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# SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT

## PHASE 2 TRAINING

### COURSE OUTLINE

700 ATTENDANCE & CLASS OVERVIEW & INSPECTION

730 USE OF FORCE AND WEAPONS G.O. REVIEW

800 HAND GUN TRAINING

1. *HOLSTER DRAW*  
Positional shooting

*(Speed to target)*  
*Double tap*

*COMBAT*  
*Reloading*

2. Double Tap Drills

*B-27*

930 PC 832 HANDGUN QUALIFICATION

1000 RIFLE TRAINING

*Qualifying Training*

*COMMANDS*

1. *Positonal shooting*  
Standing barricade, kneeling, seated, prone

*B-27*

*Stress course. From patrol car exit shoot handgun then upstairs to rifle.*

*EVALUATE TARGET*

1130 RIFLE QUALIFICATION

*TR*

1200 LUNCH

1300 NEW SHOTGUN INSPECTION PROCEDURE &  
PATROL CAR PLACEMENT

1400 BR-23 BEAN BAG ROUND TRAINING

1. One (1) round per officer from 5 yd, 10, 15 yd

1500 POST VIDEO

1700 END OF CLASS



# SAN RAFAEL POLICE DEPARTMENT

## TRAINING UNIT

### INTER-DEPARTMENT MEMORANDUM

**DATE:** January 18, 1999

**TO:** CAM SANCHEZ, CHIEF OF POLICE  
TOM BOYD, ADMINISTRATION CAPTAIN  
MICHAEL CRONIN, PATROL CCAPTAIN

**FROM:** OFFICER DAVID CRON  
TRAINING MANAGER / INSTRUCTOR

**RE:** PHASE 2, 1998-99

**COURSE:**

The Phase 2 Training Block for the 98-99 year is now scheduled to start the week of February 01, 1999. This will be a ten-hour block of training covering handgun, rifle, and shotgun. This training will complete our final transition of the shotgun from OO Buck to the Bean Bag round. All OO Buck rounds will be removed from Patrol upon completion of this Phase 2 Training Block. This training will be held at San Quentin range #1 and will cover the following topics:

<b>Firearms Range Training-</b>	1]	Review of G.O.'s ( 80-30, 83-5)	
	2]	Shotgun and Rifle Inspection Procedure	
	3]	Lecture Def. Tec BR 23 Bean Bag	
	4]	Bean Bag 3 round course of fire	
	5]	Course of fire. Rifle	
	8]	Rifle Qualification	
	9]	Course of Fire. Handgun	
	10]	Handgun Qualification. PC 832	

**JUSTIFICATION:**

This class will cover Firearms only. We will cover the use of and the qualification of each firearm during this phase of training. This training will reinforcing the familiarity of handling their weapon and decision making process necessary to perform their job successfully. Topics covering Firearms and SDAT should be reviewed and practiced quarterly for the benefit of the officers' retention and performance ability.

**OBJECTIVE:**

The objective of this block of training is to review for the officers basic procedures and principles used during street survival tactics. This is accomplished through lecture, instructor demonstration, practical application drills, and testing. Also, to review with the officer the liability issues in relation to proper technique, sound decision principles, and good judgment when encountering a violent or combative subject. This is accomplished through consistent and progressive training classes.

**LOGISTICS:**

The class will be held at the San Quentin Range #1. Each student during this class will shoot approx. 100 rounds ammo of each handgun and rifle and 3-6 rounds of bean bag ammo. (BeanBag rounds are \$4.00 each

**INSTRUCTION:**

The course will be taught by SRPD instructors. Both lecture and hands on training will be used. During the firearms block of training, practical application drills and instructor demonstration will be used.

**PRACTICAL APPLICATION:**

Officers will be asked to demonstrate their knowledge and physical ability on all subject matter taught during this class.

**TESTING:**

The SRPD Qualification Course for the Bean Bag round.  
The 832 PC Handgun Qualification Course.  
The SRPD Rifle Qualification

**SIGN-UPS:**

Sign-ups will be assigned by Captain Cronin and then posted in the Patrol Briefing Room.

