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- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

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SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENTAL MEMORANDUM

DATE: 10-21-99
TO: ALL SRPD OFFICERS
FROM: DAVID CRON/TRAINING MANAGER
RE: PHASE 2 TRAINING

LOCATION: BULLSEYE SHOOTING RANGE

TIME: 0700-1700

UNIFORM: CLASS C UNIFORM

**REQUIRED
EQUIPMENT:** GUN BELT/HANDGUN
BALLISTIC VEST

SCHEDULE:

700-1100	FIREARMS TRAINING
1100-1200	LUNCH
1200-1500	BUILDING SEARCHES
1500-1700	POST VIDEO "YOUTH VIOLENCE"

10/21/99

SAN RAFAEL POLICE DEPARTMENT
TRAINING UNIT

INTER-DEPARTMENT MEMORANDUM

PHASE II
1999/2000

LOCATION: **BULLSEYE RANGE**

TIME: **0700-1700**

DATES:

Friday	OCT. 22	<u>INSTRUCTOR DAY</u>
Tuesday	NOV. 02	CLASS 1
Friday	NOV. 05	CLASS 2
Saturday	NOV. 06	CLASS 3
Monday	NOV. 08	CLASS 4
Friday	NOV. 12	CLASS 5
Tuesday	NOV. 16	CLASS 6
Thursday	NOV. 18	CLASS 7
Saturday	NOV. 20	CLASS 8

Type of Entries:

Dynamic versus Slow Search

Stealth versus Controlled Communication

Single versus Multiple Officers

Pie the room prior to entry

**Coordinate entry with additional officer /
officers:**

Area's of responsibility

Entry:

**Button-Hook/Criss-Cross
Dual Entry**

Search Plan:

**High Profile Dynamic / Fast,
Followed by slow and detailed
search of all rooms.**

Or

**Slow and detailed search of
each room.**

Arrest Procedures:

Per training and policy

PHASE 2 OUTLINE

832 PC QUALIFICATION COURSE:

DRAW AND RECOVERY / REVIEW:

- 1] 3 Yard Line, Hip Shooting, Steps 1,2,3 Dry Fire
- 2] 3 Yard Line, Hip Shooting, Steps 1,2,3 Single Shot
- 3] 3 Yard Line, Hip Shooting, Steps 1,2,3 Double Tap
- 4] 3 Yard Line, Hip Shooting, Steps 1,2,3 Failure Drill

- 5] 7 Yard Line, Combat Shooting, Steps 1-5, Dry Fire [Repeat 3 Times]
- 6] 7 Yard Line, Combat Shooting, Steps 1-5, Single Shot [Repeat 3 Times]
- 7] 7 Yard Line, Combat Shooting, Steps 1-5, Double Tap [Repeat 3 Times]
- 8] 7 Yard Line, Combat Shooting, Steps 1-5, Failure Drill [Repeat 3 Times]

- 9] 10 Yard Line, Combat Shooting, Steps 1-5, Single Shot [Repeat 3 Times]
- 10] 10 Yard Line, Combat Shooting, Steps 1-5, Double Tap [Repeat 3 Times]
- 11] 10 Yard Line, Combat Shooting, Steps 1-5, Failure Drill [Repeat 3 Times]

TOTAL ROUNDS: 74

COMBAT RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Load With 2,3, & 5 Rounds [Repeat 5 Times]

TOTAL ROUNDS: 50

TACTICAL RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Full Magazines [Repeat Twice]

TOTAL ROUNDS: 70

TOTAL ROUNDS FOR COURSE: 230

KYI

Review

270

BASIC SEARCHING TECHNIQUE

2 OFFICER, or 4 OFFICER

BASIC KNOWLEDGE:

Develop a Plan of Action prior to making entry if something should occur.

Establish Type of Call: Open Door / Alarm Activation
415 Physical
Suspicious Circumstance
Forced entry noted
Previous Calls of Service at that location
Subject Screaming
Possible shots fired

Establish Type of Building: Residence / Business
Consider size of building, # of rooms,
of floors.
Consider type of walls, sheet rock, brick, or
Cement.
Permanent or Temporary

Establish Type of Crime if available:

Establish Involved Parties: R/P or Witness on scene, or unavailable
No one seen
Subject seen making entry
Possibility of more than one subject
R/P reports crime in progress

Establish Points of Entry / Exit:
Doors, Windows, Attics, Skylights, and
Basements.

