid evacuation)
- Open area Searches with Humvee
  - Approach with Humvee
  - Maintain 360 cover
  - Use of Humvee as cover
  - Suspect acquisition and commands

1200-1300 Lunch.

1300-1600 Team scenarios

- Team split up and work independently
- Communication between teams
- Close quarters and underground spaces
- Extremely long hallway maneuvers
- Hostage rescue
- Suspect commands
- High area coverage
- 360 coverage
- Stair work
- Suspect acquisition

1600-1700 Clean-up and travel back to SRPD

No Injuries reported

## Training Day Plan

0700-0930 PT, load up and travel time

0930-1000 Range set up

**1000-1100 Rifle / Pistol qualification**

## 1100-1130 Non-traditional shooting positions for pistol and rifle

1130-1230 Lunch

1230- 1430 Pistol Drills / Rifle Drills  
Non-traditional shooting positions  
Less-lethal shotgun familiarization / practice  
Entry footwork  
Rescue vehicle familiarization / shooting positions

1430-1530 Clean-up and travel to SRFD

1530-1700 Gas mask re-certifications at the SRFD and travel time back to SRPD

**Injuries:**

At or near [REDACTED]  
[REDACTED]  
re [REDACTED]  
street [REDACTED]  
the [REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED] were transported to [REDACTED]

Office: [REDACTED]  
Hospital: [REDACTED]

Off: [REDACTED]

**No other injuries were reported.**



[illegible]



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 03/07/17  
**To:** Lt. Dan Fink, SWAT Commander  
**From:** Sgt. Scott Eberle, SWAT Co-Team Leader  
**RE:** February Monthly Training

On Monday, February 27<sup>th</sup>, 2017, the SRPD SWAT Team completed its February Training. The training day was held at Barbier Security Simunition house in Novato. The training day was as follows:

**Attended:**

[REDACTED]  
[REDACTED]

TOTAL ATTENDED: 9

**Missed:**

[REDACTED]  
[REDACTED]

**Training Objectives:**

- Individual room entries and scenario "snap shots"
- Team movements
- Target acquisition
- Team Communication

Training Day

0600-0700 SWAT Meeting about SWAT area in new building

0700-0900 Travel and set up at Barbier Site

0900-1130 The Barbier site was split up into two different areas.

Both halves of the team worked in pairs on different scenarios:

- 2-3 man room entries, focusing on shoot or no shoot scenarios.
  - Communication skills
  - Movement skills
  - Target acquisition skills

1130-1215 Lunch.

1215-1500 Team scenarios

- Communication over radio
- Noise Discipline (Covert till Contact)
- Movement skills were practiced
- Shield Work
- Suspect commands and threat assessments were practiced.
  - We covered the following scenarios
    - Active Shooter
    - Search mission within multiple houses

1500-1600 Clean-up and travel back to SRPD

No Injuries reported



# San Rafael Police Department

1400 Fifth Ave.  
San Rafael, CA 94901

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## Memorandum

**Date:** 01/18/17  
**To:** Lt. Dan Fink, SWAT Commander  
**From:** Sgt. Scott Eberle  
**RE:** January 2017 SWAT Monthly Training

On Monday, January 16<sup>th</sup>, 2017, the SRPD SWAT Team completed the January monthly training. The training day was held at the Richmond Rod and Gun in Richmond, CA. The training day was as follows:

**Attended:**

[REDACTED]

TOTAL ATTENDED: 10

**Missed:**

[REDACTED]

**Training Objectives:**

- G.O./ SWAT Manual Review
- Firearm qualification (Rifle and Handgun)
- PT Test
- Cold Shot placement
- Moving and shooting under stress

## Training Day

0600-0730 PT TEST  
0730-0830 G.O./ SWAT Manual Review  
0830-0930 Load up and Travel to Richmond  
0930-1100 Handgun and Rifle Qualification  
1100-1145 Lunch  
1145-1430 The following course was set up to practice:  
1. Communication  
2. Team movements  
3. Target Acquisitions  
4. Stress-induced Shooting  
5. Accuracy

*Teams of 2 were timed in a competition to see who could finish with the quickest time. 5-second penalties were applied for misses.*

*Lane 1- Maneuver around barrels, Climb Stairs and take two accurate 30-yard rifle shots. Move to a kneeling position and shoot through small ports to knock down steel targets with handguns. Then run back to the 50-yard line.*

*Lane 2- Move as a 2-man team and must take shots while moving at a target 15-5 yards away. Run to 5-yard line and move backward while making accurate shots on target. Then run to the trailer and pull your teammate back to the 50-yard line.*

*[REDACTED] 50-yard line. [REDACTED] the steel knock down targets. Then [REDACTED] back to the 50-yard line.*

*Lane 4- Sprint to the 15-yard line where a simulated hallway with L-Shape intersection was built. Then move into the "room" and accurately shoot the suspect while not shooting the hostages or "no-shoot targets."*

*Lane 5- Sprint to the 60+ yard line and take one rifle head shot.*

*This course of fire was repeated four times, then with teams of 3, then in reverse order.*

1430-1515 Range Clean-up  
1515-1600 Load up and travel back to SRPD

*\*No injuries reported*