1/18/99



**Tom,**

Here is a preliminary list of the course topics. If you want to transition to the Bean Bag round and eliminate the 00 Buck I will need time to give a lecture on the BB round. I will just eliminate the #3 and 4 and use that time for the BB round. Also attached is the sign-up sheets for the assigned days. Talk it over with Capt. Cronin and let mw know what you want done.

**COURSE:**

The Phase 2 Training Block for the 98-99 year is now scheduled to start the week of February 01, 1999. This will be a ten hour block of training covering all assigned Firearms. This training will be held at San Quentin range #1 and will cover the following topics:

- |                          |     |  |
|--------------------------|-----|--|
| Firearms Range Training- | 1]  | Review of G.O.'s ( 80-30, 83-5)        |
|                          | 2]  | Shotgun and Rifle Inspection Procedure |
|                          | 3]  | Course of fire. Shotgun                |
|                          | 4]  | Shotgun Qualification                  |
|                          | 5]  | Def. Tec BR 23 Bean Bag Review         |
|                          | 6]  | Bean Bag 3 round course of fire        |
|                          | 7]  | Course of fire. Rifle                  |
|                          | 8]  | Rifle Qualification                    |
|                          | 9]  | Course of Fire. Handgun                |
|                          | 10] | Handgun Qualification. PC 832          |





1-11-98

R. Trowo - Repitow

PERCIN 12 21181

1 K HUG L

# January 1999 - February 1999

January 1999							February 1999						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
3	4	5	6	7	8	9	1	2	3	4	5	6	7
10	11	12	13	14	15	16	8	9	10	11	12	13	14
17	18	19	20	21	22	23	15	16	17	18	19	20	21
24	25	26	27	28	29	30	22	23	24	25	26	27	28
31							29	30	31				

Monday	Tuesday	Wednesday	Thursday	Friday	Sat/Sun
January 25	26	27	28	29	
					31
February 1	2	3	4	5	6
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Instructors,

I have finally scheduled dates for the upcoming Phase training at San Quentin Range #1. I have been trying since Dec. 15 and have learned how difficult it is to pin down dates. Due to SQ's increase in training as a result of an incident, days are at a premium. I know this is short notice, but this is how it shakes out:

Jan. 30	Saturday	Instructor Day
Feb. 03	Wednesday	Day 1
Feb. 04	Thursday	Day 2
Feb. 06	Saturday	Day 3
Feb. 10	Wednesday	Day 4
Feb. 13	Saturday	Day 5
Feb. 15	Monday	Day 6
Feb. 16	Tuesday	Day 7
Feb. 17	Wednesday	Day 8

Start making arrangements and forward any lesson plan for each of the 3 weapons we will be shooting. (Rifle, Shotgun, and Handgun) and I will put the Lesson Plan together.

As for the Primary Instructor, I will plan on being that such person unless one of you want to do it or share it with me. Let me know ASAP.



# SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT

## PHASE 2 TRAINING

### COURSE OUTLINE

700-1200	FIREARMS TRAINING SAN QUENTIN RANGE #1
1200-1700	FIREARMS TRAINING SAN QUENTIN RANGE #1
1200-1300	LUNCH
1700-1800	LUNCH
1300-1500	FIREARMS TRAINING SAN QUENTIN RANGE #1
1800-2000	FIREARMS TRAINING SAN QUENTIN RANGE #1
1500-1700	POST VIDEO    TBA
2000-2200	POST VIDEO    TBA
1700	END OF CLASS
2200	END OF CLASS

Black= Feb. 03, 06, 10, 13, 15, 17    Blue= Feb. 04 & 16



**SAN RAFAEL POLICE DEPARTMENT  
TRAINING UNIT**

**PHASE 2 TRAINING**

**COURSE DATES**

<b>SATURDAY</b>	<b>JAN. 30</b>	<b>INSTRUCTOR DAY</b>
<b>WEDNESDAY</b>	<b>FEB. 03</b>	<b>CLASS 1</b>
<b>THURSDAY</b> <b>(Noon-2200 hrs)</b>	<b>FEB. 04</b>	<b>CLASS 2</b>
<b>SATURDAY</b>	<b>FEB. 06</b>	<b>CLASS 3</b>
<b>WEDNESDAY</b>	<b>FEB. 10</b>	<b>CLASS 4</b>
<b>SATURDAY</b>	<b>FEB. 13</b>	<b>CLASS 5</b>
<b>MONDAY</b>	<b>FEB. 15</b>	<b>CLASS 6</b>
<b>TUESDAY</b> <b>(Noon -2200 hrs)</b>	<b>FEB. 16</b>	<b>CLASS 7</b>
<b>WEDNESDAY</b>	<b>FEB. 17</b>	<b>CLASS 8</b>