Establish Contact Information:
R/P or owner, Employees, Janitors,
Delivery people.
Are keys available to the building?

Approach: General Location / Surrounding Area
Concealment of arrival on scene.

Additional Considerations:

Use of Canine when available

Perimeters when necessary: Inner and Outer

Weapon Deployment: Handgun, Rifle, Bean-Bag round.

Areas of Concealment or Cover: Subjects and Officers.

Consider Time of Day / Day of Week:

Noise considerations: Floors: Wood, Cement, and Carpeting
Radio's, pagers, telephones.
Number of officers

Doors: Open In or Out, Locked or Unlocked.
More then one door per room.

Alarm activated call: Is it still on, is this a benefit to you, or not.
Area's of activation.

Have an exit plan for emergencies prior to making entry.

Use of available lights in building: Light switches / Flashlights.
Be aware of backlighting,
silhouetting, light reflection

Night Vision: Lights versus ambient light

Entry other then front door, or found Point of Entry.

Look inside windows that are open or clear prior to entry into the building.

Use of Distraction Devices when appropriate.

COMBAT RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Load With 2,3, & 5 Rounds [Repeat 5 Times]

TOTAL ROUNDS: 50

TACTICAL RELOAD / Steps 1-5 / USING COVER:

- 1] 7 Yard Line, Combat Shooting, Double Tap,
Full Magazines [Repeat Twice]

TOTAL ROUNDS: 70

TOTAL ROUNDS FOR COURSE:

230

1100-1200 LUNCH

1200 SEARCH LESSON PLAN; BASIC SEARCHING TECHNIQUE
2 OFFICER, or 4 OFFICER

BASIC KNOWLEDGE:

Develop a Plan of Action prior to making entry if something should occur.

Establish Type of Call:

Open Door / Alarm Activation
415 Physical
Suspicious Circumstance
Forced entry noted
Previous Calls of Service at that location
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Possible shots fired

Establish Type of Building:

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Inner and Outer

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Handgun, Rifle, Bean-Bag round.

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Use of available lights in building:

Light switches / Flashlights.

Be aware of backlighting, silhouetting,
light reflection

Night Vision:

Lights versus ambient light

Entry other than front door, or found Point of Entry.

Look inside windows that are open or clear prior to entry into the building.

Use of Distraction Devices when appropriate.

1500-1700

POST VIDEO "YOUTH VIOLENCE"

1700

END CLASS

Use of available lights in building:

Light switches / Flashlights.

Be aware of backlighting, silhouetting,
light reflection

Night Vision:

Lights versus ambient light

Entry other than front door, or found Point of Entry.

Look inside windows that are open or clear prior to entry into the building.

Use of Distraction Devices when appropriate.

SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENTAL MEMORANDUM

DATE: 12-01-99

TO: CAM SANCHEZ, CHIEF OF POLICE
THOMAS BOYD, ADMIN. CAPTAIN
MICHAEL CRONIN, PATROL CAPTAIN

FROM: OFFICER DAVID CRON, TRAINING MANAGER

RE: FINAL REPORT
1999-00 PHASE II FIREARMS QUALIFICATION

The training unit has completed the Phase II Firearms qualification held at Bullseye Shooting Range. During the firearms portion of this training phase, a written test was given on G.O. 80-30 - Discharge of a Firearm. We as an instructor staff, believe that this G.O. cannot be studied enough, therefore this test will be given and reviewed every future firearms phase.

After much discussion, the instructor staff, have identified old training practices we feel are no longer practical and some practices that are being neglected. The old practices are good, but we feel we have been training officers to be Target shooters and not Combat shooters. To develop our officers into Combat shooters we have instituted a 5 stage shooting process that will assist in making officers more confident and better shooters. This is done by stressing Handgun Fundamentals and The Draw and Recovery.

The Training Day was scheduled as follows;

700-1100	Firearms
1100-1300	Lunch
1300-1500	Basic Building
1500-1700	POST video

We continued our training of the Draw and Recovery . We will continue this training in all of the upcoming Phase Days where there is Firearms training. As I have mentioned previously, this technique is new and will take ongoing training for most officer to become comfortable and have it become second nature.

We re-introduced Tactical and Combat re-loading techniques. We clarified why, when, and where you would use the appropriate re-loading Technique.

Tactical re-loading will be used when there is a lull in the action and the officer has an opportunity to exchange magazines in his/her handgun to prepare for any further action. This will be done behind cover and the depleted magazine will be returned to the magazine pouch in case more ammo is needed.

