Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.

Week # 1 - Orientation Schedule :: New Officers and Dispatcher

Time	Sunday	Monday 12/9	Tuesday 12/10	Wednesday 12/11	Thursday 12/12	FFIGUY 16710	1200
0700	Water part						
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(Schedule is subject to change)

Week # 3 - Orientation Scheduk r: New Officers and Dispatcher

Time	Sunday	Monday 12/23	Tuesday 12/24	Wednesday 12/25	Thursday 12/26	Friday 12/27	Saturday
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0730				OFF	/		
0800						REPORT	
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0900		JUVENICE		/			
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1630		HINNESTIGATIONS			Free	6	

(Schedule is subject to change)

Week # 4 - Orientation Schedule r: New Officers and Dispatcher

Time	Sunday	Monday 12/30	Tuesday 12/31	Wednesday 1/1	Thursday 1/2	
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0800					$\neg$	<i>\</i>
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1630						

Week # 2 - Orientation Schedule r: New Officers and Dispatcher

Time	Sunday 12/15	Monday 12/16	Tuesday 12/17	Wednesday 12/18	I nursday 14/17	1 I ruuy
0700	Juliary					240
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1630		· Second	form			7

(Schedule is subject to change)

Week #5 - Orientation Scheduk r: New Officers and Dispatcher

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## Orientation Schedule for Sworn Officers

Date & Time	<u>Topic</u>	Instructor	<u>Time</u> <u>Needed</u>	<u>Location</u>
	FIRST PRIORITY	Λ	- 50	
	I.D. Cards & Badges	B. Minka / Training	.50	
12/9		Training	.50	Council Chambers
12/9	Tour of P.D.	J. Leoncini, City Clerk	.50	Council Chambers
12/9	Swearing-In		.50	Council Chambers
Menday 2000-2030	City Council Meeting Presentation	D. Chandler /	3	City Manager's
12/17	Health, Life & Dental Benefits	P. Huffman		Conference Room
	(see notes below)	D. Hanlon / S. Olson	1	Briefing Room
12/17	S.R.P.A.	T. Schwartz, METS	1.50	METS
12/124 12/19	METS Body Mechanics	Training	1.50	PD / Annex
12/9	Lockers & Equipment Issuance		3	Selix /
12/9	Uniform Ordering	Training		Butlers Uniforms
1210		14 Biamba	10 x	City Hall @ Mall /
12/31 & 1/2	SDAT	M. Piombo	2 days	Hamilton Field
12/31 & 1/2			1 hr per	City Hall @ Mall /
1/3	Hitman	M. Piombo	recruit	Hamilton Field
1/3	(videotape for FTO Sgt.)		10 x	Richmond Rod &
10047	Firearms	M. Piombo	40	Gun Club
1/6 & 1/7	Fireamio		2 days	Bullseye / Richmond
	Active Shooter	M. Piombo	10	Rod & Gun Club
1/9	Active Silocici		10.45	Hamilton Field
	Regular & High Risk Stops –	M. Piombo	10-15	Hammon Flord
	Regular & Flight Kisk Stops		1 1	
12/30 & 1/10	Day & Night (schedule after SDAT & Firearms)			Tiold
	(schedule after SDAT & Tiredime)	M. Crain, MCSO	8	Hamilton Field
(best days:	Driver Training & Awareness	ivi. Grain,		
Thursday or Friday)	(covers GO's 80-21, 91-5, 82-7)			
	SECOND PRIORITY		4	Annex
21-21242	Search & Seizure	E. Masterson	3	Annex
18 0312/12	Emergency Protective &	W. Spaletta	3	Alliex
12/13	Domestic Violence Orders			Annex
	Radio Systems &	D. Fink	3	Alliex
12/13	Practical Radio Operations			
		Patrol Officers	4	
12/11	Ride-Along	K. Lomba	3-4	Annex /
	Computer Training			Report Writing Roo
N/A	(Notebook, Windows, Word, e-ma	"7"		
n 24	(Computer log in access needed)	Records / Dispatch	16	
12/15 & 12/16	RiMS Computer System	J. Kelly	3	Annex
12/10	Community Policing		2	Annex
12/27	Report Forms	A. Juge	4	Annex
12/27	Report Writing	A. Juge	7	Annex
	Traffic Accident Investigation	Hanion	3	Briefing Room
12/18	DUI / PAS / Radar	C. Tirre		Annex
12/11	Gang Awareness / Gang G.O.	R. Martin	2	Annex
12/12 12/19	Juvenile Law	H. Barbier		
12/23	Juvernie Law	J. Fay	2	Annex
12/23	Coping With Stress	Chaplains	1	Annex
12/30	Chaplains Cit In	Dispatchers	2	Dispatch
12/19	Dispatch & Dispatch Sit-In	M. Rohrbacher /	2	Front Office
42/19	Information Services &	Record Clerks		A
12/19	Front Office Sit-In		1	Annex
12/23	Evidence Law	H. Barbier	3	PD / Annex
2/20	Evidence Processing	R. Mayer		The second second
40/00	L AIGE LOCAL LOCAL CONTRACT			
12/23 12/30	FTO Program	D. Hulett & M. Kelle R. Mayer	.75	

	THIRD PRIORITY		.50	JR's Office / Annex
2/12 12/10	Support Services Division	J. Rohrbacher		Briefing Room
12/10	Traffic Bureau	A. Juge	.50	Annex
12/23	Investigations Unit	J. Franzini	.50	Youth Services
12/17	Youth Services	P. Carson	.50	Back Lot
N/A	K-9 Unit Demo		- 1	Briefing Room
12/10	Patrol / SRT / Hostage Negotiations	D. Hulett	.50	Briefing Room
12/19	Patrol Readiness (get briefcases beforehand)	M. Miller / D. Starnes	2	1.65
12/9	Bloodborne Pathogens video & quiz	M. Piombo	1.50	Annex
> 1	FOURTH PRIORITY FILL-IN TOPICS	1	6	Annex
12/23 & 12/27	Videos: Sexual Harassment, SEMS, Elder Abuse		6	
1040	Patrol Boat orientation	M. Hedeen	1, -	Marin Yacht Club
1 <del>2/18</del> (2/17 <del>12/12</del>	Important Locations (see list)	Training	3	In-Field

For Benefits meeting (re: health, life, dental, retirement, and long-term disability) with City Personnel, the new employee must bring the following:

- certified copy of birth certificate with stamped seal (for retirement)
- California Drivers License
- original Social Security Card or valid U.S. passport (for I-9 form)
- copy of marriage certificate and spouse's Social Security number (to include spouse on medical plan)
- name of beneficiary and their Social Security number (for retirement and life insurance beneficiary)

Week #1 - Orientation Schedule for: New Officers and Dispatcher

Timo	Simday	Monday 12/9	Tuesday 12/10	Wednesday 12/11	Thursday 12/12	Friday 12/13	Saturday
0700	Juliany			RIDE-ALONG			1200
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(Schedule is subject to change)

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Week # 2 - Orientation Schedule for: New Officers and Dispatcher

Time SII	Sunday 12/15	Monday 12/16	Tuesday 12/17	Wednesday 12/18	Thursday 12/19	Friday	Saturday
				DISPATCH		242	5000
0730							
0800	RMS	D B s	-				
		/					
0900			SERVICES HTUOK		DISPATEM	-	
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(Schedule is subject to change)

Week # 3 - Orientation Schedule r: New Officers and Dispatcher

Time	Sunday	Monday 12/23	Tuesday 12/24	Wednesday 12/25	Thursday 12/26	Friday 12/27	Saturday
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1630		INVESTIGATIONS	<b>&gt;</b>		<b>&gt;</b>	->	

(Schedule is subject to change)

r: New Officers and Dispatcher Week # 4 - Orientation Schedule

Time	Sunday	Monday 12/30	Tuesday 12/31	Wednesday 1/1	Thursday 1/2	Friday 1/3	Saturday
0200	200	TRAFFIC STOPS	DISTATUL		î		1200
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1500							
1530							
1600	-						
1630			->				

(Schedule is subject to change)

## Orientation Schedule for Dispatchers / Records Clerks

Date & Time	<u>Topic</u>	Instructor	<u>Time</u> <u>Needed</u>	<u>Location</u>
	FIRST PRIORITY		- 50	
12/9	I.D. Cards & Badges	B. Minka / Training	.50	
12/9	Tour of P.D.	Training	.50	Council Chambers
12/9	Swearing-In	J. Leoncini, City Clerk	.50	
	Health, Life & Dental Benefits	D. Chandler /	3	City Manager's
12/17	(see notes below)	P. Huffman		Conference Room
10117	S.R.P.A.	D. Hanlon / S. Olson	1	Briefing Room
12/17	METS Body Mechanics	T. Schwartz, METS	1.50	METS
12/12	ME 15 Body Medianics	Training	1.50	PD / Annex
12/9	Lockers & Equipment Issuance	M. Rohrbacher	1?	
	Uniform Ordering	W. Rombache.		
	SECOND PRIORITY		1	Annex
12/13	Emergency Protective & Domestic Violence Orders	W. Spaletta	3	
	Radio Systems &	D. Fink	3-4	Annex
12/13	Practical Radio Operations	V 8	-	
		Patrol Officers	4	
12/11	Ride-Along	K. Lomba	3-4	Annex /
N/A	Computer Training (Notebook, Windows, Word, e-mail)	I .		Report Writing Roor
	(Computer log-in access needed)	Records / Dispatch	16	
12/15 + 12/16	RiMS Computer System	J. Kelly & J. Bean	3	Annex
12/10	Community Policing	R. Martin	2	Annex
12/12 12/47	Gang Awareness / Gang G.O.	J. Fay	2	Annex
12/23	Coping With Stress	Chaplains	1	Annex
12/30	Chaplains	A STATE OF THE PARTY OF THE PAR	2	Dispatch
12/19	Dispatch & Dispatch Sit-In	Dispatchers	2	Front Office
12/19	Information Services &	M. Rohrbacher /		
	Front Office Sit-In	Record Clerks	1	Dispatch
	CTO Program	M. Rohrbacher	.75	Annex
12/13	G.O. Book & Misc. Handouts	R. Mayer	1 .10	/ will or

	THIRD PRIORITY	-0.5		
1. 49/10	Support Services Division	J. Rohrbacher	.50	JR's Office / Annex
2 12 1240	Traffic Bureau	A. Juge	.50	Briefing Room
12/10	Investigations Unit	J. Franzini	.50	Annex
12/23		P. Carson	.50	Youth Services
12/17	Youth Services	i , daison	1	Back Lot
N/A	K-9 Unit Demo	D. Johnson / D. Hulett	.50	Briefing Room
12/10	Patrol / SRT / Hostage Negotiations	M. Piombo	1.50	Annex
12/9	Bloodborne Pathogens video & quiz	IVI. PIOTIDO	1.00	1
	FOURTH PRIORITY FILL-IN TOPICS	i I		
12/23 & 12/27	Videos: Sexual Harassment, SEMS		6	Annex
	Patrol Boat orientation	M. Hedeen	1	Marin Yacht Club
212/19 12/17 12/12	Important Locations (see list)	Training	3	In-Field