**\*\*\*LEAD INSTRUCTOR**  
**OFFICER CRON**

**\*\*\*INSTRUCTOR DAY SATURDAY JANUARY 30, 1999**

**\*COEN**

**\*GUIDI**

**\*HUNTOON**

**\*CRON**

**\*SAMUEL**

**M. PIOMBO**

**G. McELDERRY**

**A. PIOMBO**

**BOYD**

**\* Instructors scheduled as secondary instructors.**



# **SAN RAFAEL POLICE DEPARTMENT TRAINING UNIT**

## **PHASE 2 TRAINING**

### **LESSON PLAN**

**700 ATTENDANCE & CLASS OVERVIEW & INSPECTION**

**730 USE OF FORCE AND WEAPONS G.O. REVIEW  
BASIC RULES OF WEAPON HANDLING**  
(Laser rule, Master grip etc.)

#### **0800 Speed to Target Drills- Handgun**

Course of Fire:

7 yd line. Holstered and snapped (Point shoulder)

On command :

Officer will draw and shoot two rounds (Double Tap), point shoulder position, come to a ready gun position, then de-cock and holster. Repeat.

Tactical Reload-Officer will be instructed to tactically re-load after firing two (2) rounds (double-tap), in point shoulder position, exchange magazines, come to ready gun and then de-cock/re-holster

Instructor to give direction of :

Double-Tap "FIRE"

or

Tactical Re-load "FIRE"

(Instructor to Demonstrate..)



## Course of Fire

3 yd line Holstered and Snapped (Hip Shooting)

On command

Officer will draw and shoot two rounds (Double Tap), hip shooting position, lunge step back as he/she comes to a ready gun position, then de-cock and holster.

**Tactical Reload**-Officer will be instructed to tactically re-load after firing two (2) rounds (double-tap), lunge step back as he/she comes to point shoulder position, exchange magazines, come to ready gun and then de-cock/re-holster.

Instructor to give direction of :

Double-Tap "FIRE"

or

Tactical Re-load "FIRE"

(Instructor to Demonstrate..)

Equipment: (86) Ammo rnds per officer, B-27 Targets, ear/eye protection

## 930 PC 832 HANDGUN QUALIFICATION

See attached Handgun Qualification sheet

## 1000 RIFLE TRAINING

Review:

Range Commands and Inspection Procedure.

Course of Fire:

(Range #2, 50 yard line, B-27 Targets)

1. Positonal shooting 5 rounds per position  
Standing barricade, kneeling, seated, prone.  
Check target after each 5 to see pattern
2. Repeat

Equipment: (60 ) .223 rnds per officer, B-27 Targets, ear/eye protection



**1130 RIFLE QUALIFICATION**

See attached Rifle Qualification sheet

**1200 LUNCH**

**1300 LECTURE ON BR-23 12ga. Shotgun round**

Refer to attached Lecture Outline on Def. Tech. Bean Bag Round

**1330 DEMONSTRATE PLACEMENT IN PATROL VEHICLE**

Place shotgun in sock and demonstrate how to place the shotgun into the electro-lock mechanism. The fit is very tight and the latch needs to be persuaded (strike the latch) to get it to connect. Emphasize that this is short term and that we will need to be patient.