Combat Re-loading will be used when the handgun goes dry (magazine empty) and the slide locks back. The empty magazine will be dropped to the ground and a fresh/full magazine will be inserted. The handgun will be charged and the firing can resume. Anytime lethal force is to be used in defense of self or others, the officer should find cover as soon as possible if not immediately.

BUILDING SEARCHES:

The student/officers were instructed in the general building search techniques including approach, room entry, stair ascent/descents, cover and concealment, flashlight, and arrest procedures. The upstairs of Bullseye shooting range was used for this instruction.

ATTENDANCE

Attached is the attendance roster overview for 1999 – 00 Phase trainings. The officers not attending classes are highlighted in gray. The following Officers did not attend this Phase II firearms training:

[REDACTED]

[REDACTED]

Reviewing the attendance the following officer(s) have not attended the last Three (3) Firearms training.

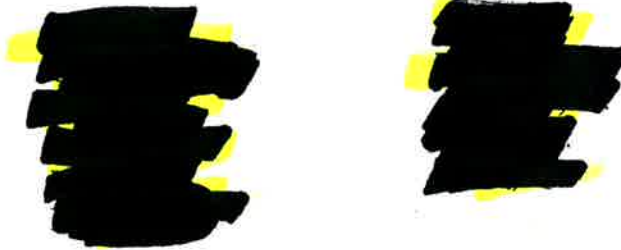
[REDACTED]

SAFETY EQUIPMENT

All officers are continually reminded that all weapons are required to be cleaned prior to their return to duty. Therefore they are required to show-up to training with a clean

weapon. Bureau Sgt's are now conducting periodic equipment inspections to check for compliance and to reinforce officer safety.

During inspection of the Officer's duty weapon and leather gear prior to the course of fire. The Instructor staff noted the following officers showed up to Phase II training with a dirty handgun.



POST Video

A 2 hour Post video on Youth Violence. This video credited each attending officer and 2 CPT credits.

Phase 3 is being scheduled for the middle part of January. The day will be 5 hours of firearms training that will cover 2 hour of Draw and Recovery /Tactical-Combat reloading along with 2 hours of less lethal shotgun training and 1 hour of firearms maintenance. The afternoon will consist of 2 hours of COPPS training, and a 2 hour POST video.

Respectfully Submitted:

David K. Cron #367

SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT

PHASE 2 TRAINING

LESSON PLAN

700 ATTENDANCE & CLASS OVERVIEW & INSPECTION

**715 USE OF FORCE AND WEAPONS G.O. REVIEW
BASIC RULES OF WEAPON HANDLING**
(Laser rule, Master grip etc.)

730 TEST G.O. 80-30 DISCHARGE OF FIREARMS

745 LECTURE

REVIEW; DRAW & RECOVERY 5 STEP

INTRODUCE; COMBAT/TACTICAL RELOADING

0845 832 PC QUALIFICATION COURSE:

TOTAL ROUNDS: 36

0900 FIREARMS LESSON PLAN; DRAW AND RECOVERY / REVIEW:

- | | | |
|-----|---|--------------------|
| 1] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Dry Fire | [Repeat 3 Times] |
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| 3] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Double Tap | [Repeat 3 Times] |
| 4] | 3 Yard Line, Hip Shooting, Steps 1,2,3 Failure Drill | [Repeat 3 Times] |
| 5] | 7 Yard Line, Combat Shooting, Steps 1-5, Dry Fire | [Repeat 3 Times] |
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TOTAL ROUNDS: 74

SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENTAL MEMORANDUM

DATE: 10-21-99
TO: ALL SRPD OFFICERS
FROM: DAVID CRON/TRAINING MANAGER
RE: PHASE 2 TRAINING

LOCATION: BULLSEYE SHOOTING RANGE

TIME: 0700-1700

UNIFORM: CLASS C UNIFORM

**REQUIRED
EQUIPMENT:** GUN BELT/HANDGUN
BALLISTIC VEST

SCHEDULE:

700-1100	FIREARMS TRAINING
1100-1200	LUNCH
1200-1500	BUILDING SEARCHES
1500-1700	POST VIDEO "YOUTH VIOLENCE"

10/21/99

Type of Entries:

Dynamic versus Slow Search

Stealth versus Controlled Communication

Single versus Multiple Officers

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Criss-Cross
Dual Entry**

Search Plan: **High Profile Dynamic / Fast,
Followed by slow and detailed search of all
rooms.
Or
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Arrest Procedures:
Per training and policy

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1100-1200	LUNCH
1200-1500	BUILDING SEARCHES
1500-1700	POST VIDEO "YOUTH VIOLENCE"

10/21/99

SAN RAFAEL POLICE DEPARTMENT

TRAINING UNIT

INTER-DEPARTMENT MEMORANDUM

DATE: October 21, 1999

TO: CAM SANCHEZ, CHIEF OF POLICE
TOM BOYD, ADMINISTRATION CAPTAIN
MICHAEL CRONIN, PATROL CCAPTAIN

FROM: OFFICER DAVID CRON
TRAINING MANAGER / INSTRUCTOR

RE: PHASE II, 1999-2000

COURSE:

The Phase II Training Block for the 99-00 year is now scheduled to start November 02, 1999. There will be 8, ten-hour blocks of training. Firearms training will be held from 0700-1100. We will continue the five step draw and recovery training and add combat and tactical re-loading drills. Included in the first 4 hours of training will be a G.O. 80-30 test, the PC 832 Qualification, and the Course of fire of "Draw & Recovery and reloading". Lunch will be from 1100 -1200. At 1200 we will be training the officers on basic search techniques. This will prepare them for the proposed 3 man entry training for critical incidents. To finish out the day we will show a 2 hour POST video on "Youth Violence". This topic seems appropriate for what is going on and where we are directing our training.. For all sworn and dispatch personnel watching the film , 2 hours of POST CPT credits will be credited against their 24 needed per two years. .

JUSTIFICATION:

The AM portion of the class will cover Firearms. This training will reinforce the G.O. 80-30 Discharge of a Firearm, lethal use of force & marksmanship, Draw and Recovery, and re-loading. Topics covering Firearms and SDAT should be reviewed and practiced regularly for the benefit of the officers' retention and performance ability.

OBJECTIVE:

The objective of this block of training is to review basic procedures and principles used during street survival tactics. This is accomplished through lecture, instructor demonstration, practical application drills, and testing. Also, to review with the officer the liability issues in relation to proper technique, sound decision principles, and good judgment when encountering a violent or combative subject. This is accomplished through consistent and progressive training.

LOCATION:

This Firearms Training will be from 0700-1100 and will be held at the Bullseye Shooting Range. The Basic Search and Entry training will be from 1200-1500 and will be held either at the "Whole Earth Access" building or at Bullseye. (garage, stairway and second floor classrooms. The video will be held at Bullseye.

EQUIPMENT:

SRPD ammunition, ear/eye protection, and targets, will be utilized during the firearms portion of the training. Red handled handguns will be used. Flashlights will also be utilized. Bullseye's TV/VCR will be utilized for the classroom portion of the training.

UNIFORM:

The uniform of the day will be Class C's, including ballistic vest, Sam Brown duty belts and duty weapon. The officers are required to wear their complete Class C uniform (minus their handgun, use red handled guns) during search/entry training. During the video the officers can be casual..

INSTRUCTION:

All the Training will be taught by SRPD instructors. Officer Coen will be the primary instructor for all days with one of the other 6 instructors assisting. During the Firearms portion of training, practical application drills and instructor demonstration will be used. The Firearms training block will be 4 hours. During the Search training practical application and instructor demonstrations will be used. The Search training will be 3 hours. The 2 hour POST video will be proctored by one of the SRPD instructors.

PRACTICAL APPLICATION:

Officers will be asked to demonstrate their knowledge and physical ability on all subject matter taught during this class.

DATES:

FRIDAY	Oct. 22	<u>INSTRUCTOR DAY</u>
TUESDAY	Oct. 02	CLASS 1
FRIDAY	Oct. 05	CLASS 2
SATURDAY	Oct. 06	CLASS 3
MONDAY	Oct. 08	CLASS 4
FRIDAY	Oct. 12	CLASS 5
TUESDAY	Oct. 16	CLASS 6
THURSDAY	Oct. 18	CLASS 7
SATURDAY	Oct. 20	CLASS 8

TESTING:

A written test on General Order 80-30 Discharge of a Firearm will be given and each student will be required to pass the PC 832 Handgun qualification course

SIGN-UPS:

The sign-up board has been posted in the Patrol Briefing room and sign-ups have begun.