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- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



gjm

**SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT FINAL REPORT
AUG/SEP PHASE 2008**

MEMORANDUM

DATE: 10/7/2008

TO: MATTHEW ODETTO, CHIEF OF POLICE *mo*
JEFF FRANZINI, CAPTAIN *JB*
MIKE KELLER, CAPTAIN *MTK*
ALAN PIOMBO, LIEUTENANT *AP + 387*

FROM: OFFICER CHRISTIAN DIAZ
TRAINING MANAGER / INSTRUCTOR

RE: FINAL REPORT
ARREST & CONTROL / FIREARMS PHASE AUG/SEP 2008

On the CD-Rom attached you will find the course outline, safety policies, training record sheets, individual officer firearms qualification record, and POST course rosters. There were a total of six sessions presented. The first session was on 08/25/08 and the last session was completed on 09/17/08. The class was a combination of arrest and control training and firearms perishable skills training. The class was held on the range at Richmond Rod and Gun Club.

Our training day started with the officers registering for the class and being given an overview of the day. After registration, an arrest and control presentation was conducted. The main focus for the class was to review force options available to officers, practice handcuffing, baton techniques and discuss pepper spray use. A review of electronic control devices (Taser X26) and how an officer can use the X26 as a non-deadly control device was conducted. The students were provided information regarding policy and

directives specifically regarding the use and operation of electronic control devices and pepper spray. Use of Force reporting requirements were explained to the students. Following the presentation of arrest and control techniques and baton techniques the students were required to practice and demonstrate those skills.

After lunch break, the individual officers qualified with various department approved off duty and plain clothes handguns and holsters. Officers qualified with the department rifle. On the range, each officer was required to qualify with their on duty pistol and rifle while wearing their uniform and personal body armor.

Officers shot the department qualification courses of fire. All officers completed the courses of fire within the given time limits. There were no reported performance issues with the weapons or the individual operator skills.

The officers worked on their individual operator skills, such as shooting fundamentals, the immediate reaction drill, scanning, and CQB drills. Officers were required to shoot the rifle qualification course from various positions such as, standing, kneeling or seated and prone.

Basic shooting while on the move fundamentals were explained and demonstrated to the students. Each student demonstrated the shooting and moving fundamentals that they were shown.

The day ended with a shoot while on the move at a moving target exercise. The department remote control target robot was used as the moving target. All officers were able to participate in a new target shooting experience.

A total of 13 Tiburon P.D. officers participated in our arrest and control and firearms department training. All members of Tiburon P.D. exhibited a positive attitude and willingness to learn.

All personnel involved in the training completed the course in a satisfactory manner.

P.O.S.T. CERTIFICATION

- | | |
|--------------------------|---------|
| 1) Arrest & Control: PSP | 4 hours |
| 2) Firearms: PSP | 4 hours |

SAFETY ISSUES:

There were no reported safety issues.

REMEDIAL TRAINING:

None.

EQUIPMENT CHECK:

All officers had the correct equipment for training.

DID NOT COMPLETE OR ATTEND PHASE TRAINING:

[REDACTED]

CONCLUSION:

A total of 65 San Rafael P.D. officers attended and completed the arrest & control training. A total of 63 San Rafael P.D. officers attended and completed the firearms training. On average, each individual officer's effort and performance in this phase of training was very good. The officer skills demonstration of the shooting while moving practice was excellent. The feedback that I received from each class was very positive.

I submitted this phase of training to P.O.S.T. for perishable skills credit in the area of Arrest/Control and Firearms. The training was certified by P.O.S.T.



TRAINING SCHEDULE

0800 hours	Arrive at training site.	Richmond Rod & Gun Club
0800-0830 hours	Registration, paperwork	
0830-0900 hours	Force Options	
0900-0930 hours	Control Holds	
0930-1000 hours	Handcuffing	
1000-1030 hours	Baton	
1030-1100 hours	O.C.	
1100-1130 hours	Electronic Control Device (ECD)	
1130-1230 hours	LUNCH	
1230-1300 hours	Handgun Qualification	
1300-1330 hours	Rifle Qualifications	
1330-1400 hours	Movement drill- Forward, traverse, back	
1400-1430 hours	Moving targets	
1430-1530 hours	Tactical	
1530-1600 hours	Range clean-up, equipment	
1600 hours	Training ends. Leave training site.	

