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San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 12/09/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer, SWAT Co-Team Leader
RE: December 2014 Monthly Training

On Monday, December 8, 2014 the SRPD SWAT Team completed its December Training. The training day was as follows:

The SWAT training was conducted at 108 Cortez Court, Novato, CA.

Attended:

[REDACTED]

TOTAL ATTENDED: 11

[REDACTED]

[REDACTED]

Instructors: Berringer

December 2014 Training Objectives:

- Snapshots in time decision making
- Threat assessment decision making using role players and airsoft guns
- Scenario based decision making using role players and airsoft guns
- Slow and deliberate searching using the K-9 for interior and exterior locations
- Team Leader development

Training Day:

0600 to 0730hrs	Physical Training at Pickleweed Community Center
0730 to 0830hrs	Load up, travel, and gear up for training at an abandoned condominium complex at Hamilton Coast Guard Base, 108 Cortez Court, Novato, CA
0830-0930hrs	Slow and deliberate searching using the K-9 to locate suspects hidden behind closed doors. Call out procedures for safely taking a cooperative suspect into custody after a dog has alerted on the door. Verbal commands, less lethal/lethal options, arrest team positioning, and K-9 handler and dog positioning were discussed. Building layout, terrain, equipment availability, noise, and external factors will influence how/where the suspect is taken into custody.
0930-1130hrs	<p>Snap shots in time scenarios involving 2, 3, or 4 SWAT Operators. SWAT Operators were given instruction on the type of dynamic situation they were asked to resolve. Officers ran 50 yards and up a flight of stairs in full tactical vest in order to elevate heart rate and induce stress. Officers were staged outside of a bedroom and instructed to make entry. Scenarios included:</p> <ol style="list-style-type: none">1. Surrendering suspect immediately visible with arms up and a gun behind his back. Around a corner was a Mother with her infant child. SWAT Operators enter and give commands for suspect to surrender. Mother suddenly and unexpectedly appears telling the Officers to take the child. SWAT Operators were not supposed to over penetrate the room, recognize the possible threats and not shoot any innocents.2. SWAT Operators enter bedroom and immediately see infant child on the ground. Suspect is hiding in a bedroom closet and appears with his arms up or with an assault rifle. SWAT Operators were supposed to

recognize the threat and engage or safely take the suspect into custody.

3. SWAT Operators enter the room and see the suspect running to try to strangle the infant child. They were forced to make a decision on use of less lethal force, lethal force or compliance on behalf of the suspect.
4. Hostage rescue scenario – Covert until contact. Suspect is negotiating with HNT. SWAT Officers make a silent tactical approach to the open front door and contact the unsuspecting hostage taker. The suspect either surrenders or engages the Officers in gunfire. Officers were to make a decision to use lethal force or take the suspect into custody.

1130-1215hrs

Lunch

1215-1515hrs

Slow and deliberate searching using K-9. SWAT Operators confronted multiple suspects who were both compliant and non-compliant. SWAT Operators were reminded to clear vehicles fronting the target location in order to apprehend suspects who may have been hiding in or around the vehicles. The Team Leader position was rotated between Corporal Cogbill, Corporal Bellamy, and Sergeant Leon. Scenarios included both bite and no bite scenarios for the dog.

Dynamic entries involving active shooter type scenarios, hostage rescue and mentally disturbed persons who were posing a threat to the community by random gunfire.

1515-1600

Debrief and Clean up

Injuries: None



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 11/13/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Scott Eberle, SWAT Co-Team Leader
RE: November 2014 Monthly Training

On Monday, November 10th, 2014 the SRPD SWAT Team completed its November Training. The training day was as follows:

The SWAT training was conducted at Richmond Rod and Gun and Lucas Big Rock Site.

