Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

10/28/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Todd Berringer SWAT Co-Team Leader

RE:

October 2013 Monthly Training

On Monday, October 28, 2013 the SRPD SWAT Team completed its October Training. The training day was as follows:

The SWAT training was conducted at San Rafael Fire Station #3.

Attended:

*Rangé training:

TOTAL ATTENDED: 9

February 2013 Training Objectives:

Fire hose deployment and use to extinguish small fires during SWAT operations or knock out windows.

Introduction to fire extinguishers and their capabilities/uses

Ladder safety, roof safety, ladder deployment aerial ladder climbing (14', 16', and 20' roof/straight ladders. 1 and 2 person raises and roof deployments. Shooting platforms.

Breaching tools and techniques, chain and rotary saw uses, and small tool

use.

Training Day:

0700 to 0900hrs	Physical Training at Pickleweed Community Center
0900 to 1000hrs	Load up, travel, and gear up for training at SRFD Station #3
1000-1130hrs	Discussion about different types of fire hoses and their capabilities. Hand signals and verbal commands. Deploying 2 ½" and 4" hoses to extinguish blazes and knock out windows in a tactical environment. Movement with hoses, both with the lines charged and not charges. Sprayed water from a position of cover
1130-1215hrs	Lunch
1215-1345hrs	Ladder work – Proper techniques for deploying a ladder. How to carry, position and climb a ladder Practical application – Team climbed ladders into second and third story windows Sniper deployment using 2 ladders/shooting positions Aerial ladder deployment onto the 5 th story roof using ladder truck.
1345-1515hrs	Breaching Tools and Techniques for defeating locked interior and exterior doors. Breaching bars on windows using a gas powered rotary cut-off saw Breaching interior/exterior walls with a chainsaw
1515-1600	Debrief and Clean up



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

12/18/13

To:

Lt. Dan Fink, SWAT Commander

From:

Sgt. Scott Eberle

RE:

December 2013 Monthly Training

On Monday, December 16th, 2013, the SRPD SWAT Team completed its December Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

Attended:



TOTAL ATTENDED: 9

Missed:



September 2013 Training Objectives:

- Scouting skills
- Taped off room entries
- Two story assaults
- Team movements
- Communication
- Rifle/Handgun skills

Training Day:

0600-0830hrs 0830-0930hrs 0930-1030hrs 1030-1200hrs PT at Pickleweed

Team meeting/ Table top scenario/Scouting skills

Load up and travel to Richmond

Taped off room entries

- Two Store complex
- Search warrant scenario
- Breacher skills/knock notice
- Enter and hold till upper floor is cleared
- Multiple entry points
 - o Open doors
 - o Closed doors
 - o T-Intersections
 - o L-Shape rooms

1200-1300hrs 1300-1400hrs Lunch Rifle Skills

- Team movement in taped off rooms with targets
- Forward-Backward movements
- Horizontal movements

1400-1500hrs

Handgun Skills

- Forward-Backward movements
- Horizontal movements

1500-1600hrs

Clean up, drive back to San Rafael



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

12/18/13

To:

Lt. Dan Fink, SWAT Commander

From:

Sgt. Scott Eberle

RE:

November 2013 Monthly Training

On Monday, November 11th, 2013, the SRPD SWAT Team completed its November Training. The training day started at 1000hrs and ended at 2000hrs. The training day was as follows:

Attended:

TOTAL ATTENDED: 9

Missed:



September 2013 Training Objectives:

- Rifle and Handgun Qualification
- Low light shooting
- Gas Mask Shooting
- Hostage rescue
- Handgun drills
 - o Transition Drills
 - o Dot drills

Training Day:

1000-1130hrs 1130-1230hrs Team run out Pt. San Pedro Rd. Pack up and travel to Richmond

1230-1300hrs

Lunch

1300-1400hrs

Handgun and Rifle Qualification (Everyone passed first time)

1400-1600hrs

Handgun drills

- Dot Drills
 - o 10 yds.
 - o 15 yds.
- Team competition drills

1600-1800hrs

Gas Mask Training

- Rifle Qualification
- Handgun Qualification
- Move and shoot with both Rifle and Handgun

1800-1900hrs

Low light training

- Rifle Qualification
- Handgun Qualification
- Move and shooting with low light

1900-2000hrs

Clean up, drive back to San Rafael



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

09/16/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Cpl. Todd Berringer

RE:

September 2013 Monthly Training

On Monday, September 16th, 2013, the SRPD SWAT Team completed its September Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

Attended:



TOTAL ATTENDED: 10

Missed:



September 2013 Training Objectives:

- PT test
- Room entries
- Diversionary device deployment prior to entry
- Sniper initiated assaults
- Hostage rescue
- Rifle/Handgun drills
 - o Shooting on the move forward/backwards and lateral movements
 - Transition Drills
 - Dot drills

Training Day: 0600-0615hrs	Meet and travel to San Rafael High School for PT Test
0615-0800hrs	PT Test
0800-0815hrs	Travel to Pickleweed
emobility test consecutations.	
0815-0915hrs	Work out at Pickleweed
0915-1000hrs	Load up/Travel to Richmond Rod and Gun
1000-1200hrs	Room Entries
	Diversionary device deployment prior to room entry
	Shoot No Shoot Scenarios/Sniper Initiated Assaults
	* Ingels/Berringer - Presentation to Chinese SWAT Commander
	Delegation
1200-1245hrs	Lunch
1245-1515hrs	Shooting on the move – forward/backwards and lateral movements
	Transition Drills - Rifle to Handgun, Handgun to Rifle
	Tactical Reload, Combat Reload
- 1	Dot Drills – Precision shooting
1515-1600hrs	Clean-up/Return to PD



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

09/13/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Eberle SWAT Co-Team Leader

RE:

August 19th 2013 Monthly Training

On Monday, August 19th, the SRPD SWAT Team completed its August Training. The training day was as follows:



Attended:

TOTAL ATTENDED: 11

Missed:

August 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition
- Scenarios with HNT

Training Day:

0900-0930hrs

Load up and travel to PG&E building

0930-1230hrs

Team Movements (Two locations)

Sgt. Leon had one group and Cpl. Huber had the other

- Stairways
- Office building with windows
- Movement with low sounds and multiple entry points simultaneously.
- R and L room entries
- T-Intersections





1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

09/13/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Eberle SWAT Co-Team Leader

RE:

July 15th 2013 Monthly Training

On Monday, July 15th, the SRPD SWAT Team completed its July Training. The training day was as follows:



Attended:



TOTAL ATTENDED: 11

Missed:



July 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition

Training Day:

0600-0800hrs

Load/Travel to San Mateo

0800-1200hrs

Team Movements

- 6 man entries (split up the team for smaller movements)
- Suspect situations (Cadets posed with guns)
- Shoot/ no shoot situations.
- Hard corner practice
- Closet clearing
- Hand signals
- S/W scenarios
- R and L room entries
- T-Intersections

1230-1330hrs

Lunch

1330-1515hrs

Team Movements

Same as above, but utilized the whole team

1515-1700hrs

Clean-up/Return to San Rafael



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

6/24/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Cpl. Todd Berringer SWAT Co-Team Leader

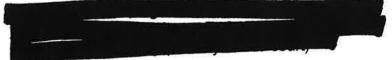
RE:

June 2013 Monthly Training

On Monday, June 17th, the SRPD SWAT Team completed its June Training. The training day was as follows:



Attended:



TOTAL ATTENDED: 9

Missed:



May 2013 Training Objectives:

- Handgun and Rifle Qualification
- Handgun and Rifle shooting drills
- 3-man shooting with shield
- Two man room entries

Training Day:

1000-1100hrs	Load/Travel to Richmond
1100-1230hrs	 Handgun and Rifle slow fire drills Dot Drills Combat Shooting – Point and Shoot
1230-1330hrs	Handgun and Rifle Qualification • Everyone Passed
1330-1415hrs	Lunch
1415-1530hrs	3-Man Shooting Drills with a shield for cover
1530-1900hrs	 Move and Shoot drills with handgun and rifles Shooting Lanes with Obstacles Two Man Room Entries
1900-2000hrs	Clean-up/Return to San Rafael

ies: NONE



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

05/24/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Scott Eberle SWAT Team Leader

RE:

March 2013 Monthly Training

On Monday, May 20th, the SRPD SWAT Team completed its May Training. The training day was as follows:



Attended:



TOTAL ATTENDED: 9

Missed:



Schraeder and Bellamy made up the PT test from last month. Both passed.

May 2013 Training Objectives:

- Outfit, assign and prepare our new vests
- Obtain a briefing from Golden Gate Transit
- Practice Bus assaults
- Handgun training

Training Day:

0600 -0730hrs

PT at Pickleweed

0730-1100 hrs

Put together the new SWAT vests and consolidated the old ones.