**1400 BR-23 BEAN BAG ROUND TRAINING**

1. One (1) round per officer from 5 yd, 10, 15 yd

Equipment: (3) BR-23 rnds per officer, B-27 Targets, ear/eye protection

**1430 RANGE CLEAN UP AND DE-BRIEFING**

**1500 RADAR TRAINING Masterson**

Update officers on use of the Radar guns and Court testimony

**1600 VIDEO NORTH HOLLYWOOD SHOOTOUT**

**1700 END OF CLASS**





# TRAINING UNIT

## LECTURE OUTLINE

### DEFENSE TECHNOLOGY BEAN BAG ROUND

#### COURSE OBJECTIVE:

TO TRAIN DEPARTMENT PERSONNEL IN THE PROPER HANDLING AND USE OF THE DEFENSE TECHNOLOGY 23 BR BEAN BAG 12 GAUGE SHOTGUN ROUND.

#### CLASSIFICATION / PHILOSOPHY:

ALTHOUGH THIS ROUND IS CLASSIFIED AS A LESS THAN-LETHAL ROUND, WE CANNOT DISMISS ITS POTENTIAL TO INFLICT SERIOUS OR EVEN FATAL INJURIES. THE OFFICER SHOULD AVOID FIRING THIS ROUND AT POINT BLANK RANGE, AND IS CONSIDERED HAZARDOUS IF FIRED AT RANGES LESS THAN 15 FEET. WHEN DISCHARGING THIS WEAPON AT LESS THAN 15 FEET, THE OFFICER SHALL AVOID SHOOTING ANYONE IN THE HEAD, NECK, SPINE, OR MAJOR INTERNAL ORGANS. THE RECOMMENDED RANGE FOR THIS ROUND IS FROM 20-45 FEET.

#### BACKGROUND

USE TYPED ARTICLE

#### NOMENCLATURE

DEFENSE TECHNOLOGY PAGE C-8

#### APPLICATION

##### 1] STRIKING AREA'S :

PRIMARY- CENTER MASS TORSO  
SECONDARY- CENTER MASS ARMS  
CENTER MASS LEG

##### 2] NON-STRIKING AREAS :

{ SEE ATTACHED DOCUMENT }

##### 3] LEVELS OF EFFECTIVENESS:

ROUND MAY HAVE LITTLE OR NO EFFECT ON SUSPECTS:

- A] WEARING HEAVY CLOTHING OR BODY ARMOR.
- B] SUSPECT UNDER THE INFLUENCE OF DRUGS.



C] SUSPECTS MENTAL STATE OF MIND.

#### 4] TACTICAL CONSIDERATIONS:

##### 1] TYPE OF INCIDENT / AVAILABLE INFORMATION

- A] SUSPECT ARMED WITH A BLUNT OBJECT.
- B] SELECTIVE INTERVENTION DURING A RIOT.
- C] SELECTIVE INTERVENTION OF INTOXICATED OR MENTALLY DISTURBED PERSONS.
- D] SUICIDE PREVENTION.
- E] INTERVENTION IN THE USE OF FORCE SITUATIONS WHERE ESCALATION OF FORCE IS NECESSARY AND LESS THAN-LETHAL FORCE IS APPROPRIATE.

##### 2] AVAILABLE BACK-UP OFFICERS:

LETHAL FORCE AVAILABILITY.  
OFFICER POSITIONING.

##### 3] AREA WHERE INCIDENT IS OCCURRING:

WHEN HIT WITH THE BEAN BAG, SUBJECT MAY FALL BACKWARDS.

##### 4] PSYCHOLOGICAL EFFECTS:

- 1] DISPLAY SHOTGUN TO THE SUBJECT  
SHOTGUN CAN APPEAR INTIMIDATING.
- 2] USE OF SHOTGUN:  
LOUD REPORT AND MUZZLE FLASH CAN MOTIVATE THE SUSPECT TO COOPERATE WITH THE OFFICER AFTER ITS USE.

##### 5] HANDCUFFING SUBJECT:

ARE YOU ABLE TO SECURE SHOTGUN AFTER USE.  
DO YOU HAVE SUFFICIENT BACK-UP TO ARREST SUBJECT.

