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- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



## **SAN RAFAEL POLICE DEPARTMENT**

### ***PROFESSIONAL STANDARDS UNIT***

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### **MEMORANDUM**

**DATE:** 07/23/16

**TO:** Alan Piombo, Lieutenant  
Support Services Bureau

**FROM:** Todd Berringer, Sergeant  
Professional Standards Unit

**RE:** Phase Training May/June 2016- Final Report  
Continuing Professional Training (Pursuit Driving Update, Biased Based Policing, Human Trafficking, Domestic Violence)

During four sessions in May and one day in June, SRPD Training Staff facilitated the following course; Pursuit Update, Biased Based Policing, and Human Trafficking. Additionally, all sworn personnel were required to complete the Domestic Violence training through the POST Learning Portal. The classes were facilitated by Sergeant Todd Berringer (Pursuit Driving Update), Sergeant Lisa Holton/Sergeant Raul Aguilar (Biased Based Policing) and Sergeant Scott Eberle (Human Trafficking). These classes were presented on May 18<sup>th</sup>, 19<sup>th</sup>, 25<sup>th</sup>, 26<sup>th</sup> and June 2<sup>nd</sup>.

Sergeant Berringer was the presenter for this phase and had each student sign the class roster. Sergeant Berringer utilized the POST DVD for Pursuit Driving Update (Multimedia #159) and each Officer was given a copy of Lexipol Policy 314 – Pursuit Driving. The Officers were asked to watch the video and follow along with SRPD's Lexipol Policy. This training lasted two hours.

Sergeant Lisa Holton or Sergeant Aguilar then facilitated the Biased Based Policing training. Both Sergeant Holton and Sergeant Aguilar are POST certified trainers in Biased Based Policing and recently attended the Biased Based Policing update class. They utilized the POST DVD for Biased Based Policing – Remaining Fair and Impartial (Multimedia #260) in order to facilitate the discussion. The training lasted for two hours.

Sergeant Scott Eberle provided training on Human Trafficking. Sergeant Eberle based his block of training on California POST's Human Trafficking – Identify and Respond

DVD (Multimedia #258). Sergeant Eberle created his own Powerpoint presentation and showed videos covering the following topics:

- What is Human Trafficking?
- Identification and Indicators
- Victimology
- First Contact
- Preliminary Investigation
- Resources

This training lasted two hours.

At the conclusion of the above mentioned facilitated training, all personnel were asked to login into their POST PASS account and complete the Domestic Violence Response self-paced training. Each person was required to print out their proof of completion certificate and turn it into CSO Lyn Keller.

A total of 60 sworn personnel were trained over the course of five days.

#### **SAFETY ISSUES:**

None.

#### **REMEDIAL TRAINING:**

None.

#### **PHASE TRAINING MAKE-UP:**

#### **P.O.S.T. CERTIFICATION:**

Each attending sworn personnel received a total of 8 hours POST CPT credit and met state law mandates covering vehicle pursuits, biased based policing, human trafficking and domestic violence.

#### **CONCLUSION:**

A total of 60 San Rafael P.D. sworn personnel completed training. I submitted the attendance information for this training phase to P.O.S.T. via Electronic Data Interchange for continuing professional training (CPT) credit.