Attended:

[REDACTED]

TOTAL ATTENDED: 12 (Excluding MCSO Deputies)

[REDACTED]

Training Day:

1300-1400hrs	Load up travel to Richmond
1400-1430hrs	Rifle/ Handgun Qual (Everyone passed)
1430-1500hrs	Qual with Gas masks (Everyone passed)
1500-1630hrs	Rifle Marksman drills (7 rounds) (Wind sprints in-between shots) Hand gun drills (5 Rounds) (Wind sprints in-between shots) Team competition drills Move and shooting drills with target acquisition (identify odd or even numbers)
1630-1700hrs	Load up
1700-1800hrs	Travel to Lucas and get chipotle on the way
1800-1830hrs	Lunch
1830-2000hrs	Team movements with Radio communication <ul style="list-style-type: none">• Stair work• Large hallway work• Hall boss• Some area's in low light
2000-2200hrs	Robot work/ Shield work Large theater work
2200-2300hrs	Load up and travel back to SRPD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 11/11/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer, SWAT Co-Team Leader
RE: October 2014 Monthly Training

On Monday, October 27, 2014 the SRPD SWAT Team completed its October Training. The training day was as follows:

The SWAT training was conducted at San Rafael Fire Station #2.

Attended:

[REDACTED]

TOTAL ATTENDED: 13 (Excluding MCSO Deputies)

[REDACTED]

Instructors: Cpt. Ryan Goodwin (SRFD), Berringer

February 2013 Training Objectives:

- Fire hose deployment and use to extinguish small fires during SWAT operations or knock out windows.
- Ladder safety, roof safety, ladder deployment aerial ladder climbing (14', 16', and 20' roof/straight ladders. 1 and 2 person raises and roof deployments. Deployment of an "attic ladder" to climb down a parapet wall from the ladder truck. Shooting platforms for Snipers.
- Breaching tools and techniques, chain and rotary saw uses, and Halligan tool.

Training Day:

0600 to 0830hrs	Physical Training Test (Everyone Passed), Physical Training at Pickleweed Community Center
0830 to 0900hrs	Load up, travel, and gear up for training at SRFD Station #2
0900-1130hrs	<p>Ladder work – Proper techniques for deploying a ladder. How to carry, position and climb a ladder Practical application – Team climbed ladders into second and third story windows. "Locking in" on a ladder in order to maintain a proper shooting position or utilize breaching tools Sniper deployment using 2 ladders/shooting positions Aerial ladder deployment onto the 5th story roof using ladder truck. Utilized a SWAT Operator at the top of the ladder as an over watch Deployed the "attic ladder" from the top of the ladder truck to simulate a parapet wall</p>
1130-1215hrs	Lunch
1215-1345hrs	<p>Breaching Tools and Techniques for defeating locked interior and exterior doors. Breaching bars on windows using a gas powered rotary cut-off saw Breaching interior/exterior walls with a chainsaw Breaching padlocks using bolt cutters, rotary cut-off saw, and Halligan tool</p>
1330-1515hrs	<p>Discussion about different types of fire hoses and their capabilities. Hand signals and verbal commands. Deploying 1 ¼" and 2 ¼" hoses to extinguish blazes and knock out windows in a tactical environment. Movement with hoses, both with the lines charged and not charges. Sprayed water from a position of cover (shields/building)</p>

1515-1530

Scenario involving breaching and porting second story windows while the remaining team members breach/assault from the ground floor. Suspect taken into custody on the 5th floor.

1530-1600

Debrief and Clean up

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 09/04/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: August 24th 2014 Monthly Training

On Monday, August 25th, the SRPD SWAT Team completed its August Training. The training day was as follows:

The SWAT training was conducted at the Richmond Range

Attended:

[REDACTED]

TOTAL ATTENDED: 11

Missed:

[REDACTED]

August 2014 Training Objectives:

- Move and Shooting
- Team movements
- Rapid thinking/ target acquisition

Training Day:

0600-0800hrs	PT- Ingels, Diaz and Leon took and passed the PT test.
0800-0900hrs	Load up and travel to Richmond
0900-1100	Handgun and Rifle drills <ul style="list-style-type: none">• Forward and Backward Shooting• Left and Right Shooting• Team Bounding Drills
1100-1200hrs	Lunch
1200-1500hrs	Team Movements <ul style="list-style-type: none">• Hallway drills• T-Intersection drills• L and R room entries• Target acquisition• Team communication• Search warrant scenarios• Flash bang simulation
1430-1600hrs	Clean-up/Return to San Rafael

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 09/19/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: September 2014 Monthly Training

On Monday and Tuesday, September 15th & 16th, the SRPD SWAT Team completed its September Training. The training day was as follows:

The SWAT training was conducted at the Alameda County Live Fire house on the 15th and the Alameda County Scenario Village on the 16th.