For Benefits meeting (re: health, life, dental, retirement, and long-term disability) with City Personnel, the new employee must bring the following:

- certified copy of birth certificate with stamped seal (for retirement)
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- original Social Security Card or valid U.S. passport (for I-9 form)
- copy of marriage certificate and spouse's Social Security number (to include spouse on medical plan)
- name of beneficiary and their Social Security number (for retirement and life insurance beneficiary)

## Memorandum

To: Cpt. Rohrbacher

Reviewed 1/16/03 Jones

Cc;

Re:

Sgt. Hulett

From: Mark M. Piombo, Training Manager/Trainer

**Date:** 1/13/2003

Firearms/SDAT Orientation for Schikore, Leon, Piano, Maples

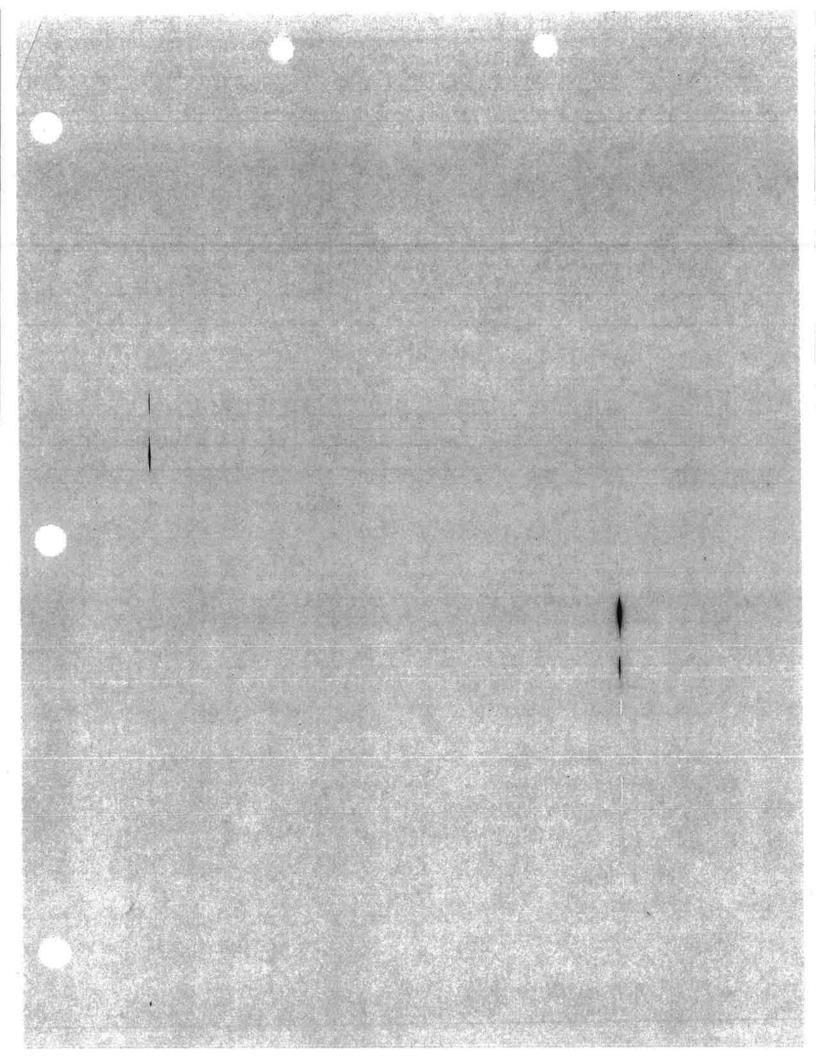
The Firearms/SDAT orientation for the new officers has been completed. All ofthe new officers performed very well and there were no remediations. Each officer is now qualified with the rifle, pistol and shotgun. Each officer has also demonstrated proper handcuffing procedures and SDAT tactics. They have also demonstrated the ability to perform basic traffic stops and high risk traffic stops.

The firearms training was three days long and it included learning the basic skills and qualifying with the rifle, pistol and shotgun. One day was spent on active shooter/rapid response incidents.

Each officer spent one SDAT day training with the Hitman suit. The Hitman training was done on the last day of SDAT training. The scenarios were a 647(f) P.C. subject, a warrant arrest and a 5150 W&I subject. The officers participated in each scenario without the others watching their performance. Each scenario was filmed for evaluation and training purposes. Upon conclusion of the day, the class was able to watch the video of the scenarios.

There were no reportable safety violations on the range or during SDAT training. There were no reportable injuries during the training session.

Attached: Course record sheet, SDAT outline, Firearms outline, Rifle test, Shotgun test, G.O. 80-30 test



## SAN RAFAEL POLICE DEPARTMENT FIREARMS ORIENTATION COURSE

## 30 HOUR COURSE

INSTRUCTOR: M. PIOMBO	*
DATE: 0/06 03 - 0/07 03 0/09 03	
LOCATION: RICHMOND RANGE	
STUDENT FIREARMS BACKGROUND:	
RATING SYSTEM:	

- PASS OR COMPLETED
- REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START **R-1** OF THE FTO PROGRAM.
- REMEDIAL TRAINING RECOMMENDED DURING THE FTO **R-2** PROGRAM.
- TRAINING COMPLETE T/C SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR OTHER PD.
- N/A NOT APPLICABLE WILL NOT BE CARRYING ON DUTY. EQUIPMENT NOT AVAILABLE AT THIS TIME.

IF R-1 OR R-2 ARE DOCUMENTED DURING THIS COURSE, PLEASE ATTACH A SEPARATE SHEET EXPLAINING WHY YOU RECOMMENDED THE ADDITIONAL TRAINING. PLEASE BE AS DETAILED AS POSSIBLE. ALSO DOCUMENT ALL INJURIES SUSTAINED, AND NOTIFY THE TRAINING SERGEANT AS SOON AS POSSIBLE.

## DUTY HANDGUN AND FIREARM BASICS

INITIAL/RATING

CSIP

#### 1. INTRODUCTION:

- A. REGISTRATION
  - 1. Roster
  - 2. Handgun and equipment inspection
- B. BACKGROUND
  - 1. Firearms training philosophy
  - 2. SDAT training philosophy
- C. RANGE SAFETY RULES
  - 1. Range safety policy
  - 2. Range commands
- b. EQUIPMENT CHECK
  - 1. Duty belt
  - 2. Helmet
  - 3. Gas mask
  - 4. Personal and patrol body armor

#### 2. LECTURE:

651 P

- A. 80-30 DISCHARGE OF FIREARMS POLICY
  - 1. Review test
  - 2. Test
- B. PROPER SHOOTING TECHNIQUE
  - 1. Pistol
  - 2. Rifle
  - 1. Shotgun
- C. CARE AND CONDITION OF LEATHER

### 3. HANDGUN COURSE:

GSIP

- A. COURSE OF FIRE / INSTRUCTION
  - 1. Basic bulls eye / natural point of aim
  - 2. Sighting in
  - 3. Evaluation of shooter
  - 2. Target acquisition

4. PRECISION SHOOTING INSTRUCTION:

65 1 P

A. TARGET DOTS AT THE 7 YARD LINE

[50 ROUNDS]

LUNCH

5. 832 PC QUALIFICATION COURSE

65, P

A. PRACTICE AT THE 3, 7, 15 YARD LINE

[50 ROUNDS]

6. 832 PC QUALIFICATION TEST

GSIP

A. 3, 7, 15 YARD LINE [36 ROUNDS]

7. CLASS REVIEW/DISMISSED

65, P

A. Class review (day 1)

B. Class review (day 2)

## REMINGTON 870 SHOTGUN AND BEAN BAG LECTURE

## LESS LETHAL WEAPONS SYSTEM LECTURE:

65, P

- A. Remington manual
  - 1. Nomenclature
- B. SHOTGUN INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice unloading and loading
  - 3. Practice inspection (patrol ready)
- C. SOCK STYLE BEAN BAG ROUND
  - 1. Design
  - 2. Ballistics

# 2. PRE-DEPLOYMENT CONSIDERATION FOR LESS LETHAL SIP

- A. Type of calls
- B. Level of force
- C. Team approach (lethal option)

### 3. DEPLOYMENT OF LESS LETHAL

GS P

- A. Announcement and firing
- B. Evaluation of effectiveness
- C. Custody
- D. First aid

## 4. POST-DEPLOYMENT OF LESS LETHAL

651P

- A. Evidence collection
  - 1. Sock
  - 2. Shotgun hull
  - 3. Note serial number of shotgun
- B. Statements

Officar

- 2. Bystanders
- 3. Suspects

## 5. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

65, P

A. Practice [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

## 6. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

65, P

A. Qualification [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

### AR-15 PATROL RIFLE

## 1. AR-15 WEAPONS SYSTEM LECTURE

65, P

- A. AR-15 manual
  - 1. Nomenclature
- B. AR-15 RIFLE INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice loading and unloading
  - 3. Practice inspection (patrol ready)

### 2. AR-15 RIFLE COURSE:

GS, P

- A. COURSE OF FIRE / INSTRUCTION
  - 1. Patrol ready
  - 2. Sight in and shooting basics
  - 3. Evaluation of shooter
  - 4. Target acquisition
  - 5. Live fire
- B. Practice qualification 50 yards [20 rounds]
  - 1. STANDING
  - 2. KNELLING
  - 3. SITTING
  - 4. PRONE

- A. Practice qualification 50 yards [20 rounds]
  - 1. STANDING
  - 2. KNELLING
  - 3. SITTING
- 3. AR-15 RIFLE WRITTEN TEST

GSIP

## RAPID RESPONS/ACTIVE SHOOTER

### 1. INTRODUCTION/COURSE OVERVIEW

GS, P

- A. REGISTRATION, COURSE ROSTER
- B. INTRODUCTION
  - 1. Course Purpose
  - 2. History Active Shooter Training
  - 3. Department Policy
- C. COURSE OVERVIEW
  - 1. Course Objectives
  - 2. Physical Preparation
  - 3. Mental Preparation
- D. SAFETY POLICIES OVERVIEW
  - 1. Range Safety
  - 2. Range Commands
- E. INSPECTION AND TEST
  - 1. Equipment
  - 2. Firearms
  - 3. General Order Test 80-30 SRPD

#### 2. QUALIFICATIONS

GS, P

- A. 832 P.C. PISTOL QUALIFICATION WITH PATROL VEST
  1. 36 Rounds: 3 yards, 7 yards, 15 yards
- B. AR-15 QUALIFICATION WITH PATROL VEST
  - 1. 20 Rounds: 50 yard line
  - 2. Standing, Kneeling, Prone

#### 3. TEAM MOVEMENT



- A. INDIVIDUAL OFFICER MOVEMENT DRILL WITHOUT PATROL VEST
  - 1. Forward
  - 2. Back
- b. THREE OFFICER TEAM MOVEMENT DRILL WITHOUT PATROL VEST
  - 1 Fonward

