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- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

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SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENTAL MEMORANDUM

DATE: 02-07-00

TO: SAM SANCHEZ, CHIEF OF POLICE
TOM BOYD, ADMIN. CAPTAIN
MICHAEL CRONIN, PATROL CAPTAIN
JOHN ROHRBACHER, ACTING CAPTAIN
DAVID JOHNSON, LIEUTENANT

FROM: OFFICER DAVID CRON, TRAINING MANAGER

RE: FINAL REPORT
1999-00 PHASE III FIREARMS QUALIFICATION

The training unit has completed the Phase III Firearms qualification held at Bullseye Shooting Range. The course consisted of a written test on G.O. 80-30 Discharge of a Firearm, lecture review on Draw and Recovery and combat/tactical reloading. We introduced malfunction clearance techniques and then practiced the topics with drills on the range. We conducted a one hour session on handgun maintenance and dismantling and concluded the day with POST video "Suicide by Cop-part 1".

ATTENDANCE

Attached is the attendance roster overview for 1999 – 00 Phase training. The officers not attending classes are highlighted in gray. The following Officers did not attend this Phase IV firearms training:

[REDACTED]

SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENT MEMORANDUM

DATE: January 14, 2000

TO: CAM SANCHEZ, CHIEF OF POLICE
TOM BOYD, ADMINISTRATION CAPTAIN
MICHAEL CRONIN, PATROL CAPTAIN

FROM: OFFICER DAVID CRON
TRAINING MANAGER / INSTRUCTOR

RE: PHASE III, 1999-2000

COURSE:

The Phase III Training Block for the 99-00 year is now scheduled to start January 14, 2000. There will be 8, ten-hour blocks of training. Firearms training will be held from 0700-1300. We will continue the five step draw and recovery training, combat and tactical re-loading, and add malfunction clearance drills. We will review the shotguns inspection procedure for the re-instatement of the daily shift shotgun procedure and have the student /officer fire two (2) round of the less Lethal ammunition we carry. The first 6 hours of training will be a G.O. 80-30 test Discharge of a firearm, the PC 832 Qualification, lecture on "Draw & Recovery, combat/tactical reloading, and the clearance techniques for handgun malfunctions and shotgun inspection procedures. The practical application will be on the range and will consist of drills on Draw and Recovery, Combat/Tactical reloading and malfunction clearance, demonstration of the shotgun inspection and firing the shotgun from the distances of 5 and 10 yards. Lunch will be from 1300 -1400. At 1400 we will be hold instruction on how to properly care /maintain and dismantel the officers personal weapons. For all sworn and dispatch personnel watching the film , 2 hours of POST CPT credits will be credited against their 24 needed per two years. .

JUSTIFICATION:

The AM portion of the class will cover Firearms. This training will reinforce the G.O. 80-30 Discharge of a Firearm, lethal use of force & marksmanship, Draw and Recovery, re-loading, and malfunction clearance. The shjotgun inspection training is a result of diminishing familiarity of shotgun handling. Topics covering Firearms and SDAT should be reviewed and practiced regularly for the benefit of the officers' retention and performance ability.

TESTING:

A written test on General Order 80-30 Discharge of a Firearm will be given and each student will be required to pass the PC 832 Handgun qualification course

SIGN-UPS:

The sign-up board has been posted in the Patrol Briefing room and sign-ups have begun.

01/14/00

OBJECTIVE:

The objective of this block of training is to review basic procedures and principles used during street survival tactics. This is accomplished through lecture, instructor demonstration, practical application drills, and testing. Also, to review with the officer the liability issues in relation to proper technique, sound decision principles, and good judgment when encountering a violent or combative subject. This is accomplished through consistent and progressive training.

LOCATION:

This Phase of Training will be from 0700-1700 and will be held at the Bullseye Shooting Range.

EQUIPMENT:

SRPD ammunition, shotguns, ear/eye protection, and targets, will be utilized during the firearms portion of the training. Bullseye's TV/VCR will be utilized for the classroom portion of the training.

UNIFORM:

The uniform of the day will be Class C's, including ballistic vest, Sam Brown duty belts and duty weapon. During the video the officers can be casual..

INSTRUCTION:

All the Training will be taught by SRPD instructors. Officer Cron will be the primary instructor for all days with one of the other 6 instructors assisting. During the Firearms portion of training, practical application drills and instructor demonstration will be used. The Firearms training block will be 6 hours. The 2 hour POST video will be proctored by one of the SRPD instructors.

PRACTICAL APPLICATION:

Officers will be asked to demonstrate their knowledge and physical ability on all subject matter taught during this class.

