

Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.

**SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT FINAL REPORT
DECEMBER 2007 - JANUARY 2008**

ggm 1/29/08

MEMORANDUM

DATE: 1/22/2008

TO: MATTHEW ODETTO, CHIEF OF POLICE
JEFF FRANZINI, CAPTAIN *JS*
MIKE KELLER, CAPTAIN *MK 2-1-08*

FROM: OFFICER CHRISTIAN DIAZ
TRAINING MANAGER / INSTRUCTOR

RE: FINAL REPORT - COUNTY WIDE ACTIVE SHOOTER 2007/2008

The course was for patrol response to community violence. The classes consisted of various officers from different Marin County law enforcement agencies. The course was held at the College of Marin, Indian Valley Campus. It has been approximately six years since there has been county wide active shooter training. On the CD-Rom attached you will find the course presentation material and POST attendance record. There were a total of 15 sessions presented. The first session was on 12/10/07 and the last session was completed on 01/18/08.

Our training day started with the officers registering for the class and being given an overview of the day. After registration, a classroom presentation was conducted. The main focus for the class was to learn about the history of active shooter incidents, policy and procedures, and the mindset and tactics needed to combat such events in our community.

After the classroom presentation, the class was broken into teams of four officers. The teams were taken to an outside open area. Each team was led by an instructor in the team movements (T formation and Diamond formation) that would be utilized in an active shooter incident.

We reviewed and practiced the techniques used for searching and clearing hallways, entering rooms and moving as a team at hallway intersections. We also reviewed contact team techniques during an in-progress active shooter.

After the lunch break the training incorporated force on force scenarios with the use of Simunition equipment. The instructors discussed the reality of what can happen to an officer who is involved in an active shooter incident. There were a total of three scenarios incorporated into the lesson plan. The three scenarios were a mix of reaction drills and full scenarios.

The reaction drills were used to test the individual officers on the basic fundamentals of officer safety and tactical/critical decision making. An encounter with an armed suspect shooting at innocent students and a scenario involving two armed suspects were used to focus the officers on the 360 degree coverage of the team formation.

The full scenario was used to test and teach officers on the transition when the incident is no longer an active shooting. Officers were shown the recommended use of cover, team movement, communication, and use of deadly force and de-escalation of force. On the full scenario, there was a suspect holding a victim hostage. Not all the exercises were deadly force encounters.

P.O.S.T. CERTIFICATION

CPT.

SAFETY ISSUES:

None.

REMEDIAL TRAINING:

There was no remedial training needed outside of the regular training day.

EQUIPMENT CHECK:

All officers had the correct equipment for training.

DID NOT COMPLETE OR ATTEND PHASE TRAINING:

[REDACTED]

CONCLUSION:

A total of 235 officers attended and completed the training. All Marin County law enforcement agencies had officers represented. A total of 68 San Rafael officers attended and completed the training. Overall, each individual officer's effort and performance in this phase of training was very good. The feedback that I received from each class was very positive. The officers had high praise for the instructor staff, the equipment and the reality based training provided to them.

Numerous officers commented on the force on force training as being one of the best tactical and the most realistic training they have ever received. The instructor staff was very pleased to see that officers from different agencies were able to use the basic skills learned throughout the course of the day.

The multi agency training proved to be very successful and has added a new dimension to the officer's skill and knowledge level.

I submitted this training to P.O.S.T. for skills credit. The training was certified by P.O.S.T.

MARIN MULTI AGENCY ACTIVE SHOOTER TRAINING

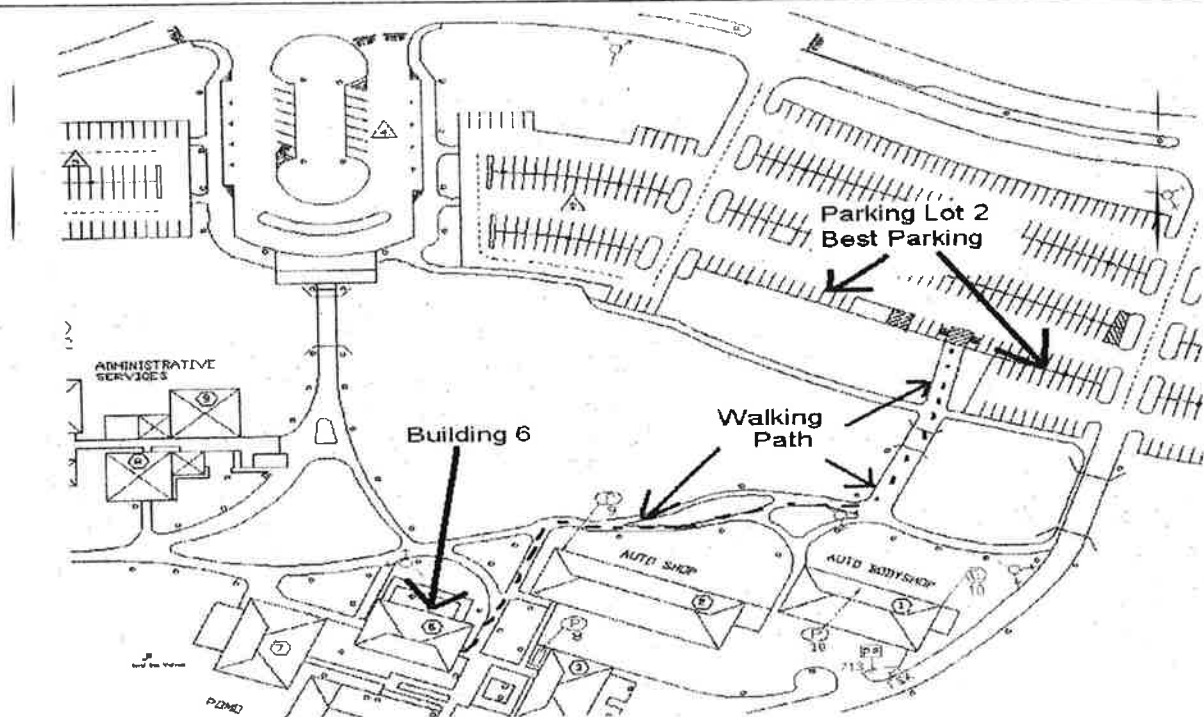
POST Control # 3820-22289-07 POST Plan IV