- 2. Back
- C. INDIVIDUAL OFFICER MOVEMENT DRILL WITH PATROL VEST
  - 1. Forward
  - 2. Back
- b. THREE OFFICER TEAM MOVEMENT DRILL WITH PATROL VEST
  - 1. Forward
  - 2. Back

#### LUNCH

#### ROOM ENTRY/SEARCH

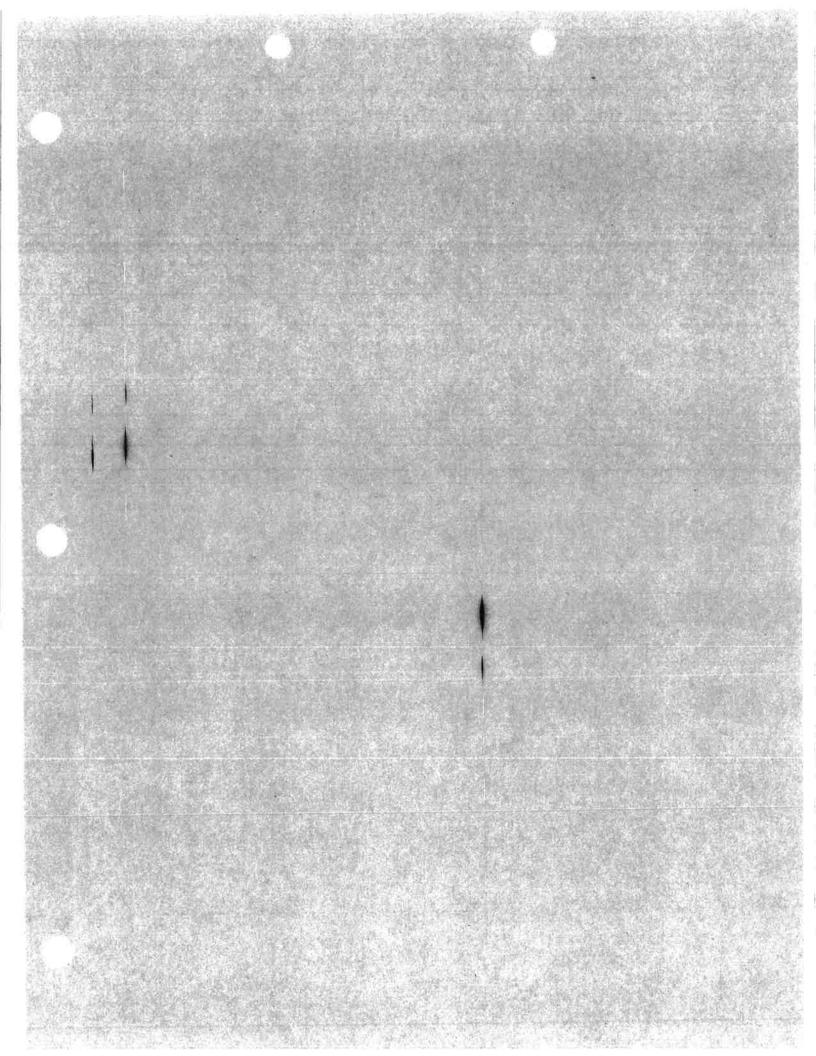
651)

- A. TACTICAL APPROACH
  - 1. Left
  - 2. Right
  - 3. Strait
- b. ROOM ENTRY
  - 1. Threat Assessment
  - 2. Shooting Lanes
  - 3. Searching
  - 4. Exiting Room

### 5. ACTIVE SHOOTER RESPONSE SENARIO

GSIP

- A. VEHICLE POSITION
  - 1. Safe Location
- b. EQUIPMENT
  - 1. Vest, Rifle, Helmet
- C. TEAM FORMATION
  - 1. Team Leader
  - 2. Diamond Formation
- d. TEAM MOVEMENT
  - 1. Approach
  - 2. Entry
  - 3. Threat Assessment
  - 4. Shooting Lanes/Searching
  - 5. Exiting Room



### 4. PRECISION SHOOTING INSTRUCTION:

BMY P

A. TARGET DOTS AT THE 7 YARD LINE

[50 ROUNDS]

### LUNCH

5. 832 PC QUALIFICATION COURSE

13 m/ P

A. PRACTICE AT THE 3, 7, 15 YARD LINE

[50 ROUNDS]

6. 832 PC QUALIFICATION TEST

13m/ P

A. 3, 7, 15 YARD LINE [36 ROUNDS]

7. CLASS REVIEW/DISMISSED

BM/P

- A. Class review (day 1)
- B. Class review (day 2)

## REMINGTON 870 SHOTGUN AND BEAN BAG LECTURE

1.	LESS LETHAL WEAPONS SYSTEM LECTURE:	
----	-------------------------------------	--

BM/p

- A. Remington manual
  - 1. Nomenclature
- B. SHOTGUN INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice unloading and loading
  - 3. Practice inspection (patrol ready)
- C. SOCK STYLE BEAN BAG ROUND
  - 1. Design
  - 2. Ballistics

## 2. PRE-DEPLOYMENT CONSIDERATION FOR LESS LETHAL 15 W/ P

- A. Type of calls
- B. Level of force
- C. Team approach (lethal option)

### 3. DEPLOYMENT OF LESS LETHAL

13m/p

- A. Announcement and firing
- B. Evaluation of effectiveness
- C. Custody
- D. First aid

## 4. POST-DEPLOYMENT OF LESS LETHAL

BM/P

- A. Evidence collection
  - 1. Sock
  - 2. Shotgun hull
  - 3. Note serial number of shotgun
- B. Statements
  - 1 Officers

- 2. Bystanders
- 3. Suspects

## 5. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

BMI P

A. Practice [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

### 6. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ] Vs.m. | ρ

A. Qualification [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

#### **AR-15 PATROL RIFLE**

### AR-15 WEAPONS SYSTEM LECTURE

BM/P

- A. AR-15 manual
  - 1. Nomenclature
- B. AR-15 RIFLE INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice loading and unloading
  - 3. Practice inspection (patrol ready)

#### AR-15 RIFLE COURSE:

Bm/P

- A. COURSE OF FIRE / INSTRUCTION
  - 1. Patrol ready
  - 2. Sight in and shooting basics
  - 3. Evaluation of shooter
  - 4. Target acquisition
  - 5. Live fire
- B. Practice qualification 50 yards [20 rounds]
  - 1. STANDING
  - 2. KNELLING
  - 3. SITTING
  - 4. PRONE

# A. Practice qualification 50 yards [20 rounds]

- 1. STANDING
- 2. KNELLING
- 3. SITTING

## 3. AR-15 RIFLE WRITTEN TEST

BM/P

## RAPID RESPONS/ACTIVE SHOOTER

## 1. INTRODUCTION/COURSE OVERVIEW

Bm/P

- A. REGISTRATION, COURSE ROSTER
- B. INTRODUCTION
  - 1. Course Purpose
  - 2. History Active Shooter Training
  - 3. Department Policy
- C. COURSE OVERVIEW
  - 1. Course Objectives
  - 2. Physical Preparation
  - 3. Mental Preparation
- D. SAFETY POLICIES OVERVIEW
  - 1. Range Safety
  - 2. Range Commands
- E. INSPECTION AND TEST
  - 1. Equipment
  - 2. Firearms
  - 3. General Order Test 80-30 SRPD

### 2. QUALIFICATIONS

Bm/P

- A. 832 P.C. PISTOL QUALIFICATION WITH PATROL VEST 1. 36 Rounds: 3 yards, 7 yards, 15 yards
- B. AR-15 QUALIFICATION WITH PATROL VEST
  - 1. 20 Rounds: 50 yard line
  - 2. Standing, Kneeling, Prone

#### 3. TEAM MOVEMENT

BMI P

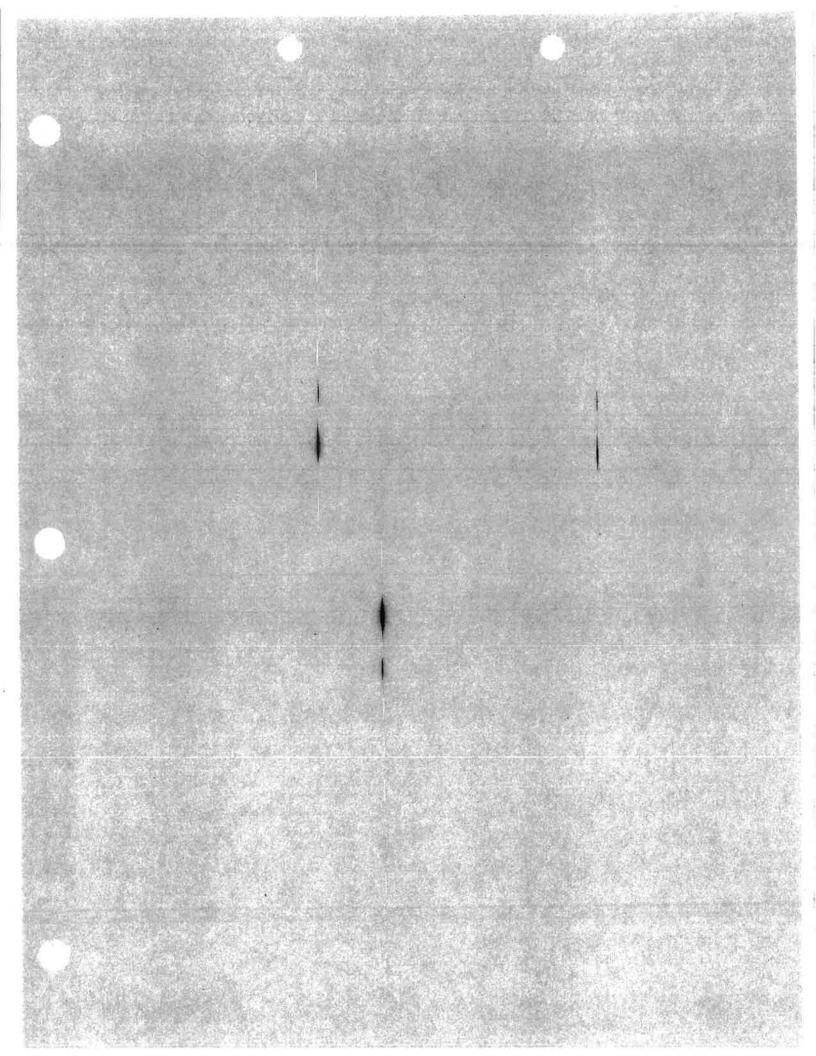
- A. INDIVIDUAL OFFICER MOVEMENT DRILL WITHOUT PATROL VEST
  - 1. Forward
  - 2. Back
- THREE OFFICER TEAM MOVEMENT DRILL WITHOUT PATROL VEST
  - 1 Fonward

2. Back INDIVIDUAL OFFICER MOVEMENT DRILL WITH PATROL C. VEST 1. Forward 2. Back THREE OFFICER TEAM MOVEMENT DRILL WITH PATROL b. **VEST**  Forward 2. Back LUNCH Bm/P **ROOM ENTRY/SEARCH** TACTICAL APPROACH A. . Left Right 3. Strait **ROOM ENTRY** b. 1. Threat Assessment 2. Shooting Lanes 3. Searching 4. Exiting Room BMI P **ACTIVE SHOOTER RESPONSE SENARIO** VEHICLE POSITION A. 1. Safe Location **EQUIPMENT** b. 1. Vest, Rifle, Helmet TEAM FORMATION C. 1. Team Leader 2. Diamond Formation **TEAM MOVEMENT** d. 1. Approach 2. Entry 3. Threat Assessment 4. Shooting Lanes/Searching

#### **CLASS DISMISSED**

5. Exiting Room

5.



