

Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 10/28/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Todd Berringer SWAT Co-Team Leader
RE: October 2013 Monthly Training

On Monday, October 28, 2013 the SRPD SWAT Team completed its October Training. The training day was as follows:

The SWAT training was conducted at San Rafael Fire Station #3.

Attended: [REDACTED]

*Range training:

TOTAL ATTENDED: 9

[REDACTED]

February 2013 Training Objectives:

- Fire hose deployment and use to extinguish small fires during SWAT operations or knock out windows.
- Introduction to fire extinguishers and their capabilities/uses
- Ladder safety, roof safety, ladder deployment aerial ladder climbing (14', 16', and 20' roof/straight ladders. 1 and 2 person raises and roof deployments. Shooting platforms.
- Breaching tools and techniques, chain and rotary saw uses, and small tool use.

Training Day:

0700 to 0900hrs	Physical Training at Pickleweed Community Center
0900 to 1000hrs	Load up, travel, and gear up for training at SRFD Station #3
1000-1130hrs	Discussion about different types of fire hoses and their capabilities. Hand signals and verbal commands. Deploying 2 ½" and 4" hoses to extinguish blazes and knock out windows in a tactical environment. Movement with hoses, both with the lines charged and not charges. Sprayed water from a position of cover
1130-1215hrs	Lunch
1215-1345hrs	Ladder work – Proper techniques for deploying a ladder. How to carry, position and climb a ladder Practical application – Team climbed ladders into second and third story windows Sniper deployment using 2 ladders/shooting positions Aerial ladder deployment onto the 5 th story roof using ladder truck.
1345-1515hrs	Breaching Tools and Techniques for defeating locked interior and exterior doors. Breaching bars on windows using a gas powered rotary cut-off saw Breaching interior/exterior walls with a chainsaw
1515-1600	Debrief and Clean up

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 12/18/13
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Scott Eberle
RE: December 2013 Monthly Training

On Monday, December 16th, 2013, the SRPD SWAT Team completed its December Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

Attended: [REDACTED]

TOTAL ATTENDED: 9

Missed: [REDACTED]

September 2013 Training Objectives:

- Scouting skills
- Taped off room entries
- Two story assaults
- Team movements
- Communication
- Rifle/Handgun skills

Training Day:

0600-0830hrs

0830-0930hrs

0930-1030hrs

1030-1200hrs

PT at Pickleweed

Team meeting/ Table top scenario/Scouting skills

Load up and travel to Richmond

Taped off room entries

- Two Store complex
- Search warrant scenario
- Breacher skills/knock notice
- Enter and hold till upper floor is cleared
- Multiple entry points
 - Open doors
 - Closed doors
 - T-Intersections
 - L-Shape rooms

1200-1300hrs

Lunch

1300-1400hrs

Rifle Skills

- Team movement in taped off rooms with targets
- Forward-Backward movements
- Horizontal movements

1400-1500hrs

Handgun Skills

- Forward-Backward movements
- Horizontal movements

1500-1600hrs

Clean up, drive back to San Rafael

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 12/18/13
To: Lt. Dan Fink, SWAT Commander
From: Sgt. Scott Eberle
RE: November 2013 Monthly Training

On Monday, November 11th, 2013, the SRPD SWAT Team completed its November Training. The training day started at 1000hrs and ended at 2000hrs. The training day was as follows:

Attended:

[REDACTED]

TOTAL ATTENDED: 9

Missed:

[REDACTED]

September 2013 Training Objectives:

- Rifle and Handgun Qualification
- Low light shooting
- Gas Mask Shooting
- Hostage rescue
- Handgun drills
 - Transition Drills
 - Dot drills

Training Day:

1000-1130hrs	Team run out Pt. San Pedro Rd.
1130-1230hrs	Pack up and travel to Richmond
1230-1300hrs	Lunch
1300-1400hrs	Handgun and Rifle Qualification (Everyone passed first time)
1400-1600hrs	Handgun drills <ul style="list-style-type: none">• Dot Drills<ul style="list-style-type: none">○ 10 yds.○ 15 yds.• Team competition drills
1600-1800hrs	Gas Mask Training <ul style="list-style-type: none">• Rifle Qualification• Handgun Qualification• Move and shoot with both Rifle and Handgun
1800-1900hrs	Low light training <ul style="list-style-type: none">• Rifle Qualification• Handgun Qualification• Move and shooting with low light
1900-2000hrs	Clean up, drive back to San Rafael

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 09/16/13
To: Lt. Glen McElderry, SWAT Commander
From: Cpl. Todd Berringer
RE: September 2013 Monthly Training

On Monday, September 16th, 2013, the SRPD SWAT Team completed its September Training. The training day started at 0600hrs and ended at 1600hrs. The training day was as follows:

Attended: [REDACTED]

TOTAL ATTENDED: 10

Missed: [REDACTED]

September 2013 Training Objectives:

- PT test
- Room entries
- Diversionary device deployment prior to entry
- Sniper initiated assaults
- Hostage rescue
- Rifle/Handgun drills
 - Shooting on the move – forward/backwards and lateral movements
 - Transition Drills
 - Dot drills

Training Day:

0600-0615hrs	Meet and travel to San Rafael High School for PT Test
0615-0800hrs	PT Test
0800-0815hrs	Travel to Pickleweed
0815-0915hrs	Work out at Pickleweed
0915-1000hrs	Load up/Travel to Richmond Rod and Gun
1000-1200hrs	Room Entries Diversionary device deployment prior to room entry Shoot No Shoot Scenarios/Sniper Initiated Assaults * Ingels/Berringer – Presentation to Chinese SWAT Commander Delegation
1200-1245hrs	Lunch
1245-1515hrs	Shooting on the move – forward/backwards and lateral movements Transition Drills – Rifle to Handgun, Handgun to Rifle Tactical Reload, Combat Reload Dot Drills – Precision shooting
1515-1600hrs	Clean-up/Return to PD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 09/13/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: August 19th 2013 Monthly Training

On Monday, August 19th, the SRPD SWAT Team completed its August Training. The training day was as follows:

Attended: [REDACTED]

TOTAL ATTENDED: 11

Missed: [REDACTED]

August 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition
- Scenarios with HNT

Training Day:

0900-0930hrs	Load up and travel to PG&E building
0930-1230hrs	Team Movements (Two locations)

Sgt. Leon had one group and Cpl. Huber had the other

- Stairways
- Office building with windows
- Movement with low sounds and multiple entry points simultaneously.
- R and L room entries
- T-Intersections

1230-1330hrs

Lunch

1330-1515hrs

[REDACTED]
[REDACTED]
○ [REDACTED]
○ [REDACTED]
○ [REDACTED]

1515-1530hrs

Break

1530-1645hrs

[REDACTED]
[REDACTED]
○ [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

1645-1700hrs

Break

1700-1800hrs

[REDACTED]
• [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

1800-1900hrs

Clean up and travel back to SRPD

Injuries: NONE



San Rafael Police Department
1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 09/13/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Eberle SWAT Co-Team Leader
RE: July 15th 2013 Monthly Training

On Monday, July 15th, the SRPD SWAT Team completed its July Training.
The training day was as follows:

[REDACTED]

Attended:

[REDACTED]

TOTAL ATTENDED: 11

Missed:

[REDACTED]

July 2013 Training Objectives:

- Team communication
- Team movements
- Rapid thinking/ target acquisition

Training Day:

0600-0800hrs	Load/Travel to San Mateo
0800-1200hrs	Team Movements <ul style="list-style-type: none"> • 6 man entries (split up the team for smaller movements) • Suspect situations (Cadets posed with guns) • Shoot/ no shoot situations. • Hard corner practice • Closet clearing • Hand signals • S/W scenarios • R and L room entries • T-Intersections
1230-1330hrs	Lunch
1330-1515hrs	Team Movements <ul style="list-style-type: none"> • Same as above, but utilized the whole team
1515-1700hrs	Clean-up/Return to San Rafael