Attended:

[REDACTED]

Mathis and Hornstein were our Range Safety Officers

TOTAL ATTENDED: 14

Missed:

[REDACTED]

Monday, September 15th -

- | | |
|---------------------|---|
| 0600-0900 | Load up, Travel, Safety Briefs, etc.. |
| 0900-0930 | Quick Overview of SKIDDS/CATS |
| 930-1030 | K9 Tactical Obedience with SWAT guys in uniform/ Tactical Outs by SWAT/ TALK about shield assistance into attics |
| 1030-1130 | Vehicle Extractions We will be stacked up along van. Commands given then dog is set out. Team movements up and hard outs of dog |
| 1130-1215 | Lunch |
| 1215-1315 | Tactical Tracking (We can use the open field in front of live fire house (hopefully) and go through one or two scenarios and talk about implementation out in the hills) |
| 1315-1500 | Deliberate Clearing of Live Fire house which will include the following <ul style="list-style-type: none">• Front Yard Clearing• Approaches On and Off Lead<ul style="list-style-type: none">○ Down dog at closed doors• Deliberate clearing of entire house<ul style="list-style-type: none">○ Hallways○ Hard corners (outside of house or target area and inside)○ Room entries○ Downing dogs in front of un-cleared areas |
| 1500-1600 scenarios | Continued training in Live Fire house but incorporate 3 quicker <ul style="list-style-type: none">○ Flash bang○ Smoke○ Use of Robot and dog if we have time |

Tuesday, September 16th -

0800-1130 Continued K9 deliberate Entries with robot

- Use of two different houses (1.5 hrs in each house with break in between)
- Robot use with K9
- Longer Tracking Drill next to houses and open field search

1130-1215 Lunch

1215-1400 SWAT Dynamic scenarios with Simms

- Use of the SAME two houses (1.5 hrs in each house with break in between)

1515-1645 Full blown SWAT scenarios with all options open for Team Leader

- Last couple scenarios in the last and unused house.

1645-1800 Debrief, pack up and travel back to SRPD.



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 08/01/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: July 28th 2014 Monthly Training

On Monday, July 28th, the SRPD SWAT Team completed its July Training. The training day was as follows:

The SWAT training was conducted at the DEA Simmunition house in South San Francisco

[REDACTED]

TOTAL ATTENDED: 9

[REDACTED]

July 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition

Training Day:

0600-0800hrs	Load/Travel to San Mateo
0800-1200hrs	<p>Team Movements</p> <ul style="list-style-type: none">• Team entries Everyone had Com gear• Suspect situations (Cadets posed with guns)• Shoot/ no shoot situations.• Hard corner practice• Closet clearing• Hand signals• S/W scenarios• R and L room entries• T-Intersections• Leon, Bellamy, Huber and R. Cogbill took turns as team leaders
1200-1230hrs	Lunch
1230-1430hrs	<p>Team Movements</p> <ul style="list-style-type: none">• Same as above
1430-1600hrs	Clean-up/Return to San Rafael

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 08/01/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: July 28th 2014 Monthly Training

On Monday, July 28th, the SRPD SWAT Team completed its July Training. The training day was as follows:

The SWAT training was conducted at the DEA Simmunition house in South San Francisco

[REDACTED]

[REDACTED]

TOTAL ATTENDED: 9

[REDACTED]

July 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition

Training Day:

0600-0800hrs	Load/Travel to San Mateo
0800-1200hrs	<p>Team Movements</p> <ul style="list-style-type: none">• Team entries Everyone had Com gear• Suspect situations (Cadets posed with guns)• Shoot/ no shoot situations.• Hard corner practice• Closet clearing• Hand signals• S/W scenarios• R and L room entries• T-Intersections• Leon, Bellamy, Huber and R. Cogbill took turns as team leaders
1200-1230hrs	Lunch
1230-1430hrs	<p>Team Movements</p> <ul style="list-style-type: none">• Same as above
1430-1600hrs	Clean-up/Return to San Rafael

Injuries: NONE



San Rafael Police Department
1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 6/22/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer
RE: June 2014 Monthly Training

On Monday, June 9, 2014, the SRPD SWAT Team completed its June Training. The training day started at 1000hrs and ended at 2000hrs. The training day was as follows:

[REDACTED]

TOTAL ATTENDED: 14

[REDACTED]

January 2014 Training Objectives:

- Bus/Tubular Assaults
- Vehicle Assaults
- Sniper Initiated Vehicle Assaults
- Handgun Shooting on the Move and Accuracy Training

Training Day:

- 1000-1030hrs Meet and travel to Lavin MMA – Terra Linda
- 1030-1130hrs Cardio and Strength Training
- 1130-1230hrs Load Equipment/Travel to Golden Gate Transit Bus Depot
- 1230-1300hrs Lunch
- 1300-1500hrs Bus Assaults
- Overview of Bus Operations
 1. Engine compartment
 - a) Turning on and off.
 - b) Maintenance mode
 - c) Differing bus models
 2. Doors
 - a) Front and rear
 - b) Turning on and off
 - c) Manual operation
 3. Team formations
 - a) Entry team
 - b) Over-watch/Device Team
 - c) Engine Team/Operator
 - d) Entries from front and rear doors
- 1500-1530hrs Clean-up and travel to Richmond Rod and Gun
- 1530-1800hrs Vehicle Assaults
1. Team Tactics and Scenarios Where Vehicle Assaults Apply
 - a. Concepts
 - b. Location of Vehicle/Mobility – Ways to Immobilize/Block
 - c. Glass Break/Device
 - d. Hostages vs. No Hostages
 - e. Team Formations
 2. Sniper Initiated Assaults
 - a. Concepts
 - b. Live Fire Drills
- 1800-1915hrs Handgun and Rifle Drills
1. Dot Drills
 2. Shooting on the Move
 3. Distance Shooting with Handgun
 4. Three Man Team Movement and Shooting on the Move

1915-2000hrs

Clean-up/Return to PD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: May 12th, 2014
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Scott Eberle & Cpl. Berringer- SWAT Team Leaders
RE: May 2014 Monthly Training

On Monday May 12th, the SRPD SWAT Team completed its May Training.

[REDACTED]
Range Officer-Huber

TOTAL ATTENDED: 13

[REDACTED]
Training Day:

This is one of the SWAT team's quarterly physical testing days. The physical test consisted of real life moving and shooting under stressful conditions.

0600hrs to 0800hrs-----Meet at PD and go to Pickleweed for Basketball

0800hrs to 0900hrs-----Range set up

0900hrs to 1130hrs-----Physical/Shooting stress test #1 (See below for details)

1130hrs to 1230hrs-----Lunch



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 4/26/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer
RE: April 2014 Monthly Training

On Monday, April 21, 2014, the SRPD SWAT Team completed its April Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

[REDACTED]

TOTAL ATTENDED: 10

[REDACTED]

January 2014 Training Objectives:

- Ladder/Wall Training
- Rescue Vehicle Training (Bearcat and Rescue 1 Humvee)
- Shooting from an elevated position (4' – 10' high)

Training Day:

- 0600-0615hrs Meet and travel to San Rafael High School for PT Test
- 0615-0700hrs PT Test
- All SWAT Operators passed the PT test.
-
- 0700-0730hrs Transportation to Richmond Rod and Gun
- 0730-1100hrs Armor Vehicle Orientation and SOP
- Armor Vehicle rescue and assault missions
 - Team members rotated different positions shooting from the armored vehicles on assault missions.
 - Team members rotated different positions using armor as cover during rescue missions.
 - Marin County SO shooting qualification from Bearcat armored vehicle.
 - Officer down/Citizen down rescues using Bearcat and Humvee and 150 pound mannequin with a flexible stretcher.
 - All SWAT Operators in attendance drove a road course for the Humvee and demonstrated proficiency on how to start the vehicle and how to drive it on the roadway.
- 1100-1115hrs Clean-up armor.
- 1115-1200hrs Ladder work
- Demonstrate proficiency with operating a ladder in a 3 or 4 man team while maintaining rifle coverage over the threat area.
- 1200-1245hrs Lunch
- 1245-1400hrs Shooting from elevated positions (4' – 10' high)
- Use ladders to climb on top of obstacles and shoot from elevated positions.
- 1400-1515hrs Active shooter scenarios utilizing Rescue 1 Humvee
- Deploying a 4-man team in Rescue 1 to address an active shooter scenario
- 1515-1600hrs Clean-up/Return to PD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 3/10/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer
RE: March 2014 Monthly Training

On Monday, March 10, 2014, the SRPD SWAT Team did not have their monthly SWAT training due to a surge in violent crime in February and March. Officers were reassigned to various specialties to address the spike in violence.



San Rafael Police Department
1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 2/24/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer
RE: February 2014 Monthly Training

On Monday, February 10, 2014, the SRPD SWAT Team completed its January Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

[REDACTED]

TOTAL ATTENDED: 10

[REDACTED]

January 2014 Training Objectives:

- Taped Off Room Entries
- Diversionary Devices Deployment
- In line and shooting on the move
- Shoot/Don't shoot targets
- Officer Down/Citizen Down rescue
- Medical Aid Training

Training Day:

0600-0730hrs

Physical Training

0730-0830hrs

Load up and travel to Richmond Range

0830-1200hrs

Diversionary Device Training

- Taped off room entries with Diversionary Device deployment
- Each SWAT Operator threw two live diversionary devices
- Shoot/No shoot targets
- Shooting on the move

1200-1245hrs

Lunch

1245-1430hrs

Medical Aid Training/Tourniquet Training

1430-1515hrs

Officer Down/Citizen Down drills

1515-1600hrs

Clean up, drive back to San Rafael

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 1/31/14
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Todd Berringer
RE: January 2014 Monthly Training

On Monday, January 13, 2014, the SRPD SWAT Team completed its January Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

[REDACTED]

TOTAL ATTENDED: 10

[REDACTED]

January 2014 Training Objectives:

- Slow and deliberate searches through scenario based training
- Incorporating the robot into searching and clearing buildings/rooms

Training Day:

0600-0730hrs

Physical Training Test – Everyone Passed

0730-0815hrs

Load up and travel to Novato (Hamilton)

0815-0900hrs

Review of SWAT Manual

0900-1200hrs

Two-Man and Three Man Entry with role players and air-soft rifles, some of the skills covered were:

1. Target acquisition.
2. L- Shape room entries
3. R & L room entries.
4. Communication skills

1200-1300hrs

Lunch

1300-1515hrs

Scenario Based Training utilizing cadets as role players.

Scenario entailed an armed bank robbery that resulted in a pursuit.

The suspect was involved in a traffic collision and fled into an apartment complex.

During a search of the area, a door was located that had been kicked in. SWAT was called out to conduct an entry and apprehend the suspect(s). We conducted 5 separate missions involving variations of the above scenarios. We reviewed and executed the following missions:

- Slow and deliberate searching
- Covert until contact, utilizing "Pie techniques" and mirroring rooms
- Hostage Rescue
- Surround and Call-Out with robot insertion prior to entry
- Dealing with fleeing suspects and debriefing suspects/victims
- Officer Chiu and Officer Ingels worked for several hours with how to operate the robot, climb stairs, and clearing rooms.

1515-1600hrs

Clean up, drive back to San Rafael

Injuries: NONE