# SAN RAFAEL POLICE DEPARTMENT FIREARMS ORIENTATION COURSE

# 30 HOUR COURSE

NSTRUCTOR:	MARK	Plombo	)		
ATE: 1-	6-03	<del></del>	.,_	<del></del>	
OCATION:_	RICHMON	10 ROD 3	-GUN CLUB	3	
TUDENT FIRE	ARMS BACK	GROUND:	C ACADEN	nY	

#### RATING SYSTEM:

- P- PASS OR COMPLETED
- R-1 REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF THE FTO PROGRAM.
- R-2 REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.
- T/C TRAINING COMPLETE SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR OTHER PD.
- N/A NOT APPLICABLE
  WILL NOT BE CARRYING ON DUTY. EQUIPMENT NOT
  AVAILABLE AT THIS TIME.

IF R-1 OR R-2 ARE DOCUMENTED DURING THIS COURSE, PLEASE ATTACH A SEPARATE SHEET EXPLAINING WHY YOU RECOMMENDED THE ADDITIONAL TRAINING. PLEASE BE AS DETAILED AS POSSIBLE. ALSO DOCUMENT ALL INJURIES SUSTAINED, AND NOTIFY THE TRAINING SERGEANT AS SOON AS POSSIBLE.

## FIREARMS ORIENTATION COURSE DAY 1

### **DUTY HANDGUN AND FIREARM BASICS**

INITIAL/RATING

#### 1. INTRODUCTION:

RLIP

- A. REGISTRATION
  - 1. Roster
  - 2. Handgun and equipment inspection
- B. BACKGROUND
  - 1. Firearms training philosophy
  - 2. SDAT training philosophy
- C. RANGE SAFETY RULES
  - 1. Range safety policy
  - 2. Range dommands
- b. EQUIPMENT CHECK
  - 1. Duty belt
  - 2. Helmet
  - 3. Gas mask
  - 4. Personal and patrol body armor

#### 2. LECTURE:

RL / P

- A. 80-30 DISCHARGE OF FIREARMS POLICY
  - 1. Review test
  - 2. Test
- B. PROPER SHOOTING TECHNIQUE
  - 1. Pistol
  - 2. Rifle
  - 1. Shotgun
- C. CARE AND CONDITION OF LEATHER

#### 3. HANDGUN COURSE:

RL / P

- A. COURSE OF FIRE / INSTRUCTION
  - 1. Basic bulls eye / natural point of aim
  - 2. Sighting in
  - 3. Evaluation of shooter
  - 2. Target acquisition

#### 4. PRECISION SHOOTING INSTRUCTION:

RLIP

A. TARGET DOTS AT THE 7 YARD LINE

[50 ROUNDS]

#### LUNCH

5. 832 PC QUALIFICATION COURSE

RL/P

A. PRACTICE AT THE 3, 7, 15 YARD LINE

[50 ROUNDS]

6. 832 PC QUALIFICATION TEST

RLIP

A. 3, 7, 15 YARD LINE [36 ROUNDS]

7. CLASS REVIEW/DISMISSED

RL/P

A. Class review (day 1)

B. Class review (day 2)

# FIREARMS ORIENTATION COURSE DAY 2

# REMINGTON 870 SHOTGUN AND BEAN BAG LECTURE

1	LESS LETHAL	WEAPONS	SYSTEM	LECTURE.
7122	LEGG PETITION	115/11		

RLIP

- A. Remington manual
  - 1. Nomenclature

# B. SHOTGUN INSPECTION PROCEDURE

- 1. Patrol vehicle removal
- 2. Practice unloading and loading
- 3. Practice inspection (patrol ready)

#### C. SOCK STYLE BEAN BAG ROUND

- 1. Design
- 2. Ballistics

# 2. PRE-DEPLOYMENT CONSIDERATION FOR LESS LETHAL RUIP

- A. Type of calls
- B. Level of force
- C. Team approach (lethal option)

### 3. DEPLOYMENT OF LESS LETHAL

RL/P

- A. Announcement and firing
- B. Evaluation of effectiveness
- C. Custody
- D. First aid

### 4. POST-DEPLOYMENT OF LESS LETHAL

RL P

- A. Evidence collection
  - 1. Sock
  - 2. Shotgun hull
  - 3. Note serial number of shotgun
- B. Statements
  - 1 Officer

- 2. Bystanders
- 3. Suspects

#### 5. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

RL/P

A. Practice [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

### 6. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

RL, P

A. Qualification [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

#### **AR-15 PATROL RIFLE**

#### 1. AR-15 WEAPONS SYSTEM LECTURE

RL, P

- A. AR-15 manual
  - 1. Nomenclature
- B. AR-15 RIFLE INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice loading and unloading
  - 3. Practice inspection (patrol ready)

#### 2. AR-15 RIFLE COURSE:

RL/P

A. COURSE OF FIRE / INSTRUCTION

- 1. Patrol ready
- 2. Sight in and shooting basics
- 3. Evaluation of shooter
- 4. Target acquisition
- 5. Live fire
- B. Practice qualification 50 yards[20 rounds]
  - 1. STANDING
  - 2. KNELLING
  - 3. SITTING
  - 4. PRONE

# A. Practice qualification 50 yards [20 rounds]

- 1. STANDING
- 2. KNELLING
- 3. SITTING

#### 3. AR-15 RIFLE WRITTEN TEST

RL/P

### FIREARMS ORIENTATION COURSE DAY 3

#### RAPID RESPONS/ACTIVE SHOOTER

#### 1. INTRODUCTION/COURSE OVERVIEW

RLIP

- A. REGISTRATION, COURSE ROSTER
- B. INTRODUCTION
  - 1. Course Purpose
  - 2. History Active Shooter Training
  - 3. Department Policy
- C. COURSE OVERVIEW
  - 1. Course Objectives
  - 2. Physical Preparation
  - 3. Mental Preparation
- D. SAFETY POLICIES OVERVIEW
  - 1. Range Safety
  - 2. Range Commands
- E. INSPECTION AND TEST
  - 1. Equipment
  - 2. Firearms
  - 3. General Order Test 80-30 SRPD

#### 2. QUALIFICATIONS

RL/P

- A. 832 P.C. PISTOL QUALIFICATION WITH PATROL VEST
  1. 36 Rounds: 3 yards, 7 yards, 15 yards
- B. AR-15 QUALIFICATION WITH PATROL VEST
  - 1. 20 Rounds: 50 yard line
  - 2. Standing, Kneeling, Prone

#### 3. TEAM MOVEMENT

RLIP

- A. INDIVIDUAL OFFICER MOVEMENT DRILL WITHOUT PATROL VEST
  - 1. Forward
  - 2. Back
- b. THREE OFFICER TEAM MOVEMENT DRILL WITHOUT PATROL VEST
  - Fonward

- 2. Back
- INDIVIDUAL OFFICER MOVEMENT DRILL WITH PATROL VEST
  - 1. Forward
  - 2. Back
- b. THREE OFFICER TEAM MOVEMENT DRILL WITH PATROL VEST
  - 1. Forward
  - 2. Back

#### LUNCH

#### 4. ROOM ENTRY/SEARCH

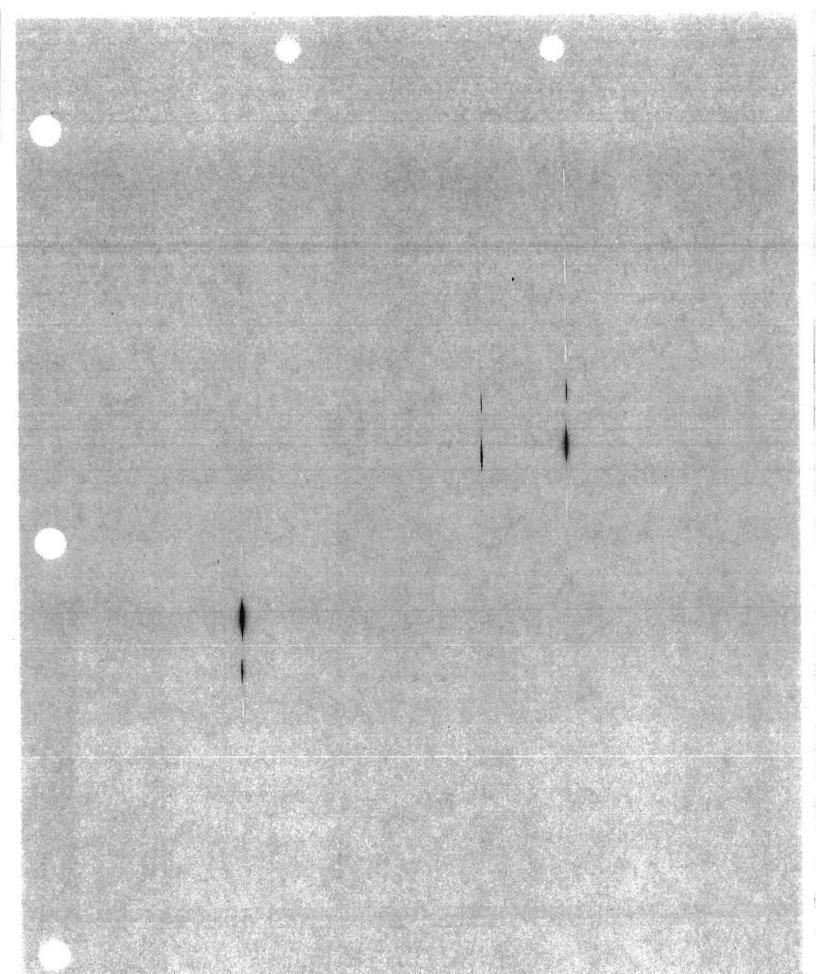
RL, P

- A. TACTICAL APPROACH
  - 1. Left
  - 2. Right
  - 3. Strait
- b. ROOM ENTRY
  - 1. Threat Assessment
  - 2. Shooting Lanes
  - 3. Searching
  - 4. Exiting Room

#### 5. ACTIVE SHOOTER RESPONSE SENARIO

RL, P

- A. VEHICLE POSITION
  - 1. Safe Location
- b. EQUIPMENT
  - 1. Vest, Rifle, Helmet
- C. TEAM FORMATION
  - 1. Team Leader
  - 2. Diamond Formation
- d. TEAM MOVEMENT
  - 1. Approach
  - 2. Entry
  - 3. Threat Assessment
  - 4. Shooting Lanes/Searching
  - 5. Exiting Room



# SAN RAFAEL POLICE DEPARTMENT FIREARMS ORIENTATION COURSE

# 30 HOUR COURSE

500000						
INSTR	UCTOR: MARIE PIDMED					
DATE:	DATE: 01/016/02					
LOCA	TION: Remons :NOIT					
	INT FIREARMS BACKGROUND:					
RATIN	IG SYSTEM:					
P.	PASS OR COMPLETED					
R-1	REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF THE FTO PROGRAM.					
R-2	REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.					
T/C	TRAINING COMPLETE SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR OTHER PD.					
N/A	NOT APPLICABLE WILL NOT BE CARRYING ON DUTY. EQUIPMENT NOT AVAILABLE AT THIS TIME.					

