Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);

b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.
The training unit has completed the Phase III Firearms qualification held at Bullseye Shooting Range. The course consisted of a written test on G.O. 80-30 Discharge of a Firearm, lecture review on Draw and Recovery and combat/tactical reloading. We introduced malfunction clearance techniques and then practiced the topics with drills on the range. We conducted a one hour session on handgun maintenance and dismantling and concluded the day with POST video “Suicide by Cop-part1”.

ATTENDANCE

Attached is the attendance roster overview for 1999 – 00 Phase training. The officers not attending classes are highlighted in gray. The following Officers did not attend this Phase IV firearms training:
SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENT MEMORANDUM

DATE: January 14, 2000

TO: CAM SANCHEZ, CHIEF OF POLICE
    TOM BOYD, ADMINISTRATION CAPTAIN
    MICHAEL CRONIN, PATROL CAPTAIN

FROM: OFFICER DAVID CRON
      TRAINING MANAGER / INSTRUCTOR

RE: PHASE III, 1999-2000

COURSE:

The Phase III Training Block for the 99-00 year is now scheduled to start
January 14, 2000. There will be 8, ten-hour blocks of training. Firearms training will
be held from 0700-1300. We will continue the five step draw and recovery
training, combat and tactical re-loading, and add malfunction clearance drills.
We will review the shotguns inspection procedure for the re-instatement of the
daily shift shotgun procedure and have the student /officer fire two (2) round of
the less Lethal ammunition we carry. The first 6 hours of training will be a G.O. 80-
30 test Discharge of a firearm, the PC 832 Qualification, lecture on "Draw &
Recovery, combat/tactical reloading, and the clearance techniques for
handgun malfunctions and shotgun inspection procedures. The practical
application will be on the range and will consist of drills on Draw and Recovery,
Combat/Tactical reloading and malfunction clearance, monstration of the
shotgun inspection and firing the shotgun from the distances of 5 and 10 yards.
Lunch will be from 1300 -1400. At 1400 we will be hold instruction on how to
properly care /maintain and dismantle the officers personal weapons. For all
sworn and dispatch personnel watching the film, 2 hours of POST CPT credits will
be credited against their 24 needed per two years.

JUSTIFICATION:

The AM portion of the class will cover Firearms. This training will reinforce
the G.O. 80-30 Discharge of a Firearm, lethal use of force & marksmanship, Draw
and Recovery, re-loading, and malfunction clearance. The shotgun inspection
training is a result of diminishing familiarity of shotgun handling. Topics covering
Firearms and SDAT should be reviewed and practiced regularly for the benefit of
the officers’ retention and performance ability.
TESTING:

A written test on General Order 80-30 Discharge of a Firearm will be given and each student will be required to pass the PC 832 Handgun qualification course.

SIGN-UPS:
The sign-up board has been posted in the Patrol Briefing room and sign-ups have begun.

01/14/00
OBJECTIVE:

The objective of this block of training is to review basic procedures and principles used during street survival tactics. This is accomplished through lecture, instructor demonstration, practical application drills, and testing. Also, to review with the officer the liability issues in relation to proper technique, sound decision principles, and good judgment when encountering a violent or combative subject. This is accomplished through consistent and progressive training.

LOCATION:

This Phase of Training will be from 0700-1700 and will be held at the Bullseye Shooting Range.

EQUIPMENT:

SRPD ammunition, shotguns, ear/eye protection, and targets, will be utilized during the firearms portion of the training. Bullseye’s TV/VCR will be utilized for the classroom portion of the training.

UNIFORM:

The uniform of the day will be Class C’s, including ballistic vest, Sam Brown duty belts and duty weapon. During the video the officers can be casual.

INSTRUCTION:

All the Training will be taught by SRPD instructors. Officer Cron will be the primary instructor for all days with one of the other 6 instructors assisting. During the Firearms portion of training, practical application drills and instructor demonstration will be used. The Firearms training block will be 6 hours. The 2 hour POST video will be proctored by one of the SRPD instructors.

PRACTICAL APPLICATION:

Officers will be asked to demonstrate their knowledge and physical ability on all subject matter taught during this class.