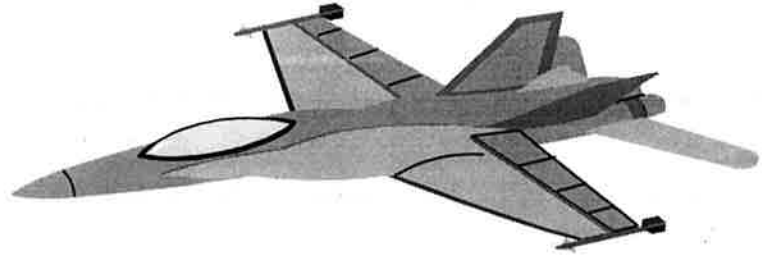
DATES:

FRIDAY	JAN 14
MONDAY	JAN 17
WEDNESDAY	JAN 19
FRIDAY	JAN 21
TUESDAY	JAN 25
THURSDAY	JAN 27
SATURDAY	JAN 29
MONDAY	JAN 31
FRIDAY	FEB 04

INSTRUCTOR DAY

CLASS 1
CLASS 2
CLASS 3
CLASS 4
CLASS 5
CLASS 6
CLASS 7
CLASS 8

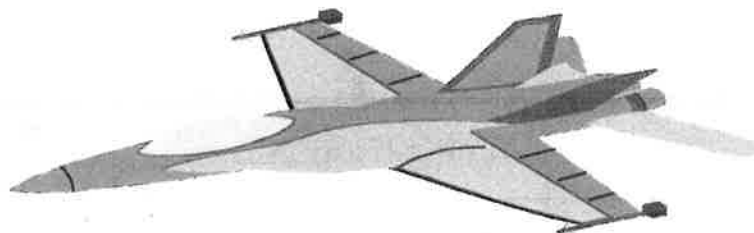
**PHASE 3
FIREARMS TRAINING**



PHASE 3 OUTLINE

- 700 EQUIPMENT CHECK
- 730 LECTURE / DRAW and RECOVERY, PART 3
MALFUNCTION DRILL
- 830 832 QUALIFICATION COURSE
- 900 DRAW and RECOVERY / PART 1 REVIEW [FIVE STEP
PROCESS]
- 930 DRAW and RECOVERY / PART 2 REVIEW [COMBAT and
TACTICAL RELOADING]
- 1000 DRAW and RECOVERY / PART 3, MALFUNCTION DRILL
- 1100 WEAPON INSPECTION, DISMANTLING, and CLEANING.
- 1200 LUNCH
- 1300 SHOTGUN
LECTURE and REVIEW OF WEAPON INSPECTION
PRACTICE WEAPON INSPECTION PROCEDURE
- 1400 SHOTGUN [BEAN BAG ROUND]
LECTURE, USE OF FORCE APPLICATION
QUALIFICATION, 3 ROUNDS: 5, 10, 15 YARDS
- 1500 POST VIDEO
- 1700 END OF CLASS

**PHASE 3
FIREARMS TRAINING**



WHERE: BULLSEYE RANGE
TIME: 0700-1700
UNIFORM: CLASS C

TRAINING DATES

FRIDAY	01/14/2000	<u>INSTRUCTOR DAY</u>
MONDAY	01/17/2000	CLASS 1
WEDNESDAY	01/19/2000	CLASS 2
FRIDAY	01/21/2000	CLASS 3
TUESDAY	01/25/2000	CLASS 4
THURSDAY	01/27/2000	CLASS 5
SATURDAY	01/29/2000	CLASS 6
MONDAY	01/31/2000	CLASS 7
FRIDAY	02/04/2000	CLASS 8

SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT

PHASE 2 TRAINING

LESSON PLAN

700 ATTENDANCE & CLASS OVERVIEW & INSPECTION

715 USE OF FORCE AND WEAPONS G.O. REVIEW
BASIC RULES OF WEAPON HANDLING
(Laser rule, Master grip etc.)

730 TEST G.O. 80-30 DISCHARGE OF FIREARMS

800 LECTURE

REVIEW;

DRAW & RECOVERY 5 STEP

COMBAT/TACTICAL RELOADING

INTRODUCE:

MALFUNCTION CLEARANCE DRILLS

0900 832 PC QUALIFICATION COURSE:

TOTAL ROUNDS: 36

0930 FIREARMS LESSON PLAN; DRAW AND RECOVERY / REVIEW:

- | | | |
|----|--|--------------------|
| 1] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Dry Fire | [Repeat 3 Times] |
| 2] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Single Shot | [Repeat 3 Times] |
| 3] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Double Tap | [Repeat 3 Times] |
| 4] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Failure Drill | [Repeat 3 Times] |
| 5] | 7 Yard Line, Combat Shooting, Steps 1-5, Dry Fire | [Repeat 3 Times] |
| 6] | 7 Yard Line, Combat Shooting, Steps 1-5, Single Shot | [Repeat 3 Times] |
| 7] | 7 Yard Line, Combat Shooting, Steps 1-5, Double Tap | [Repeat 3 Times] |
| 8] | 7 Yard Line, Combat Shooting, Steps 1-5, Failure Drill | [Repeat 3 Times] |

TOTAL ROUNDS: 36

COMBAT RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Load With 2,3, & 5 Rounds. [Repeat 5 Times]

TOTAL ROUNDS: 40

TACTICAL RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Full Magazines [Repeat Twice]

TOTAL ROUNDS: 40

MALFUNCTION CLEARANCE DRILLS

- 1] 7 Yard Line, combat shooting, insert empty casing in magazines randomly to
simulate malfunction [Repeat as needed]

TOTAL ROUNDS: 40

TOTAL ROUNDS FOR COURSE: 156

1100 LECTURE

Shotgun Inspection Procedures

1200 Practical

Shotgun Inspection with Dummy rounds
Shoot two (2) rounds bean Bag at 5 yd and 10 yd target

1300 LUNCH

1400 HANDGUN MAINTENANCE AND DISMANTELING

1500 POST VIDEO "SUICIDE BY COP" PART 1

1700 END OF CLASS