IF R-T OR R-2 ARE DOCUMENTED DURING THIS COURSE, PLEASE ATTACH A SEPARATE SHEET EXPLAINING WHY YOU RECOMMENDED THE ADDITIONAL TRAINING. PLEASE BE AS DETAILED AS POSSIBLE. ALSO DOCUMENT ALL INJURIES SUSTAINED, AND NOTIFY THE TRAINING SERGEANT AS SOON AS POSSIBLE.

# FIREARMS ORIENTATION COURSE DAY 1

# **DUTY HANDGUN AND FIREARM BASICS**

INITIAL/RATING

#### 1. INTRODUCTION:

TOP / Q

#### A. REGISTRATION

- 1. Roster
- 2. Handgun and equipment inspection

#### B. BACKGROUND

- 1. Firearms training philosophy
- 2. SDAT training philosophy

#### C. RANGE SAFETY RULES

- 1. Range safety policy
- 2. Range commands

#### b. EQUIPMENT CHECK

- 1. Duty beit
- 2. Helmet
- 3. Gas mask
- 4. Personal and patrol body armor

#### 2. LECTURE:

TAS 18

#### A. 80-30 DISCHARGE OF FIREARMS POLICY

- 1. Review test
- 2. Test

#### B. PROPER SHOOTING TECHNIQUE

- 1. Pistol
- 2. Rifle
- 1. Shotgun

#### C. CARE AND CONDITION OF LEATHER

#### 3. HANDGUN COURSE:

TOP 1 8

#### A. COURSE OF FIRE / INSTRUCTION

- 1. Basic bulls eye / natural point of aim
- 2. Sighting in
- 3. Evaluation of shooter
- 2. Target acquisition

#### 4. PRECISION SHOOTING INSTRUCTION:

TAP / P

A. TARGET DOTS AT THE 7 YARD LINE

[50 ROUNDS]

#### LUNCH

5. 832 PC QUALIFICATION COURSE

TAR 18

A. PRACTICE AT THE 3, 7, 15 YARD LINE

[50 ROUNDS]

6. 832 PC QUALIFICATION TEST

TAP / P

A. 3, 7, 15 YARD LINE [36 ROUNDS]

7. CLASS REVIEW/DISMISSED

TAP / Q

- A. Class review (day 1)
- B. Class review (day 2)

# FIREARMS ORIENTATION COURSE DAY 2

RE	WINGTON 8/0 SHOIGUN AND BLANDS	de disconstitution
1.	LESS LETHAL WEAPONS SYSTEM LECTURE:	In / 8
	A. Remington manual  1. Nomenclature	
	B. SHOTGUN INSPECTION PROCEDURE  1. Patrol vehicle removal  2. Practice unloading and lo  3. Practice inspection (patro	ading
	C. SOCK STYLE BEAN BAG ROUND  1. Design  2. Ballistics	
2.	PRE-DEPLOYMENT CONSIDERATION FOR LESS LET	HAL TAS / D
	A. Type of calls	
	B. Level of force	
	C. Team approach (lethal option)	
3.	DEPLOYMENT OF LESS LETHAL	Tip ?
2	A. Announcement and firing	*
	B. Evaluation of effectiveness	
	C. Custody	
	D. First aid	H 27
	o Compensarum up «	Tac 10

#### POST-DEPLOYMENT OF LESS LETHAL

- A. Evidence collection
  - 1. Sock
  - 2. Shotgun hull
  - 3. Note serial number of shotgun
- B. Statements
  - 1 Officers

- 2. Bystanders
- 3. Suspects

## 5. SHOTGUN QUALIFICATION COURSE [ BEAN BAG ]

108 / P

A. Practice [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

# 6. SHOTGUN QUALIFICATION COURSE [BEAN BAG] TAP / C

A. Qualification [5, 10, 15, 20 yard line] [4 ROUNDS BEAN BAG]

#### **AR-15 PATROL RIFLE**

#### AR-15 WEAPONS SYSTEM LECTURE

TAP / ?

- A. AR-15 manual
  - 1. Nomenclature
- B. AR-15 RIFLE INSPECTION PROCEDURE
  - 1. Patrol vehicle removal
  - 2. Practice loading and unloading
  - 3. Practice inspection (patrol ready)

#### AR-15 RIFLE COURSE:

TOP /

- A. COURSE OF FIRE / INSTRUCTION
  - 1. Patrol ready
  - 2. Sight in and shooting basics
  - 3. Evaluation of shooter
  - 4. Target acquisition
  - 5. Live fire
- B. Practice qualification 50 yards [20 rounds]
  - 1. STANDING
  - 2. KNELLING
  - 3. SITTING
  - 4. PRONE

# A. Practice qualification 50 yards [20 rounds]

- 1. STANDING
- 2. KNELLING
- 3. SITTING
- 3. AR-15 RIFLE WRITTEN TEST

TOP / P

# FIREARMS ORIENTATION COURSE DAY 3

# RAPID RESPONS/ACTIVE SHOOTER

### 1. INTRODUCTION/COURSE OVERVIEW

TAR 17

- A. REGISTRATION, COURSE ROSTER
- B. INTRODUCTION
  - 1. Course Purpose
  - 2. History Active Shooter Training
  - 3. Department Policy
- C. COURSE OVERVIEW
  - 1. Course Objectives
  - 2. Physical Preparation
  - 3. Mental Preparation
- D. SAFETY POLICIES OVERVIEW
  - 1. Range Safety
  - 2. Range Commands
- E. INSPECTION AND TEST
  - 1. Equipment
  - 2. Firearms
  - 3. General Order Test 80-30 SRPD

#### 2. QUALIFICATIONS

10° / °

- A. 832 P.C. PISTOL QUALIFICATION WITH PATROL VEST
  - 1. 36 Rounds: 3 yards, 7 yards, 15 yards
- B. AR-15 QUALIFICATION WITH PATROL VEST
  - 1. 20 Rounds: 50 yard line
  - 2. Standing, Kneeling, Prone

#### 3. TEAM MOVEMENT

TAP / R

- A. INDIVIDUAL OFFICER MOVEMENT DRILL WITHOUT PATROL VEST
  - 1. Forward
  - 2. Back
- b. THREE OFFICER TEAM MOVEMENT DRILL WITHOUT PATROL VEST
  - Fonward

2. Back INDIVIDUAL OFFICER MOVEMENT DRILL WITH PATROL C. **VEST** 1. Forward 2. Back THREE OFFICER TEAM MOVEMENT DRILL WITH PATROL b. **VEST** 1. Forward 2. Back LUNCH ROOM ENTRY/SEARCH TACTICAL APPROACH A. 1. Left 2. Right 3. Strait **ROOM ENTRY** b. 1. Threat Assessment 2. Shooting Lanes 3. Searching 4. Exiting Room TAP / P ACTIVE SHOOTER RESPONSE SENARIO VEHICLE POSITION A. 1. Safe Location EQUIPMENT b. 1. Vest, Rifle, Helmet TEAM FORMATION C. 1. Team Leader 2. Diamond Formation TEAM MOVEMENT d. 1. Approach 2. Entry 3. Threat Assessment 4. Shooting Lanes/Searching 5. Exiting Room

5.

# SAN RAFAEL POLICE DEPARTMENT S.D.A.T. ORIENTATION COURSE

#### **30 HOUR COURSE**

INSTRUCTOR: Plombo, M

DATE: 123102, \$010203, 010303

LOCATION: HAMILTON - CG

BASIC ACADEMY, HIGH SCHOOL WRESTLING

#### RATING SYSTEM:

- P- PASS or COMPLETED
- R-1 REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF FTO PROGRAM.
- R-2 REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.
- T/C TRAINING COMPLETE.
  SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR
  OTHER P.D.
- N/A NOT APPLICABLE.
  WILL NOT BE CARRYING ON DUTY. EQUIPMENT NOT AVAILABLE
  AT THIS TIME.

IF R-1 or R-2 ARE DOCUMENTED DURING THIS COURSE, PLEASE ATTACH A SEPARATE SHEET EXPLAINING WHY YOU RECOMMEND THE ADDITIONAL TRAINING. PLEASE BE AS DETAILED AS POSSIBLE. ALSO DOCUMENT ALL INJURIES SUSTAINED AND NOTIFY TRAINING MANAGER IMMEDIATELY.

#### SDAT ORIENTATION COURSE DAY 1

INITIAL/RATING

#### 1. INTRODUCTION

1

65, P

- A REGISTRATION
  - 1. Roster
  - 2. Equipment inspection
- B. BACKGROUND
  - 1. SDAT philosophy
  - 2. Firearms related philosophy
- C. INSTRUCTOR / STUDENT BACKGROUND
  - 1. Physical fitness
  - 2. Related experience
- D. COURSE OUTLINE FOR 30 HOUR SDAT COURS
  - 1. Review course

#### STRECHING AND WARMING UP

#### 2. STANCES / FOOT MOVEMENT

651P

- A. Interview Stance
- B. Lunge Step
- C. Combat Stance
- D. Side Step [left / right]
- E. Reverse

#### 3. WRIST CONTROLS

651 P

- A. Come along [Both sides]
- B. Front wrist control
- C. Rear wrist control
- D. Bar arm [Side and Back]
- E. Arm Lock
- F. Combos- Front wrist control to Bar arm to Front wrist control to Arm lock
- G. Wrist control takedown
- H. Hair pull takedown

#### 4. HANDCUFFING

651 P

A. Standing B. Kneeling C. Prone D. Modified wall E. Proper lifting and searching techniques 651 P 5. HOBBLE A. Application of Maximum Restraint B. Medical Considerations / Never leave unattended 1. Check Respiration 2. Check Color 3. Check level of Consciousness C. Transportation 1. Prone position, PATROL CAR IS NOT ACCEPTABLE 2. Use of Ambulance or Paramedics 3. Use of Van LUNCH STRETCHING AND WARM-UP 651 P PERSONNEL WEAPONS 6. A. Hands B. Elbows C. Feet D. Knees E. Head GROUND DEFENSE 7. A. Kick and spin B. Kick and roll C. Standing up HANDGUN CONTROL 8. A. Front grab/ outside hand 1. One or two hands B. Front Cross grab/ opposite hand