EXPANDED COURSE OUTLINE 4HRS

I. REGISTRATION AND ORIENTATION

- A. Introduction, Registration and Orientation
- B. Course Objectives/Overview, Exercises, Evaluation/Testing **III(b)**

II. SAFETY ORIENTATION AND WARM-UP **III(a)**

- A. Review of Safety Policies and injury precautions
- B. Students will participate in warm-up/stretching exercises

III. USE OF FORCE POLICIES AND LEGAL ISSUES **III(g,i)**

- A. Case Law Update, report documentation and policy
 - 1. Tennessee v Garner
 - 2. Graham v Connor
 - 3. Forrester v San Diego
 - 4. Long Beach v Long Beach POA
 - 5. Status of Pepper Spray and Taser Cases (Humboldt Co., etc.)
- B. Local Policies

IV. BODY PHYSICS AND DYNAMICS/SUSPECT REACTION TO FORCE **III(h)**

- A. Suspect attacks officer
- B. Locking resistance
- C. Going limp. (Should not use term passive resistance)
- D. Resisting with apparatus (Chaining to objects, using large pipes with arms locked inside).
- E. Use of pain compliance/pressure point/distraction techniques
- F. Mental conditioning for arrest control-color-coding:
 - 1. White = relaxed frame of mind
 - 2. Yellow = general awareness, minimum level of awareness, uniform
 - 3. Orange - specific awareness, 75%-25% theory, checklist of six (75% on the individual or situation, 25% still on general surroundings)
 - a. Check-list of six used on initial approach with subject
 - (1) Hands
 - (2) Cover
 - (3) Weapons/bulges
 - (4) Associates, subjects and officers (resources available)
 - (5) Escape routes, subjects - tactical retreat, officers
 - (6) Footing/balance, officer=s ability to stay on his/her feet
 - 4. Red = fight or flight

V. PHYSICAL CONDITIONING

III(a)

- A. Three Biggest Disablers
 - 1. Heart Attacks
 - 2. Lower Back and Knee Injuries
 - 3. Peptic Ulcers
- B. How to Reduce Individual Risk to Above Disablers
 - 1. Nutrition
 - 2. Life threatening physical altercations, 90 seconds of explosive endurance

VI. BODY BALANCE/STANCE & MOVEMENT FROM POSITION OF INTERVIEW AND FIGHTING STANCE

III(i)

Footwork Review:

- A. Forward shuffle
- B. Rear shuffle
- C. Normal pivot
- D. Shuffle right and left
- E. Pivot right and left
- F. Progressive pivot
- G. Shuffle pivot
- H. How to fall to the ground safely and assume a fighting position
- I. Access to equipment on duty belt while in a fighting stance and on the ground

VII. SEARCH TECHNIQUES/CONTROL HOLD/TAKEDOWN/HANDCUFFING DE-ESCALATION, VERBAL COMMANDS

III(c,d,e,f,k)

- A. Overview on restraint devices and need to double lock and check for tightness
 - 1. Suspect cannot be handcuffed due to injuries
 - a. First Aid - Suspect injured, wounds, fractures
 - b. Special circumstances (i.e. Pregnant females)
 - c. Complaint of pain should be documented
 - d. Failing to double lock handcuffs can result in injury to suspect and liability to an agency

B. Unknown Risk Handcuffing techniques

1. Low Profile twist-lock
 - a. Verbal commands
 - b. Twist lock control
 - c. Handcuffing
2. Standing Modified Search, to a rear wrist lock and handcuffing
3. Takedown from standing modified, disengaging, escalating, de-escalating with suspect and movement to more appropriate weapon (impact wpn., chem. agent, etc.) on duty belt.

C. High risk prone or kneeling, to a prone control and handcuffing.

1. High risk kneeling
 - a. Verbal commands
 - b. Low profile twist lock
 - c. Search
 - d. Handcuffing
2. High risk prone
 - a. Verbal commands
 - b. Prone control
 - c. Search
 - d. Handcuffing

VIII. TESTING/REMEDIATION

Testing: Any student scoring below standard on any exercise, as established by the presenter, will be remediated, tested until standard is achieved.

III(b)

SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

SDAT / FIREARMS PHASE TRAINING AUG/SEPT 2008

DATE: 8/5/2008
TO: ALL SRPD OFFICERS
FROM: CHRISTIAN DIAZ/TRAINING MANAGER
RE: SDAT / FIREARMS PHASE TRAINING
AUG / SEPT 2008

LOCATION: Richmond Rod & Gun Club.

<u>DATES:</u>	Instructor day	Mon 08/25/08
	Team 1	Wed 08/27/08
	Team 2 & 4	Wed 09/03/08
	Team 3	Thur 08/28/08
	Specialties	Wed 09/10 or
	Specialties	Wed 09/17

TIME: 0800 hours to 1600 hours

UNIFORM: TRAINING UNIFORM, SRPD ball cap
(No civilian Clothing).

EQUIPMENT: Duty Belt/handgun and magazines. Duty Vests. On and Off Duty handguns with holsters.

SCHEDULE:

0800-0815 hrs.	Equipment check, sign in for class
0815-0930 hrs	Warm up/Instruction/ Lexipol /Department Directives
0930-1000 hrs	Equipment
1000-1100 hrs	Practical drills
1100-1200 hrs	LUNCH
1200-1330 hrs	Pistol Qualification
1330-1415 hrs	Rifle Qualification
1415-1545 hrs	Tactical Pistol Shoot
1545-1600 hrs	Break/debrief training cleanup
