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- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

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SAN RAFAEL POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

MEMORANDUM

DATE: 09/12/12

TO: Glenn McElderry, Lieutenant *GM*
Support Services Bureau

FROM: Jim Correa, Sergeant *JC*
Professional Standards Unit

RE: Phase Training 2012- Final Report
Arrest and Control/ Firearms Training

During six sessions in June and one make-up day on 09/06/12, SRPD Training Staff presented the annual Arrest and Control/ Firearms training phase. The first session was on 06/01/12 and the last full session was completed on 07/23/12. The classes were a combination of arrest and control training and firearms perishable skills training and qualification. There was one modified make-up class which consisted of minimal skills development drills and qualifications for EMDT, less lethal shotgun, handgun, and rifle. The classes were held on the range at Richmond Rod and Gun Club and San Quentin Range.

Corporal Michael Byers and Detective Christian were the primary instructors for the training phase. Officer James Bellamy assisted in place of Cpl. Byers on 07/23/12. The trainings days began with each officer completing the SRPD registration form, specifically documenting information regarding their firearms and a report of any injuries.

After registration, the main focus of the class was to review force options available to officers. Students were provided instruction regarding policy and directives specifically regarding the use of force, EMDT, pepper spray, and ASP/ straight baton. Following the presentation, students were required to participate in practical exercises. Each student demonstrated they could properly operate each tool, specifically the ASP/ straight baton, EMDT, OC spray deployment, and handcuffing skills.

The following Lexipol policies were reviewed:

1. Lexipol 300- Use of Force: Review of use of force policy, review of case law decision, practical exercises in which students demonstrated accuracy of baton strike skills and proper deployment of OC spray.
2. Lexipol 309- Conducted Energy Device (EMDT): Review of EMDT policy, review of case law decision Green vs. MacPherson, practical exercises in which each student was required to demonstrate accuracy by firing two training cartridges onto appropriate target zones.
3. Lexipol 312- Firearms and Qualification: Review of firearms policy, reporting requirements, review of case law decision, practical exercises in which students performed the department qualification course regarding handgun, rifle, and less lethal shotgun.

After the lunch break, each officer performed the SRPD handgun, rifle, and bean bag shotgun qualification course without a time limit. Officers performed the qualification courses while wearing their department approved uniform and personal body armor. All officers completed the qualifications course satisfactorily. Officers were required to shoot the handgun qualification course from the standing and kneeling position. Officers were required to shoot the rifle qualification course from standing, kneeling, seated, and prone positions.

After the qualification course was completed, each officer participated in a series of individual operator handgun skills building exercises. The exercises consisted of "dot drills" which required each officer to focus on small one inch dots on the target using shooting fundamentals such as breathing, sere reset, sight/target acquisition, scanning, immediate action drills, CQB, and tactical and combat reloading. Officers were instructed and demonstrated on the "five step" draw and shooting while moving. Each student demonstrated the shooting and moving fundamentals that they were demonstrated.

After the drills were completed, each officer participated in the handgun qualification course again with the required time limited for each course of fire. Every officer showed significant improvement for the earlier qualification course. All officers completed the qualification courses.

[REDACTED] No other officers reported performance issues with the weapons.

All personnel involved in the training completed the course in a satisfactory manner.

CONCLUSION:

A total of 56 San Rafael P.D. officers attended and completed the arrest & control training and firearms training. Overall, each individual officer's effort and performance in this phase of training was very good. The feedback received from each class was positive.

I submitted the attendance information for this training phase to P.O.S.T. via EDI for perishable skills credit in the area of Arrest/Control and Firearms.