

Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



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SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT FINAL REPORT NOVEMBER PHASE 2008

MEMORANDUM

DATE: 12/23/2008

TO: MATTHEW ODETTO, CHIEF OF POLICE *(Signature)*
JEFF FRANZINI, CAPTAIN *(Signature)*
MIKE KELLER, CAPTAIN *(Signature)*
ALAN PIOMBO, LIEUTENANT *(Signature)*

FROM: OFFICER CHRISTIAN DIAZ
TRAINING MANAGER / INSTRUCTOR

RE: FINAL REPORT
FIREARMS PHASE NOVEMBER 2008

On the CD-Rom attached you will find the course outline, safety policies, training record sheets, individual officer firearms qualification record, written exam results, class sign in sheets and POST course rosters. There were a total of six sessions presented. The first session was on 11/10/08 and the last session was completed on 12/05/08. The training was a low light /night firearms perishable skills class. The class was held on the range at Richmond Rod and Gun Club.

Our training day started with the officers registering for the class and being given an overview of the day. After registration, a review of the department Shooting Policy #304 was conducted. A group learning exercise with an emphasis on the department shotgun and rifle was also conducted. The main focus for the learning exercise was to review force options available to officers, basic tactical considerations and department procedures. Use of Force reporting requirements were explained to the students.

Following the completion of learning exercises the students were required to pass a written examination on the Shooting Policy #304, department AR15 Rifle and Shotgun.

On the range, the individual officers qualified with various department approved off duty and plain clothes handguns and holsters. Officers qualified with the department rifle. On the range, each officer was required to qualify with their on duty pistol and rifle while wearing their uniform and personal body armor.

Officers shot the department qualification courses of fire. All officers completed the courses of fire within the given time limits. There were no reported performance issues with the weapons or the individual operator skills.

The officers worked on their individual operator skills, such as shooting fundamentals, the immediate reaction drill, scanning, and CQB drills. Officers were required to shoot the rifle qualification course in low light from various positions such as, standing, kneeling or seated and prone.

Shooting a handgun while operating a flashlight was explained and demonstrated to the students. Various techniques for shooting while holding a flashlight was demonstrated. Reloading drills while holding a flashlight were practiced by all students. Each student demonstrated they were able to shoot while operating a flashlight. The night ended with a shoot while on the move with low light and no light conditions.

A total of 7 Tiburon P.D. officers participated in our department firearms training. All members of Tiburon P.D. exhibited a positive attitude and willingness to learn.

All personnel involved in the training completed the course in a satisfactory manner.

P.O.S.T. CERTIFICATION

1) Firearms: PSP 8 hours

SAFETY ISSUES:

All safety issues were corrected prior to leaving the range.

REMEDIAL TRAINING:

None.

EQUIPMENT CHECK:

All officers had the correct equipment for training.

DID NOT COMPLETE OR ATTEND PHASE TRAINING:

[REDACTED]

CONCLUSION:

A total of 54 San Rafael P.D. officers attended and completed the firearms training. On average, each individual officer's effort and performance in this phase of training was very good. The officer skills demonstration of shooting while in low light and no light conditions was above average. The feedback that I received from each class was very positive.

I submitted this phase of training to P.O.S.T. for perishable skills credit in the area of Firearms. The training was certified by P.O.S.T.