1100-1130 hrs

Load up and go to Richmond

1130-1215hrs

Lunch

1215-1300 hrs

1300-1430 hrs



1430-1330 hrs

Handgun basics

1330-1600 hrs

Clean up and drive back to SRPD



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

05/05/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Scott Eberle SWAT Team Leader

RE:

April 2013 Monthly Training

On Thursday, February 15th^t, the SRPD SWAT Team completed its April Training. The training day was as follows:



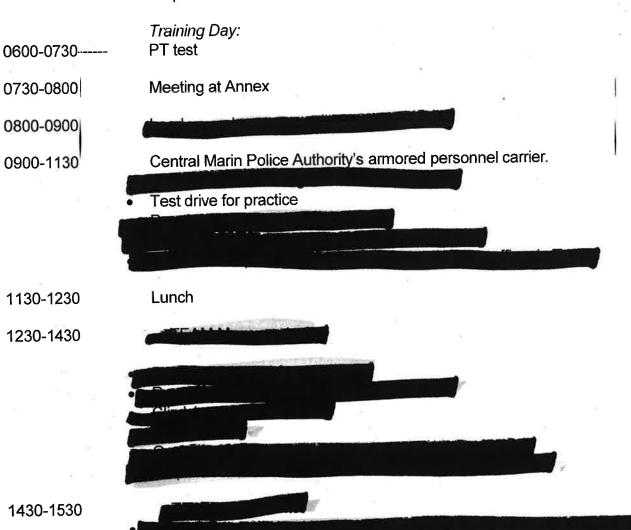
Allenaca.

*Range training:

TOTAL ATTENDED: 9

February 2013 Training Objectives:

- PT test
- Citizen/Officer rescue using CMPA armored personal carrier
- Drive the armored carrier
- Position the carrier correctly to maximize coverage
- Provide cover fire if necessary from the top turret.
- Breaching techniques
- Transition drills
- Move while shooting
- Acquisition drills



1529-1600

Clean up and travel back to SRPD



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

03/05/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Cpl. Todd Berringer SWAT Team Leader

RE:

March 2013 Monthly Training

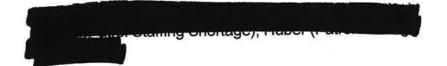
On Thursday, March 21st, the SRPD SWAT Team completed its March Training. The training day was as follows:



Attended:

TOTAL ATTENDED: 9

Missed:



March 2013 Training Objectives:

- SWAT Tactical Commanders Course Information (See Attachment)
 - o Emergency vs. Pre-planned SWAT Operations
 - Mission Planning
 - o Containment, Long Rifle, React Team
- React Team Equipment
- Subject Matter Experts
- Tactical Medic (Evaluation, Treatment, Evacuation)
- Officer/Citizen Down Rescues
- Tactical Medic Practical Exercises
- Diversionary Device Overview/Deployment
- Taped Off Room Entries
- Shoot/No Shoot Scenarios
- Shooting on the move/Unorthodox shooting positions

Training Day:

1000 - 1030 hrs

Load up equipment/Hook up trailers

1030 – 1200 hrs (Berringer) SWAT Tactical Commanders Course Information (See Attachment)

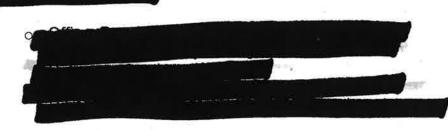
- o Emergency vs. Pre-planned SWAT Operations
- Mission Planning
- o Containment, Long Rifle, React Team

1200 – 1300 hrs (Ingels/Diaz) Tactical Medic Instruction (Evaluation, Treatment, Evacuation)

1300 - 1400 hrs

Travel to Richmond Rod and Gun/Lunch

(Ingels/Diaz)



1500 – 1600 hrs

Diversionary Device Overveiw/Deployment

(Leon)

1600 – 1800 hrs (Berringer) Taped off room entries, shoot/no shoot scenarios

1ชบ0 – 1915 hrs

Shoot on the move, shooting obstacle course

1c ₃ ∪ − 2000 hrs

Debrief, clean-up, travel back to SRPD



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

03/05/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Scott Eberle SWAT Team Leader

RE:

February 2013 Monthly Training

On Thursday, February 21st, the SRPD SWAT Team completed its February Training. The training day was as follows:

Attended:
*Range training:

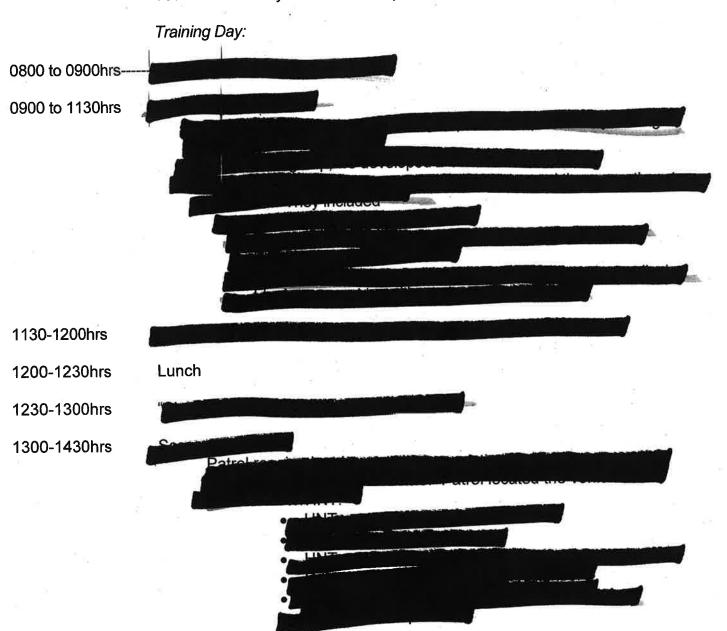
TOTAL ATTENDED: 11

TOTAL ATTENDED. T

Missed:

February 2013 Training Objectives:

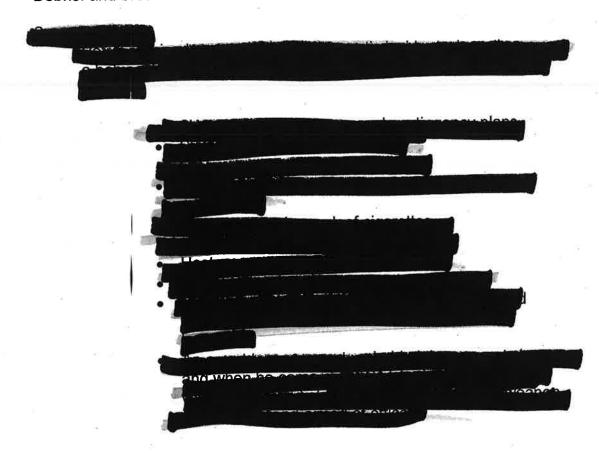
- Two man room entries
- React to Threats inside rooms (Cadets simulated with Sims)
- Identify and react to scenario changes... (going from dope warrant to barricaded subject)
- Communication between team members
- Room clearing
- Arrest procedures
- Coordinate with HNT
- Coordinate with Tactical Dispatch
- Coordinate with Incident Command
- Deploy objects using robots
- Test the efficiency of the Wi-Fi capabilities of the robots/pole cameras



1430-1500hrs

Debrief and break

1530-1630hrs



1630-1700

Debrief and Clean up

1700-1800hrs

Travel back to SRPD and unload equipment



1400 Fifth Ave. San Rafael, CA 94901

Memorandum

Date:

01/21/13

To:

Lt. Glen McElderry, SWAT Commander

From:

Sgt. Scott Eberle SWAT Team Leader

RE:

January 2013 Monthly Training

On Thursday, January 17th, the SRPD SWAT Team completed its January Training. The training day was as follows:

Attended for PT test:

*Range training:

TOTAL ATTENDED: 9

Missed:



January 2012 Training Objectives:

- Swat General Orders,
- Firearms Training,
- Scouting,
- Diagramming,
- Warrant Planning,
- Call-out Responsibilities,

Training Day:

0600 to 0700hrs----- SWAT G.O's and responsibilities

0700 to 0830hrs Robot training

Used both robots and learned basic functions

Used new Arm feature for new robot

Used and tested Wi-Fi capabilities.

0830 to 0930hrs PT test. (Everyone present passed.)

0930-1000hrs Break/Change of Uniform

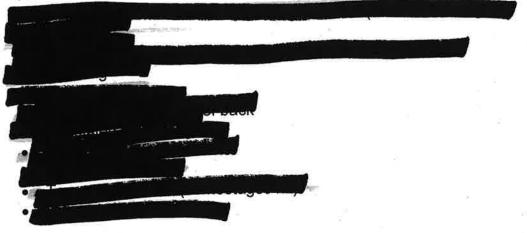
1030-1100hrs Clean up/Load equipment

1100-1145hrs Lunch

1145-1245hrs



1245-1515hrs



1515-1530hrs

Range Clean up

1530-1600hrs

Travel back to SRPD and unload equipment