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- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



JGM 236

SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT FINAL REPORT PHASE -DECEMBER 2006

MEMORANDUM

DATE: December 29, 2006

TO: MATTHEW ODETTO, CHIEF OF POLICE
MICHAEL KELLER, CAPTAIN
JEFF FRANZINI, CAPTAIN

FROM: OFFICER CHRISTIAN DIAZ
TRAINING MANAGER

RE: FINAL REPORT
DECEMBER PHASE

Handwritten notes:
01/03/07
MTK 1-2-07
JB 1-7-07

Attached are the course outline, safety policies, instructor schedule, training record sheets, attendance record, and POST certification request. There were a total of eight sessions presented. The first session was on 11/29/2006 and the last session was completed on 12/15/2006. The class was a combination of tactical firearms training and the introduction of new duty ammunition and gas masks.

Our training day started with the officers registering for the class and being given an overview of the day. Each officer was issued a new M95 Scott gas mask with a filter. Instruction was given on donning the mask. A fit test was conducted on each officer.

The class was held on the range at Richmond Rod and Gun Club. Officers qualified with the rifle and pistol. On the range, each officer was required to qualify with the rifle and pistol while wearing their uniform and personal body armor.

Officers shot a course of fire wearing the new gas masks. New duty ammunition, Federal HST, was distributed and used by officers to qualify with their handguns. Time limits were added to the qualification for handgun and rifle. There were no reported performance issues with the new ammunition.

A tactical shoot and move course was introduced. The officers worked on their individual operator skills, such as moving and shooting, the immediate reaction drill, scanning, CQB drills. The department approved Remington 870 model shotguns were used in less lethal and lethal shoot scenarios.

Individual officers qualified with various department approved off duty and plain clothes handguns and holsters.

Officers were required to shoot a rifle qualification course from various positions such as, standing, kneeling, seated and prone. The officers were wearing their personal body armor during qualification.

All personnel involved in the training completed the course in a satisfactory manner.

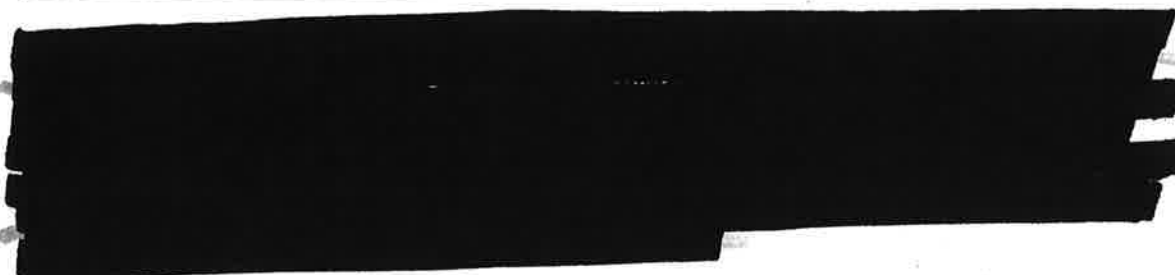
P.O.S.T. CERTIFICATION

1) Rifle and Pistol: Firearms PSP

SAFETY ISSUES:

None

REMEDIAL TRAINING:



EQUIPMENT CHECK:

All guns inspected were clean. Some officers that use glasses for vision will require the "Spectacle Kit" for use with the gas mask. It can be purchased from the manufacturer of the gas mask. The kit allows the officer to have the correct fit with the gas mask while using their glasses. I recommend purchasing the kits.

DID NOT COMPLETE OR ATTEND PHASE TRAINING:

[REDACTED]

P.O.S.T REQUIREMENTS:

Perishable Skills/Communications Requirement for CPT. Effective January 1, 2002, all peace officers (except Reserve officers) below the middle management position and assigned to patrol, traffic, or investigation who routinely effect the physical arrest of criminal suspects are required to complete Perishable Skills and Communications training.

Perishable Skills training shall consist of a minimum of 12 hours in each two-year period. Of the total 12 hours required, a minimum of 4 hours of each of the three following topical areas shall be completed:

- Arrest and Control
- Driver Training/Awareness or Driving Simulator
- Tactical Firearms or Force Options Simulator

I reviewed the P.O.S.T perishable skills compliance records for each individual that did not attend December Phase, 2006. All were in compliance with the firearms PSP.

CONCLUSION:

[REDACTED] Overall, each individual officer's effort and performance in this phase of training was very good. The qualifications were excellent. The feedback that I received from each class was very positive. This phase was the introduction to the new gas masks and ammunition. It received high praise.

This phase of training was submitted to P.O.S.T. for perishable skills credit in the area of firearms. The training was certified by P.O.S.T.