1. One or two hands

C. Rear Grab / Either Hand1. One or two hands

#### 9. HANDGUN TAKEAWAY (HOSTAGE)

GSIP

- A. Front
- B. Side
- C. Rear

#### 10. NERVE STIMULATION / TAKE DOWNS

GSIP

- A. Sterno-Mastoidal
- B. Head Reversal Takedown
- C. Hair-Pull Takedown
- D. Salivary Gland
- E. Gum nerve
- F. Buckle nerve
- G. Armpit

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 1]

Time viewed GS

FILM: S.D.P.D. "IN-CUSTODY DEATHS"

Time viewed 65

## SDAT ORIENTATION COURSE DAY 2

# 65,7

#### 1. LECTURE ON ASP TACTICAL BATON

#### A. ASP TACTICAL BATON HISTORY

- 1. SRPD history
- 2. Other impact weapons

# B. TECHNICAL CHARACTERISTICS OF THE ASP BATTON

- 1. Models
- 2. Parts
- 3. Maintenance
- 4. ASP Operations

#### C. BODY MECHANICS (PYRAMID)

- 1. Wide base
- 2. Deep base
- 3. Low center
- 4. Hand position

#### D. POWER GENERATION

- 1 Balance
- 2. Endurance
- 3. Flexibility
- 4. Focus
- 5. Speed
- 6. Strength

#### E. TRAINING TERMINOLOGY

- 1. Weapon side
- 2. Reaction side
- 3. Clearance strikes
- 4. Forgiving techniques
- 5. Modes
- 6. Weapon strike
- 7. Straight strike
- 8 Rapid response strike
- 9. 45 degree angle strike
- 10. Weapon hand strike
- 11. Reaction hand strike

# F. STRIKING AREAS / NONSTRIKING AREAS

- 1. (Striking areas) Center mass arm, body, leg
- 2. (Nonstriking areas) head, neck, spine, kidneys, groin

# NOTE: In a lethal confrontation nonstrike zones can become strike zones. You must be able to justify the use of deadly force.

G. BATON STRIKES (OPEN AND CLOSED MODE)	
1. Weapon strike	
2. Reaction strike	
3. Straight strike	
4. Rapid response strike	
5. Combinations	
6. 45 degree angle strikes	
THE TIPE TIPE	
STRETCHING / WARM-UP	( a D
2. CARRYING / BASIC DRAWS / CLOSING THE BATON	651P
2. CARRYING / BASIC DRAWS / CLOSENG 2	
1 4 40	
A. Carrying the ASP	
B. Weapon hand	
C. Reaction hand	
D. Closing	
	651 Y
3. ASP STRIKES (BAG WORK)	
**************************************	
A. Striking areas / areas not to strike	
B. Weapon strike	
C. Reaction strike	
D. Straight strike	
E. Clearance strike	00
· ·	G5, P
4. TWO STRIKING MODES (BAG WORK)	
×	
A. Open	a 100
B. Closed	
	651 T
5. TWO POSITIONS FOR STRIKING	<u> </u>
A. Ready Position	
B. Loaded Position	
LUNCH	*
STRETCHING / WARM-UP	$f \in \mathcal{O}$
	67 6
6. PRACTICE DRILLS (WITH VARIATIONS)	
V.	

### GSIP

#### 7. OC SPRAY

- A. Distances / Duration / Conditions
  - 1. Minimum of 3'
  - 2. Maximum of 15'
  - 3. Three second burst
  - 4. Wind condtions
- B. Medical considerations
  - 1. Flush eyes with large amount of water
  - 2. Air face out in a breeze

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS"[Part 2]

Time viewed 5

## SDAT ORIENTATION COURSE DAY 3

#### STRETCHING / WARM-UP

1. REVIEW OF DAY 1 AND DAY 2

#### LUNCH

#### STRETCHING / WARM-UP

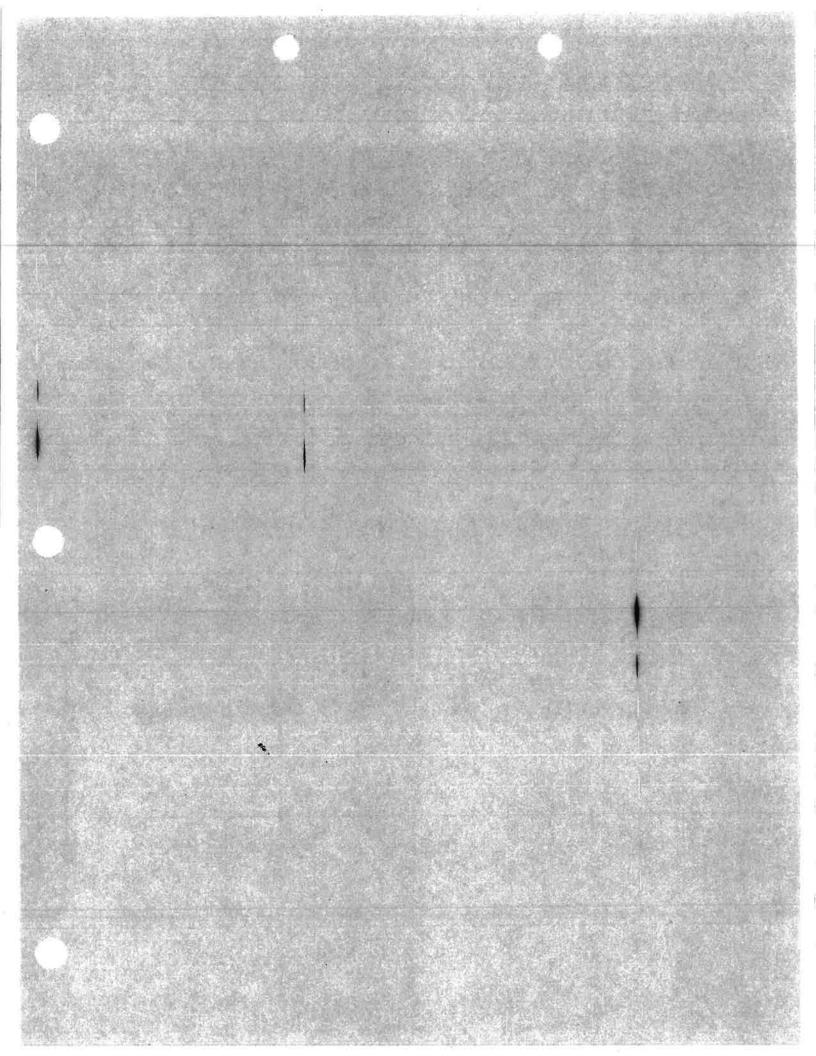
- 2. <u>HITMAN SINARIOS</u>
  - A. 647(F) subject
  - B. 5150 W&I subject
  - C. Warrant arrest

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 3]
(2 hours) Time viewed

FILM: P.O.S.T. "VERBAL JUDO, TACTICAL COMMUNICATIONS"
(2 hours) Time viewed

CLASS DISMISSED

COMMENTS:



# SAN RAFAEL POLICE DEPARTMENT S.D.A.T. ORIENTATION COURSE

#### **30 HOUR COURSE**

INSTRUCTOR:_	ivi	AV	KA	IOIN	130
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DATE: 12 | 31/02, 1/2 /03, 1/3/03

LOCATION: HAMILTON CG

STUDENT'S SELF DEFENSE BACKGROUND:

BASIC ACANEMY

#### RATING SYSTEM:

- P- PASS or COMPLETED
- R-1 REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF FTO PROGRAM.
- R-2 REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.
- T/C TRAINING COMPLETE.
  SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR
  OTHER P.D.
- N/A NOT APPLICABLE.
  WILL NOT BE CARRYING ON DUTY. EQUIPMENT NOT AVAILABLE
  AT THIS TIME.

IF R-1 or R-2 ARE DOCUMENTED DURING THIS COURSE, PLEASE ATTACH A SEPARATE SHEET EXPLAINING WHY YOU RECOMMEND THE ADDITIONAL TRAINING. PLEASE BE AS DETAILED AS POSSIBLE. ALSO DOCUMENT ALL INJURIES SUSTAINED AND NOTIFY TRAINING MANAGER IMMEDIATELY.

### SDAT ORIENTATION COURSE DAY 1

INITIAL/RATING

#### INTRODUCTION 1.

Bull P

- A. REGISTRATION
  - 1. Roster
  - 2. Equipment inspection
- B. BACKGROUND
  - 1. SDAT philosophy
  - 2. Firearms related philosophy
- C. INSTRUCTOR / STUDENT BACKGROUND
  - 1. Physical fitness
  - 2. Related experience
- D. COURSE OUTLINE FOR 30 HOUR SDAT COURS
  - 1. Review course

#### STRECHING AND WARMING UP

#### STANCES / FOOT MOVEMENT 2.

BMI P

- A. Interview Stance
- B. Lunge Step
- C. Combat Stance
- D. Side Step [left / right]
- E. Reverse

#### WRIST CONTROLS 3.

Bm/ P

- A. Come along [Both sides]
- B. Front wrist control
- C. Rear wrist control
- D. Bar arm [Side and Back]
- E. Arm Lock
- F. Combos-Front wrist control to Bar arm to Front wrist control to Arm lock
- G. Wrist control takedown
- H. Hair pull takedown

#### HANDCUFFING

BIN P

	B. Kneeling	
	C. Prone	
	D. Modified wall	
	E. Proper lifting and searching techniques	
	(e)	1
5.	HOBBLE	BMI P
	A. Application of Maximum Restraint	
	To a distributions / Nover leave unattended	
	B. Medical Considerations / Never leave unattended	
	1. Check Respiration	
	2. Check Color	
	3. Check level of Consciousness	
Ī		
10	C. Transportation	DIE
i	1. Prone position, PATROL CAR IS NOT ACCEPTA	DLE
	2. Use of Ambulance or Paramedics	
!	3. Use of Van	
LUN	NCH	
~	RETCHING AND WARM-UP	
511	(EICHING AND WARM-OI	
6.	PERSONNEL WEAPONS	BMI P
U.	T DAKO GATA TANAMA	
	A. Hands	
	B. Elbows	
	C. Feet	
	D. Knees	
	E. Head	
	L. Hout	
7	GROUND DEFENSE	Bm / 1
/•	GROCITE DEL	
	A. Kick and spin	
	B. Kick and roll	
	C. Standing up	
		, ,
8.	HANDGUN CONTROL	BMI P
- •	, n	
	A. Front grab/ outside hand	
	1. One or two hands	
	B. Front Cross grab/ opposite hand	
	1. One or two hands	

- C. Rear Grab / Either Hand
  - 1. One or two hands

## 9. HANDGUN TAKEAWAY (HOSTAGE)

BMIP

- A. Front
- B. Side
- C. Rear

### 10. NERVE STIMULATION / TAKE DOWNS

BWI\_D

- A. Sterno-Mastoidal
- B. Head Reversal Takedown
- C. Hair-Pull Takedown
- D. Salivary Gland
- E. Gum nerve
- F. Buckle nerve
- G. Armpit

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 1]

Time viewed 1311

FILM: S.D.P.D. "IN-CUSTODY DEATHS"

Time viewed 13111

# SDAT ORIENTATION COURSE DAY 2

#### 1. LECTURE ON ASP TACTICAL BATON

BUL 1 P

#### A. ASP TACTICAL BATON HISTORY

- 1. SRPD history
- 2. Other impact weapons

# B. TECHNICAL CHARACTERISTICS OF THE ASP BATTON

- 1. Models
- 2. Parts
- 3. Maintenance
- 4. ASP Operations

### C. BODY MECHANICS (PYRAMID)

- 1. Wide base
- 2. Deep base
- 3. Low center
- 4. Hand position

#### D. POWER GENERATION

- 1. Balance
- 2. Endurance
- 3. Flexibility
- 4. Focus
- 5. Speed
- 6. Strength

#### E. TRAINING TERMINOLOGY

- 1. Weapon side
- 2. Reaction side
- 3. Clearance strikes
- 4. Forgiving techniques
- 5. Modes
- 6. Weapon strike
- 7. Straight strike
- 8. Rapid response strike
- 45 degree angle strike
- 10. Weapon hand strike
- 11. Reaction hand strike

# F. STRIKING AREAS / NONSTRIKING AREAS

- 1. (Striking areas) Center mass arm, body, leg
- 2. (Nonstriking areas) head, neck, spine, kidneys, groin

# NOTE: In a lethal confrontation nonstrike zones can become strike zones. You must be able to justify the use of deadly force.