Injuries: NONE



San Rafael Police Department
1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 6/24/13
To: Lt. Glen McElderry, SWAT Commander
From: Cpl. Todd Berringer SWAT Co-Team Leader
RE: June 2013 Monthly Training

On Monday, June 17th, the SRPD SWAT Team completed its June Training.
The training day was as follows:

[REDACTED]

Attended:

[REDACTED]

TOTAL ATTENDED: 9

Missed:

[REDACTED]

May 2013 Training Objectives:

- Handgun and Rifle Qualification
- Handgun and Rifle shooting drills
- 3-man shooting with shield
- Two man room entries

Training Day:

1000-1100hrs	Load/Travel to Richmond
1100-1230hrs	Handgun and Rifle slow fire drills <ul style="list-style-type: none">• Dot Drills• Combat Shooting – Point and Shoot
1230-1330hrs	Handgun and Rifle Qualification <ul style="list-style-type: none">• Everyone Passed
1330-1415hrs	Lunch
1415-1530hrs	3-Man Shooting Drills with a shield for cover
1530-1900hrs	Move and Shoot drills with handgun and rifles <ul style="list-style-type: none">• Shooting Lanes with Obstacles• Two Man Room Entries
1900-2000hrs	Clean-up/Return to San Rafael

I ies: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 05/24/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Scott Eberle SWAT Team Leader
RE: March 2013 Monthly Training

On Monday, May 20th, the SRPD SWAT Team completed its May Training.
The training day was as follows:

[REDACTED]

Attended:

[REDACTED]

TOTAL ATTENDED: 9

Missed:

[REDACTED]

Schraeder and Bellamy made up the PT test from last month. Both passed.

May 2013 Training Objectives:

- Outfit, assign and prepare our new vests
- Obtain a briefing from Golden Gate Transit
- Practice Bus assaults
- Handgun training

Training Day:

0600 -0730hrs

PT at Pickleweed

0730-1100 hrs

Put together the new SWAT vests and consolidated the old ones.

1100-1130 hrs

Load up and go to Richmond

1130-1215hrs

Lunch

1215-1300 hrs

1300-1430 hrs

1430-1330 hrs

Handgun basics

1330-1600 hrs

Clean up and drive back to SRPD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 05/05/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Scott Eberle SWAT Team Leader
RE: April 2013 Monthly Training

On Thursday, February 15th^t, the SRPD SWAT Team completed its April Training. The training day was as follows:

[REDACTED]

Attended:

[REDACTED]

*Range training:

TOTAL ATTENDED: 9

M: [REDACTED]

February 2013 Training Objectives:

- PT test
- Citizen/Officer rescue using CMPA armored personal carrier
- Drive the armored carrier
- Position the carrier correctly to maximize coverage
- Provide cover fire if necessary from the top turret.
- Breaching techniques
- Transition drills
- Move while shooting
- Acquisition drills

Training Day:

0600-0730-----

PT test

0730-0800|

Meeting at Annex

0800-0900|

0900-1130

Central Marin Police Authority's armored personnel carrier.

- Test drive for practice

1130-1230

Lunch

1230-1430

1430-1530

1500-1600

Clean up and travel back to SRPD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 03/05/13
To: Lt. Glen McElderry, SWAT Commander
From: Cpl. Todd Berringer SWAT Team Leader
RE: March 2013 Monthly Training

On Thursday, March 21st, the SRPD SWAT Team completed its March Training. The training day was as follows:

[REDACTED]

Attended:

[REDACTED]
[REDACTED]

TOTAL ATTENDED: 9

Missed:

[REDACTED]
[REDACTED]

March 2013 Training Objectives:

- SWAT Tactical Commanders Course Information (See Attachment)
 - Emergency vs. Pre-planned SWAT Operations
 - Mission Planning
 - Containment, Long Rifle, React Team
- React Team Equipment
- Subject Matter Experts
- Tactical Medic (Evaluation, Treatment, Evacuation)
- Officer/Citizen Down Rescues
- Tactical Medic Practical Exercises
- Diversionary Device Overview/Deployment
- Taped Off Room Entries
- Shoot/No Shoot Scenarios
- Shooting on the move/Unorthodox shooting positions

Training Day:

1000 – 1030 hrs	Load up equipment/Hook up trailers
1030 – 1200 hrs (Berringer)	SWAT Tactical Commanders Course Information (See Attachment) <ul style="list-style-type: none">○ Emergency vs. Pre-planned SWAT Operations○ Mission Planning○ Containment, Long Rifle, React Team
1200 – 1300 hrs (Ingels/Diaz)	Tactical Medic Instruction (Evaluation, Treatment, Evacuation)
1300 – 1400 hrs	Travel to Richmond Rod and Gun/Lunch
[REDACTED] (Ingels/Diaz)	[REDACTED] [REDACTED] [REDACTED] [REDACTED]
1500 – 1600 hrs (Leon)	Diversionary Device Overveiw/Deployment
1600 – 1800 hrs (Berringer)	Taped off room entries, shoot/no shoot scenarios
1800 – 1915 hrs	Shoot on the move, shooting obstacle course

1. J - 2000 hrs Debrief, clean-up, travel back to SRPD

Injuries: NONE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 03/05/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Scott Eberle SWAT Team Leader
RE: February 2013 Monthly Training

On Thursday, February 21st, the SRPD SWAT Team completed its February Training. The training day was as follows:

[REDACTED]
[REDACTED] and Incident Command.

Attended:

[REDACTED]
[REDACTED]

*Range training:

[REDACTED]

TOTAL ATTENDED: 11

Missed:

[REDACTED]

February 2013 Training Objectives:

- Two man room entries
- React to Threats inside rooms (Cadets simulated with Sims)
- Identify and react to scenario changes... (going from dope warrant to barricaded subject)
- Communication between team members
- Room clearing
- Arrest procedures
- Coordinate with HNT
- Coordinate with Tactical Dispatch
- Coordinate with Incident Command
- Deploy objects using robots
- Test the efficiency of the Wi-Fi capabilities of the robots/pole cameras

Training Day:

0800 to 0900hrs

0900 to 1130hrs

1130-1200hrs

1200-1230hrs

Lunch

1230-1300hrs

1300-1430hrs

Scenario

Patrol responded to a report of a person located the person

UNIT

LINE



San Rafael Police Department

1400 Fifth Ave.
San Rafael, CA 94901

Memorandum

Date: 01/21/13
To: Lt. Glen McElderry, SWAT Commander
From: Sgt. Scott Eberle SWAT Team Leader
RE: January 2013 Monthly Training

On Thursday, January 17th, the SRPD SWAT Team completed its January Training. The training day was as follows:

Attended for PT test:

[REDACTED]

*Range training:

[REDACTED]

TOTAL ATTENDED: 9

Missed:

[REDACTED]

January 2012 Training Objectives:

- Swat General Orders,
- Firearms Training,
- Scouting,
- Diagramming,
- Warrant Planning,
- Call-out Responsibilities,

Training Day:

0600 to 0700hrs----- SWAT G.O's and responsibilities

0700 to 0830hrs	Robot training
-----------------	----------------

- Used both robots and learned basic functions
- Used new Arm feature for new robot
- Used and tested Wi-Fi capabilities.

0830 to 0930hrs PT test. (Everyone present passed.)

0930-1000hrs Break/Change of Uniform

1030-1100hrs	Clean up/Load equipment
--------------	-------------------------

1100-1145hrs	Lunch
--------------	-------

1145-1245hrs

1245-1515hrs

1515-1530hrs

Range Clean up

1530-1600hrs

Travel back to SRPD and unload equipment

Injuries: NONE