##### 6] CONSIDERATIONS BEFORE USE:

- 1] NATURE OF ORIGINAL CALL.
- 2] SUBJECTS ACTIONS PRIOR TO YOUR ARRIVAL.
- 3] SUBJECTS ACTIONS DURING YOUR CONTACT.
- 4] DISTANCE SHOT WAS TO BE MADE.
- 5] BACKDROP, WHAT IS BEHIND THE SUSPECT.
- 6] ABILITY OF SUSPECTS FLIGHT OR ESCAPE.
- 7] SUSPECTS THREAT TO INNOCENT CIVILIANS.
- 8] WHENEVER POSSIBLE, LET THE OTHER OFFICERS KNOW THAT YOU ARE GOING TO FIRE.

##### 7] VERBAL WARNING:

- 1] ALWAYS ATTEMPT TO GIVE THE SUSPECT AT LEAST ONE LOUD VERBAL WARNING BEFORE FIRING THE BEAN BAG ROUND, IF THE SITUATION ALLOWS IT. TWO OR THREE LOUD VERBAL WARNINGS ARE RECOMMENDED, IF POSSIBLE.



## 6] IMPORTANT FACTS TO INCLUDE IN YOUR REPORT:

### 1] DETAILED FACTS

- 1] TIME OF CALL.
- 2] TYPE OF CALL.
- 3] AVAILABLE UNITS.
- 4] LOCATION YOU ARE RESPONDING FROM.
- 5] LOCATION BACK-UP IS RESPONDING FROM.
- 6] NAMES OF ALL SUBJECTS AT THE SCENE.

### 2] YOUR PERCEPTIONS OF THE SCENE WHEN YOU ARRIVE.

### 3] YOUR PERCEPTIONS OF THE SUSPECT.

### 4] YOUR CONSCIOUS THREAT LEVEL WHEN YOU ARE ARRIVING ON SCENE.

### 5] YOUR CONSCIOUS THREAT LEVEL WHEN CONTACTING THE SUBJECT. DOCUMENT ANY AND ALL CHANGES IN THIS AREA.

### 6] ARTICULATE ALL FACTS KNOWN TO YOU THAT LED YOU TO DECIDE ON USING THE BEAN BAG ROUND.

### 7] ARTICULATE ALL VERBAL WARNINGS AND COMMANDS WHICH WERE MADE, BY WHOM, AND BY WHAT MEANS. { VOICE, LOUDSPEAKER, TRANSLATOR, ETC. }

### 8] ARTICULATE ALL FACTS AVAILABLE TO YOU DURING AND AFTER THE BEAN BAG ROUND WAS FIRED.

### 9] ESTIMATE RANGE THE ROUND WAS FIRED. [ WALK IT OFF ] WHAT WAS THE SUSPECTS MOVEMENT AT THE TIME YOU FIRED THE ROUND [ STATIONARY, FORWARD, BACK, ETC.]

### 10] LOG THE SERIAL NUMBER OF THE SHOTGUN YOU USED.

### 11] DOCUMENT SUSPECT'S MOVEMENT AFTER THE ROUND WAS FIRED. CONTINUE TO DOCUMENT THE SUBJECT'S MENTAL AND PHYSICAL RESPONSES TO YOU. [ I.E. COOPERATIVE, UNCOOPERATIVE, VIOLENT, NON-VIOLENT, VERBALLY ABUSIVE, ETC. ]

### 12] DOCUMENT ANY AND ALL INJURIES SUSTAINED.

### 13] DOCUMENT ANY DAMAGE SUSTAINED TO PROPERTY.

### 14] DOCUMENT MEDICAL CONDITION OF SUSPECT IF APPLICABLE.



# **SAN RAFAEL POLICE DEPARTMENT**

## **TRAINING UNIT**

### **NO.23BR BEAN BAG ROUND**

#### **LEVEL OF FORCE**

THE POLICE OFFICERS USE OF THE DEFENSE TECHNOLOGY BEAN BAG ROUND IS AT THE SAME LEVEL OF FORCE AS THE ASP BATON. IT IS A MID LEVEL INTERMEDIATE FORCE TOOL.

#### **OFFICERS SHOULD NOT AIM FOR:**

HEAD

NECK

SPINE

MAJOR INTERNAL ORGANS

GROIN

IF THE THREAT LEVEL INCREASES DURING THE CONFRONTATION, THESE TARGETS MAY BECOME AN OPTION AS LONG AS THE OFFICER IS ABLE TO ARTICULATE THE CIRCUMSTANCES REQUIRING THE USE.