WHEN: December 11, 12, 13, 14, 15, 2007 January 7, 8, 9, 10, 11, 12, 2008

January 16, 17, 18, 2008

TIME: 0800 hrs. to 1700 hrs. This is a one day 8 hr. class.

LOCATION: College of Marin, Indian Valley Campus, 1800 Ignacio Blvd. Novato, CA 94949. The classroom and training will be held in building #6. Participants will park and meet with an instructor in Parking Lot 2. (See map below)



WHAT TO BRING:

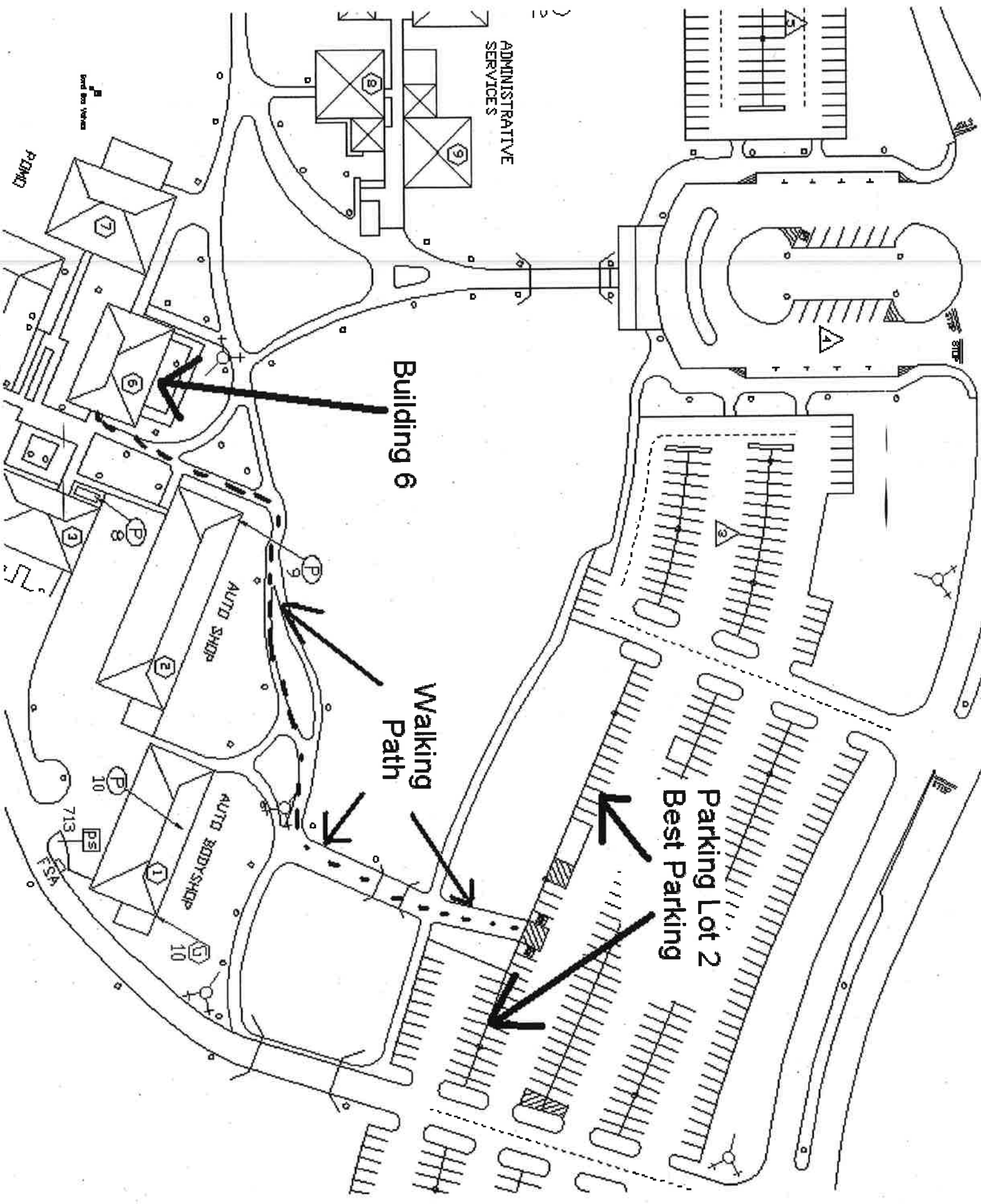
Duty Uniform Duty Belt
Agency Hat

Lunch and Snacks
Flashlight

Ballistic Helmet and Rifle rated Ballistic Armor (if issued by department).

DO NOT bring handguns, shotguns, rifles or live ammunition to the classroom. Please leave your duty weapons and ammunition in your vehicle at the department or at home.

CONTACT: Officer Christian Diaz
Training Manager
San Rafael Police Department
415-485-3038 (Office)
415-286-1277 (Cell)





Building 6 Second Floor IVC

