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- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.

**SAN RAFAEL POLICE DEPARTMENT  
TRAINING UNIT FINAL REPORT  
JULY PHASE 2007**

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ggm #236

**MEMORANDUM**

**DATE:** 7/23/2007

**TO:** MATTHEW ODETTO, CHIEF OF POLICE  
JEFF FRANZINI, CAPTAIN  
MIKE KELLER, CAPTAIN

**FROM:** OFFICER CHRISTIAN DIAZ  
TRAINING MANAGER / INSTRUCTOR

**RE:** FINAL REPORT  
TACTICAL FIREARMS/SIMUNITION PHASE JULY 2007

On the CD-Rom that is attached you will find the course outline, safety policies, instructor schedule, training record sheets, attendance record, and POST certification request. There were a total of six sessions presented. The first session was on 07/06/07 and the last session was completed on 07/13/07. The class was dedicated to tactical firearms with the use of Simunition equipment.

Our training day started with the officers registering for the class and then being given an overview of the day. After registration, a safety briefing and an introduction to the newly purchased Simunition equipment was conducted. The main focus for the class was to allow the officers to handle and familiarize themselves with the weapons and protective equipment.

After the safety and equipment presentation, we reviewed and discussed the San Rafael Police Department's Use of Force and Shooting Policy.

This phase was the first time that the San Rafael Police Department incorporated force on force training with the use of Simunition equipment. The instructors discussed with the officers, the reality of what can happen to an officer who is involved in a shooting.

There were a total of six scenarios incorporated into the lesson plan. The six scenarios were a mix of reaction drills and full scenarios.

The reaction drills were used to test the individual officer on the basic fundamentals of officer safety and tactical/critical decision making. A one on one encounter with an armed parolee, a person loading a handgun and a hostage situation reaction drill was used to focus the individual officer on moving to cover and shooting, as well as lethal use of force decision making.

The full scenarios were used to test and teach individual officers and partnered officers on the recommended use of cover, team movement, communication, use of deadly force and de-escalation of force. On the full scenarios, there was an individual officer traffic stop, a two officer response to a 5150 W&I, and a two officer response to a domestic violence call. Not all the exercises were deadly force encounters.

## **P.O.S.T. CERTIFICATION**

1) Firearms: PSP

### **SAFETY ISSUES:**

[REDACTED]

### **REMEDIAL TRAINING:**

Refer to safety issue section.

### **EQUIPMENT CHECK:**

All officers had the correct equipment for training.

### **DID NOT COMPLETE OR ATTEND PHASE TRAINING:**

[REDACTED]

## **CONCLUSION:**

A total of 57 officers attended and completed the training. Overall, each individual officer's effort and performance in this phase of training was very good. The feedback that I received from each class was very positive. The officers had high praise for the instructor staff, the equipment and the reality based training provided to them.

Numerous officers commented on the force on force training as being one of the best tactical and the most realistic training they have ever received. The instructor staff was very pleased to see that San Rafael's officers instinctually resorted to the survival and will to win skills that they have learned from previous phase trainings.

The force on force phase as proven to be very successful and has added a new dimension to the officer's skill and knowledge level.

I submitted this phase of training to P.O.S.T. for perishable skills credit in the area of Firearms. The training was certified by P.O.S.T.