TODE	
G. BATON STRIKES (OPEN AND CLOSED MODE)	
1 Weapon strike	
2. Reaction strike	
3. Straight strike	
4. Rapid response strike	
5. Combinations	
6. 45 degree angle strikes	
6. 45 degree angle strikes	
TO ANY A DIM TID	:*)
STRETCHING / WARM-UP	
A STORY OF A STORY AND A STORY OF THE BATON	BMI P
2. <u>CARRYING / BASIC DRAWS / CLOSING THE BATON</u>	
A. Carrying the ASP	
B. Weapon hand	
C. Reaction hand	
D. Closing	× ×
	Bm1 P
3. ASP STRIKES (BAG WORK)	<u> 13 111   P</u>
A. Striking areas / areas not to strike	
B. Weapon strike	
C. Reaction strike	
D. Straight strike	
E. Clearance strike	
E. Clearance summer	
4. TWO STRIKING MODES (BAG WORK)	Bin 1 P
4. IWO STRIKING MODES (S.	
A. Onon	
A. Open B. Closed	
B. Closed	
THE POSTULONS FOR STRIKING	BMI P
5. TWO POSITIONS FOR STRIKING	
A. D. d. Davisian	
A. Ready Position	
B. Loaded Position	
LUNCH	
STRETCHING / WARM-UP	

PRACTICE DRILLS (WITH VARIATIONS)

BMIP

#### 7. OC SPRAY

Bm/P

- A. Distances / Duration / Conditions
  - 1. Minimum of 3'
  - 2. Maximum of 15'
  - 3. Three second burst
  - 4. Wind condtions
- B. Medical considerations
  - 1. Flush eyes with large amount of water
  - 2. Air face out in a breeze

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 2]

Time viewed 1311

#### SDAT ORIENTATION COURSE DAY 3

#### STRETCHING / WARM-UP

#### 1. REVIEW OF DAY 1 AND DAY 2

#### LUNCH

#### STRETCHING / WARM-UP

- 2. HITMAN SINARIOS
  - A. 647(F) subject
  - B. 5150 W&I subject
  - C. Warrant arrest

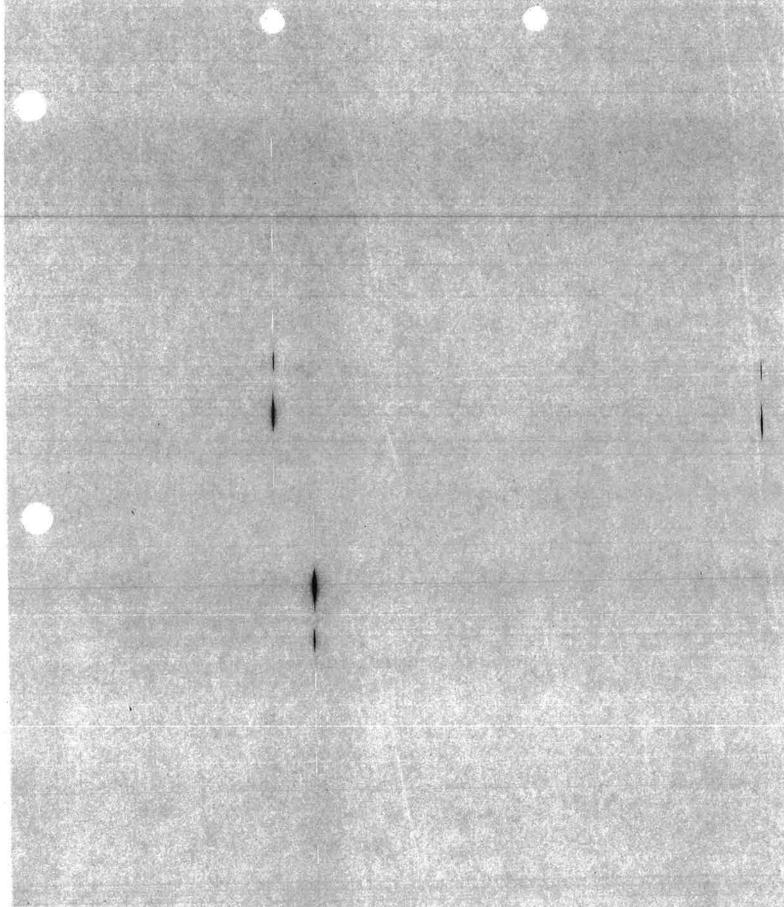
FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 3]

(2 hours) Time viewed 13 11

FILM: P.O.S.T. "VERBAL JUDO, TACTICAL COMMUNICATIONS"

(2 hours) Time viewed 1811

COMMENTS:				
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		*		
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	- Aug-			



# SAN RAFAEL POLICE DEPARTMENT S.D.A.T. ORIENTATION COURSE

#### **30 HOUR COURSE**

INSTRUCTOR: MARK PIOMBO	
DATE: 12/31/02 - 1/2/03 - 1/3/03	
LOCATION: HAMILTON	
STUDENT'S SELF DEFENSE BACKGROUND:  MARINE CORPS BASIC ACADEMY	

#### RATING SYSTEM:

- P- PASS or COMPLETED
- R-1 REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF FTO PROGRAM.
- R-2 REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.
- T/C TRAINING COMPLETE.
  SECTION TAUGHT PRIOR TO CLASS, IN THE ACADEMY, OR
  OTHER P.D.
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INITIAL/RATING

### 1. <u>INTRODUCTION</u>

RL IP

#### A. REGISTRATION

- 1. Roster
- 2. Equipment inspection

#### B. BACKGROUND

- 1. SDAT philosophy
- 2. Firearms related philosophy

### C. INSTRUCTOR / STUDENT BACKGROUND

- 1. Physical fitness
- 2. Related experience

# D. COURSE OUTLINE FOR 30 HOUR SDAT COURS

1. Review course

### STRECHING AND WARMING UP

# 2. STANCES / FOOT MOVEMENT

RL/P

- A. Interview Stance
- B. Lunge Step
- C. Combat Stance
- D. Side Step [left / right]
- E. Reverse

### 3. WRIST CONTROLS

RL/P

- A. Come along [Both sides]
- B. Front wrist control
- C. Rear wrist control
- D. Bar arm [Side and Back]
- E. Arm Lock
- F. Combos- Front wrist control to Bar arm to Front wrist control to Arm lock
- G. Wrist control takedown
- H. Hair pull takedown

### 4. HANDCUFFING

RL /P

B. Kneeling C. Prone D. Modified wall E. Proper lifting and searching techniques RL/ P **HOBBLE** 5. A Application of Maximum Restraint B. Medical Considerations / Never leave unattended 1. Check Respiration 2. Check Color 3. Check level of Consciousness C. Transportation 1. Prone position, PATROL CAR IS NOT ACCEPTABLE 2. Use of Ambulance or Paramedics 3. Use of Van LUNCH STRETCHING AND WARM-UP RL / P PERSONNEL WEAPONS 6. A. Hands B. Elbows C. Feet D. Knees E. Head RL / P GROUND DEFENSE 7. A. Kick and spin B. Kick and roll C. Standing up RLIP HANDGUN CONTROL 8. A. Front grab/ outside hand 1. One or two hands B. Front Cross grab/ opposite hand 1. One or two hands

A. Standing

C. Rear Grab / Either Hand
1. One or two hands

# 9. HANDGUN TAKEAWAY (HOSTAGE)

RL IP

- A. Front
- B. Side
- C. Rear

# 10. NERVE STIMULATION / TAKE DOWNS

RLIP

- A. Sterno-Mastoidal
- B. Head Reversal Takedown
- C. Hair-Pull Takedown
- D. Salivary Gland
- E. Gum nerve
- F. Buckle nerve
- G. Armpit

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 1]

Time viewed RL

FILM: S.D.P.D. "IN-CUSTODY DEATHS"

Time viewed RL

# 1. LECTURE ON ASP TACTICAL BATON

RLIP

### A. ASP TACTICAL BATON HISTORY

- 1. SRPD history
- 2. Other impact weapons

# B. TECHNICAL CHARACTERISTICS OF THE ASP BATTON

- 1. Models
- 2. Parts
- 3. Maintenance
- 4. ASP Operations

### C. BODY MECHANICS (PYRAMID)

- Wide base
- 2. Deep base
- 3. Low center
- 4. Hand position

#### D. POWER GENERATION

- 1. Balance
- 2. Endurance
- 3. Flexibility
- 4. Focus
- 5. Speed
- 6. Strength

### E. TRAINING TERMINOLOGY

- 1. Weapon side
- 2. Reaction side
- 3. Clearance strikes
- 4. Forgiving techniques
- 5. Modes
- 6. Weapon strike
- 7. Straight strike
- 8. Rapid response strike
- 9. 45 degree angle strike
- 10. Weapon hand strike
- 11. Reaction hand strike

# F. STRIKING AREAS / NONSTRIKING AREAS

- 1. (Striking areas) Center mass arm, body, leg
- 2. (Nonstriking areas) head, neck, spine, kidneys, groin

# NOTE: In a lethal confrontation nonstrike zones can become strike zones. You must be able to justify the use of deadly force.