DATES:

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INSTRUCTOR DAY

CLASS 1
CLASS 2
CLASS 3
CLASS 4
CLASS 5
CLASS 6
CLASS 7
CLASS 8
PHASE 3
FIREARMS TRAINING

PHASE 3 OUTLINE

700  EQUIPMENT CHECK

730  LECTURE / DRAW and RECOVERY, PART 3
     MALFUNCTION DRILL

830  832 QUALIFICATION COURSE

900  DRAW and RECOVERY / PART 1 REVIEW  [ FIVE STEP
     PROCESS ]

930  DRAW and RECOVERY / PART 2 REVIEW  [ COMBAT and
     TACTICAL RELOADING ]

1000 DRAW and RECOVERY / PART 3, MALFUNCTION DRILL

1100 WEAPON INSPECTION, DISMANTLING, and CLEANING.

1200 LUNCH

1300 SHOTGUN
     LECTURE and REVIEW OF WEAPON INSPECTION
     PRACTICE WEAPON INSPECTION PROCEDURE

1400 SHOTGUN [ BEAN BAG ROUND ]
     LECTURE, USE OF FORCE APPLICATION
     QUALIFICATION, 3 ROUNDS: 5, 10, 15 YARDS

1500 POST VIDEO

1700 END OF CLASS
PHASE 3
FIREARMS TRAINING

WHERE: BULLSEYE RANGE
TIME: 0700-1700
UNIFORM: CLASS C

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SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT

PHASE 2 TRAINING

LESSON PLAN

700 ATTENDANCE & CLASS OVERVIEW & INSPECTION

715 USE OF FORCE AND WEAPONS G.O. REVIEW
BASIC RULES OF WEAPON HANDLING
(Laser rule, Master grip etc.)

730 TEST G.O. 80-30 DISCHARGE OF FIREARMS

800 LECTURE

REVIEW;
DRAW & RECOVERY 5 STEP
COMBAT/TACTICAL RELOADING

INTRODUCE:
MALFUNCTION CLEARANCE DRILLS

0900 832 PC QUALIFICATION COURSE:

TOTAL ROUNDS: 36

0930 FIREARMS LESSON PLAN; DRAW AND RECOVERY / REVIEW:

1] 3 Yard Line, Hip Shooting, Steps 1,2,3 Dry Fire [ Repeat 3 Times ]
2] 3 Yard Line, Hip Shooting, Steps 1,2,3 Single Shot [ Repeat 3 Times ]
3] 3 Yard Line, Hip Shooting, Steps 1,2,3 Double Tap [ Repeat 3 Times ]
4] 3 Yard Line, Hip Shooting, Steps 1,2,3 Failure Drill [ Repeat 3 Times ]
5] 7 Yard Line, Combat Shooting, Steps 1-5, Dry Fire [ Repeat 3 Times ]
6] 7 Yard Line, Combat Shooting, Steps 1-5, Single Shot [ Repeat 3 Times ]
7] 7 Yard Line, Combat Shooting, Steps 1-5, Double Tap [ Repeat 3 Times ]
8] 7 Yard Line, Combat Shooting, Steps 1-5, Failure Drill [ Repeat 3 Times ]
TOTAL ROUNDS: 36

COMBAT RELOAD / Steps 1-5 / USING COVER:

1] 7 Yard Line, Combat Shooting, Double Tap, Load With 2,3, & 5 Rounds [ Repeat 5 Times ]

TOTAL ROUNDS: 40

TACTICAL RELOAD / Steps 1-5 / USING COVER:

1] 7 Yard Line, Combat Shooting, Double Tap, Full Magazines [ Repeat Twice ]

TOTAL ROUNDS: 40

MALFUNCTION CLEARANCE DRILLS

1] 7 Yard Line, combat shooting, insert empty casing in magazines randomly to simulate malfunction [ Repeat as needed]

TOTAL ROUNDS: 40

TOTAL ROUNDS FOR COURSE: 156

1100 LECTURE

Shotgun Inspection Procedures

1200 Practical

Shotgun Inspection with Dummy rounds
Shoot two (2) rounds bean Bag at 5 yd and 10 yd targer

1300 LUNCH

1400 HANDGUN MAINTENANCE AND DISMANTELING

1500 POST VIDEO “SUICIDE BY COP” PART 1

1700 END OF CLASS