NO. 23BR BEAN BAG ROUND

MUZZLE VELOCITY APPROXIMATELY 280 F.P.S.

EACH ROUND CONTAINS ONE BEAN BAG

MAXIMUM EFFECTIVE RANGE IS ABOUT 50 FEET. EACH BAG WEIGHS 42 GRAMS, ABOUT 1.5 OUNCES.

SUGGESTED USES OF THE NO. 23BR ROUND ARE FOR:

DISPERSING CROWDS

SUBDUING HOSTILE SUBJECTS

THE ROUND MAY BE FIRED DIRECTLY AT AN INDIVIDUAL ~~BUT~~ ONLY IN CIRCUMSTANCES WHERE JUSTIFICATION FOR USE OF FORCE IS MINIMALLY THAT NORMALLY REQUIRED FOR IMPACT WEAPONS (BATONS).

EXAMPLES MAY INCLUDE SITUATIONS WHERE AN INDIVIDUAL IS ARMED, RESISTIVE AND APPROACH TO BATON RANGE WILL RESULT IN A VIOLENT RESPONSE ENDANGERING THE OFFICER OR ANOTHER INDIVIDUAL INCLUDING THE SUBJECT. THIS WOULD INCLUDE SUBJECTS WHO ARE BRANDISHING STICKS, BOTTLES, KNIVES OR OBJECTS THAT COULD INFLECT SERIOUS INJURY UPON AN OFFICER OR OTHER INDIVIDUAL, OR WHERE AN INDIVIDUAL POSSESSES SOME PHYSICAL SKILL OR ABILITY (MARTIAL ARTS EXPERTISE) LIKELY TO RESULT IN INJURY TO AN OFFICER IN CLOSE CONTACT.

AS IN ALL USE OF FORCE SITUATIONS, THE OFFICER MUST ARTICULATE THE JUSTIFICATION.

# SAN RAFAEL POLICE DEPARTMENT

## MEMORANDUM

**Date:** February 2, 1999

**To:** All Employees

**From:** Cam Sanchez, Chief of Police 

**Subject:** Conversion of Shotguns from Lethal to Less-than-Lethal Ammunition

Our current Phase training will focus on firearms updates. It will also signal the long-awaited conversion of our Patrol shotguns from lethal to less-than-lethal ammunition. This change will give all our officers an additional non-lethal option to deal with violent, or potentially violent situations.

The Department recognizes that we have been using our shotguns as lethal force for decades. Hence, we must pay strict attention to our conversion process to prevent any accidents with live, lethal ammunition.

Our new vehicles will include a new dual-gun prisoner cages that will allow us to place the shotgun and the Ruger Mini-14 rifle in the cab. We will be retrofitting all patrol vehicles with the new dual gun cages. Until all older vehicles have been retrofitted they will have the Ruger in the front cab and the shotgun in the trunk. Training will be provided on these different mounts.

At our phase training everyone will receive the second opportunity to shoot the new less-than-lethal rounds and to understand how and when to use them. Our last phase session is scheduled for February 17, 1999. The Firearms/SDAT Instructors will work through the day on Thursday, February 18, 1999, to complete the conversion to less-than-lethal ammunition. They will search our armory and each vehicle for any stored or loose shotgun rounds to prevent any accidental switching of ammunition.

**Effective, Thursday, February 18, 1999, at 1800 hours**, No employee shall carry any lethal shotgun ammunition on their person, in their equipment bags, or in their vehicles while engaged in any work-related activity. No employee shall bring live shotgun ammunition to work or into any city facility or vehicle.

Only Department purchased, authorized, and distributed ammunition shall be used in Department shotguns.

Exceptions to this regulation may be authorized by a command officer for specific Department needs. If exceptions are made, the officer authorizing the exception shall be responsible for ensuring that all lethal shotgun ammunition is accounted for.

Each employee is responsible for searching his or her equipment bags, leather gear, and lockers for any live shotgun ammunition. If any is found, it must be disposed of immediately by taking it home if it is personal property, or by giving it the Training Officer for disposal. This must be completed by **Thursday, February 18, 1999, at 1800 hours**.