G. BATON STRIKES (OPEN AND CLOSED MODE)	
1. Weapon strike	
2. Reaction strike	
3. Straight strike	
4. Rapid response strike	
5. Combinations	
6. 45 degree angle strikes	
6. 43 degree angle surkes	
STRETCHING / WARM-UP	34
	4.71
2. CARRYING / BASIC DRAWS / CLOSING THE BATON	IZL/ P
Lie CARCATALO,	90
A. Carrying the ASP	
B. Weapon hand	
C. Reaction hand	
D. Closing	
D. Closing	P
3. ASP STRIKES (BAG WORK)	RL 1 4
A. Striking areas / areas not to strike	
B. Weapon strike	
C. Reaction strike	
D. Straight strike	
E. Clearance strike	
	271 , 8
4. TWO STRIKING MODES (BAG WORK)	RLI F
A. Open	8
B. Closed	
Section 6	ni D
5. TWO POSITIONS FOR STRIKING	RLI P
A. Ready Position	
B. Loaded Position	
LUNCH	
STRETCHING / WARM-UP	47
	01,0

6.

A. Bag Work, one and two man opponents

### 7. OC SPRAY

RLIP

- A. Distances / Duration / Conditions
  - 1. Minimum of 3'
  - 2. Maximum of 15'
  - 3. Three second burst
  - 4. Wind condtions
- B. Medical considerations
  - 1. Flush eyes with large amount of water
  - 2. Air face out in a breeze

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS"[Part 2]
Time viewed

# STRETCHING / WARM-UP

#### REVIEW OF DAY 1 AND DAY 2 1.

#### LUNCH

# STRETCHING / WARM-UP

- **HITMAN SINARIOS** 2.
  - A. 647(F) subject
  - B. 5150 W&I subject
  - C. Warrant arrest

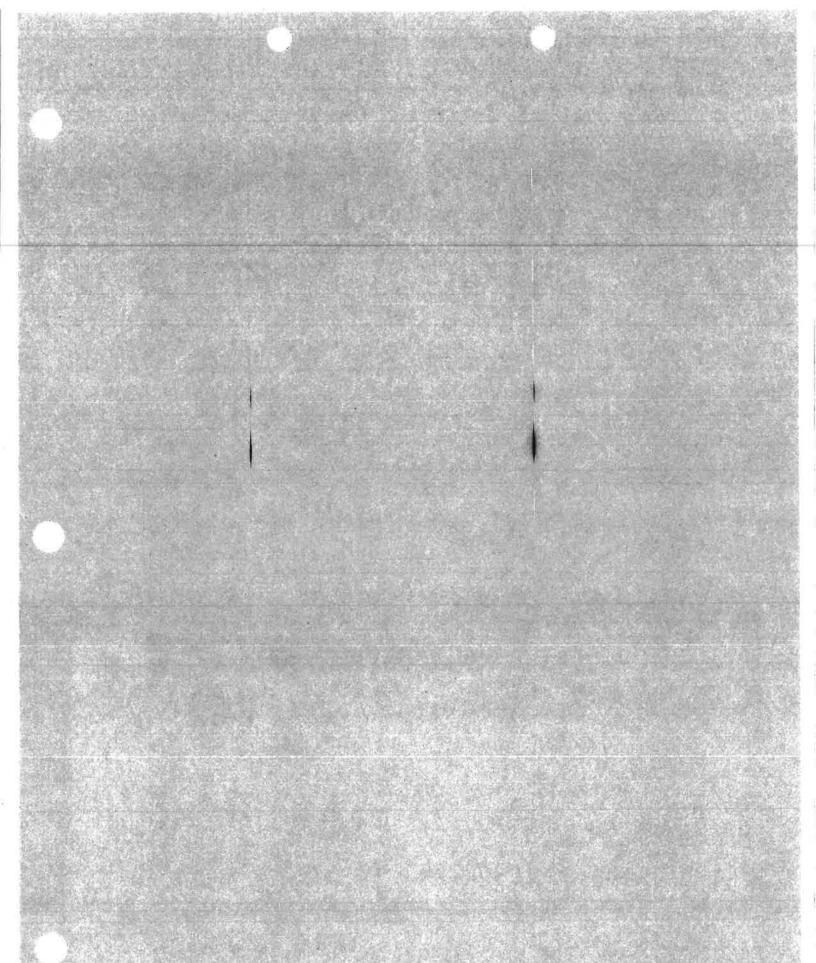
FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 3] (2 hours) Time viewed RL

FILM: P.O.S.T. "VERBAL JUDO, TACTICAL COMMUNICATIONS"

(2 hours) Time viewed R

### CLASS DISMISSED

### **COMMENTS:**



# SAN RAFAEL POLICE DEPARTMENT S.D.A.T. ORIENTATION COURSE

### **30 HOUR COURSE**

INSTRUCTOR: M PLOMBO	10	
DATE: 12/31 1/2 1/3	e ar	
LOCATION: HAMILTON C.G.	*	
STUDENT'S SELF DEFENSE BACKGROUN	D:	
BASIC ACADEMY		

### **RATING SYSTEM:**

- P- / PASS or COMPLETED
- R-1 REMEDIAL TRAINING RECOMMENDED PRIOR TO THE START OF FTO PROGRAM.
- R-2 REMEDIAL TRAINING RECOMMENDED DURING THE FTO PROGRAM.
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INITIAL/RATING

### 1. <u>INTRODUCTION</u>

TAP / P

- A. REGISTRATION
  - 1. Roster
  - 2. Equipment inspection
- B. BACKGROUND
  - 1. SDAT philosophy
  - 2. Firearms related philosophy
- C. INSTRUCTOR / STUDENT BACKGROUND
  - 1. Physical fitness
  - 2. Related experience
- D. COURSE OUTLINE FOR 30 HOUR SDAT COURS
  - 1. Review course

#### STRECHING AND WARMING UP

### 2. STANCES / FOOT MOVEMENT

TAP P

- A. Interview Stance
- B. Lunge Step
- C. Combat Stance
- D. Side Step [left / right]
- E. Reverse

#### 3. WRIST CONTROLS

P 1 90

- A. Come along [Both sides]
- B. Front wrist control
- C. Rear wrist control
- D. Bar arm [Side and Back]
- E. Arm Lock
- F. Combos-Front wrist control to Bar arm to Front wrist control to Arm lock
- G. Wrist control takedown
- H. Hair pull takedown

#### 4. HANDCUFFING

10 P

	A. Standing	*
	B. Kneeling	
	C. Prone	
	D. Modified wall	
	E. Proper lifting and searching techniques	¥
	4_	
	5. HOBBLE	100 B
	A. Application of Maximum Restraint	
	71. 11pp	
	B. Medical Considerations / Never leave unattended	
	1. Check Respiration	*
	2. Check Color	
	3. Check level of Consciousness	
	3. Check level of Consciousness	
	C. Transportation	DTADIE
	1. Prone position, PATROL CAR IS NOT ACCE	CPTABLE
	2. Use of Ambulance or Paramedics	T.
	3. Use of Van	
	LUNCH	
	STRETCHING AND WARM-UP	4
	STRETCHING AND WINGI OF	3
	6. PERSONNEL WEAPONS	TAO 1 P
	O. IEROOTTIBE TIERO	5
	A. Hands	
	B. Elbows	
	C. Feet	
	D. Knees	
	E. Head	
	CROUND DEFENCE	TAQ / 9
	7. GROUND DEFENSE	
	A 771 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	A. Kick and spin	
	B. Kick and roll	
	C. Standing up	že
		-0 / 0
	8. HANDGUN CONTROL	IPO /
	A. Front grab/ outside hand	
	1. One or two hands	
( v )		
	B. Front Cross grab/ opposite hand	
	1. One or two hands	

- C. Rear Grab / Either Hand
  - 1. One or two hands

### 9. HANDGUN TAKEAWAY (HOSTAGE)

TAR / P

- A. Front
- B. Side
- C. Rear

### 10. NERVE STIMULATION / TAKE DOWNS

VAC 18

- A. Sterno-Mastoidal
- B. Head Reversal Takedown
- C. Hair-Pull Takedown
- D. Salivary Gland
- E. Gum nerve
- F. Buckle nerve
- G. Armpit

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 1]

Time viewed TRO

FILM: S.D.P.D. "IN-CUSTODY DEATHS"

Time viewed TAP

### 1. LECTURE ON ASP TACTICAL BATON

TPR 15

### A. ASP TACTICAL BATON HISTORY

- 1. SRPD history
- 2. Other impact weapons

# B. TECHNICAL CHARACTERISTICS OF THE ASP BATTON

- 1. Models
- 2. Parts
- 3. Maintenance
- 4. ASP Operations

#### C. BODY MECHANICS (PYRAMID)

- 1. Wide base
- 2. Deep base
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#### D. POWER GENERATION

- 1. Balance
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- 3. Flexibility
- 4. Focus
- 5. Speed
- 6. Strength

#### E. TRAINING TERMINOLOGY

- 1. Weapon side
- 2. Reaction side
- 3. Clearance strikes
- 4. Forgiving techniques
- 5. Modes
- 6. Weapon strike
- 7. Straight strike
- 8. Rapid response strike
- 9. 45 degree angle strike
- 10. Weapon hand strike
- 11. Reaction hand strike

### F. STRIKING AREAS / NONSTRIKING AREAS

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# <u>NOTE</u>: In a lethal confrontation nonstrike zones can become strike zones. You must be able to justify the use of deadly force.

- G. BATON STRIKES (OPEN AND CLOSED MODE)
  - 1. Weapon strike
  - 2. Reaction strike
  - 3. Straight strike
  - 4. Rapid response strike
  - 5. Combinations
  - 6. 45 degree angle strikes

#### STRETCHING / WARM-UP

### 2. CARRYING / BASIC DRAWS / CLOSING THE BATON

TAR / S

- A. Carrying the ASP
- B. Weapon hand
- C. Reaction hand
- D. Closing

#### 3. ASP STRIKES (BAG WORK)

TAP / P

- A. Striking areas / areas not to strike
- B. Weapon strike
- C. Reaction strike
- D. Straight strike
- E. Clearance strike

#### 4. TWO STRIKING MODES (BAG WORK)

700/0

- A. Open
- B. Closed

#### 5. TWO POSITIONS FOR STRIKING

TAP! P

- A. Ready Position
- B. Loaded Position

#### **LUNCH**

#### STRETCHING / WARM-UP

#### 6. PRACTICE DRILLS (WITH VARIATIONS)

TAR 1 P

A. Bag Work, one and two man opponents

TAP / P

### 7. OC SPRAY

- A. Distances / Duration / Conditions
  - 1. Minimum of 3'
  - 2. Maximum of 15'
  - 3. Three second burst
  - 4. Wind condtions
- B. Medical considerations
  - 1. Flush eyes with large amount of water
  - 2. Air face out in a breeze

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS"[Part 2]

Time viewed

#### STRETCHING / WARM-UP

### 1. REVIEW OF DAY 1 AND DAY 2

#### **LUNCH**

### STRETCHING / WARM-UP

- 2. <u>HITMAN SINARIOS</u>
  - A. 647(F) subject
  - B. 5150 W&I subject
  - C. Warrant arrest

FILM: P.O.S.T. "CONTROLLING VIOLENT SUBJECTS" [Part 3]
(2 hours) Time viewed ?

FILM: P.O.S.T. "VERBAL JUDO, TACTICAL COMMUNICATIONS"
(2 hours) Time viewed ?

**CLASS DISMISSED** 

**COMMENTS:** 

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