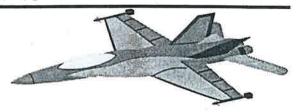
Certain documents or portions of documents related to this training may be exempt from disclosure under the California Public Records Act on one or more of the following grounds:

- a. They are records dealing with security and safety procedures that are exempt pursuant to Government Code Section 6254(f). (Northern California Police Practices Project v. Craig (1979) 90 Cal.App.3d 116, 121-122.);
- b. They are materials for which the City of San Rafael does not hold the copyright or have permission to publish.

Where exempt material can be reasonably segregated from nonexempt material in these records, the exempt material has been redacted and the nonexempt material is shown. Where it is not reasonably possible to segregate out the exempt material, the Department is withholding the entire document from disclosure.



# INTER-DEPARTMENT MEMORANDUM

DATE:

11/5/97

TO:

CAM SANCHEZ, CHIEF OF POLICE

MICHAEL CRONIN, CAPTAIN ADMIN.

FROM:

OFFICER JOHN COEN

TRAINING MANAGER / INSTRUCTOR

RE:

**FINAL REPORT** 

PHASE 1 FOR 1997/1998 TRAINING CALANDER

Attached is the attendance roster for the Phase 1 Course just completed. The course consisted of qualifications for Handgun and Shotgun (Def. Tech 23 BR Bean Bag Round). The course was held at the Bullseye Range in San Rafael. No injuries were sustained during this course. All officers who participated in this course qualified with their handgun. The shotgun was used with this course to review the Def. Tech 23 BR Bean Bag round. Officers fired 3 bean bag rounds from 5, 10, & 15 yard lines. Additionally, the training guidelines on using the bean bag as a weapon were reviewed. Officers who did not attend this course are highlighted on the attendance roster.

The course also covered review of Tactical Shooting from the Hip, Point Shoulder shooting, and using their Sights. Distance shot were from the 3, 7, 10 & 15 yard line. Approx. 150 rounds per officer were fired for training.

Each officer also shot the F.A.T.S. laser system, participating in approx. eight scenarios each. After each scenario, an instructor evaluated and reviewed the scenario with each officer. This seemed to reinforce the shooting principles taught earlier on the range.

A short review of the A.S.P. Baton was also covered, with practical application on the striking bag, and a review of proper striking areas. More work in the area of S.D.A.T. Is needed to keep up current training skill requirements.

The officers also watched two P.O.S.T. videos:

Controlling Violent Subjects part 2 and Arson and Explosives.

Each video was approx. 2 hours in length.

Overall, all officers did an excellent job and seemed to enjoy the training. This type of hands on tactical firearms training is very important on a regular basis to keep the officers skills tuned, and their judgement sound for critical incidents.

# **INSTRUCTOR STAFF**

PHASE 1 HAS NOW BEEN SCHEDULED TO START ON MONDAY OCT 6. THERE WILL BE A TOTAL OF 9 CLASSES SCHEDULED OVER THE NEXT THREE WEEKS. THE SCHEDULE IS POSTED IN THE PATROL BRIEFING ROOM.

INSTRUCTOR SIGN-UPS FOR TEACHING ARE NOW BEING PASSED AROUND. BE SURE TO KEEP YOUR SUPERVISOR INFORMED OF ALL DATES THAT YOU ARE NEEDED. ANY PROBLEMS SEE ME AS SOON AS POSSIBLE. ON INSTRUCTOR DAY, THE PRIMARY TOPIC WILL BE LEARNING HOW TO USE THE NEW F.A.T.S. MACHINE AT BULLSEYE.

# INSTRUCTOR TRAINING DAY IS SET FOR: THURSDAY, OCT 2., FROM 0800-1200 AT THE BULLSEYE RANGE.

TRAINING UNIT OFFICER JOHN COEN TRAINING MANAGER / INSTRUCTOR 485-3038

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# SAN RAFAEL POLICE DEPARTMENT

### TRAINING UNIT

# INTER-DEPARTMENT MEMORANDUM

DATE:

**SEPTEMBER 23, 1997** 

TO:

CAM SANCHEZ, CHIEF OF POLICE

MICHAEL CRONIN, ADMINISTRATION CAPTAIN

FROM:

OFFICER JOHN COEN

TRAINING MANAGER / INSTRUCTOR

RE:

PHASE 1, 97-98

### COURSE:

The Phase 1 Training Block for the 97-98 year is now scheduled to start the week of October 6, 1997. This will be a ten hour block of training covering the following topics:

1)

Firearms Range Training-

Double Tap Drill

2) Double Tap / Failure Drill

3) Spread Fire Drill

4) 832 PC Qualification Course

5) Def. Tec BR 23 Bean Bag Review

SDAT

1) Review of the ASP Baton

F.A.T.S Inter-Active Training System

P.O.S.T. Training Video, Controlling Violent Subjects Part 2

### JUSTIFICATION:

This class will cover a variety of topics, covering both Firearms and SDAT review. Topics covered during this phase of training will strengthen the officers skills for officer survival on the street, along with reinforcing the decision making process necessary to perform their job successfully. Topics covering Firearms and SDAT should be reviewed and practiced quarterly for the benefit of the officers retention and performance ability.

### **OBJECTIVE:**

The objective of this block of training is to review for the officers basic procedures and principles used during street survival tactics. This is accomplished through lecture, instructor demonstration, practical application drills, video, and testing. Also, to review with the officer the liability issues in relation to proper technique, sound decision principles, and good judgment when encountering a violent or combative subject. This is accomplished through consistent and progressive training classes.

### LOGISTICS:

The class will be held at the Bullseye Range. We will use the Firearms range, FATS room, and the Classroom. Approx. 100 rounds of handgun ammo and 3 rounds of bean bag ammo will be shot during this class.

### INSTRUCTION:

The course will be taught by SRPD instructors. Both lecture and hands on training will be used. During the firearms block of training, practical application drills and instructor demonstration will be used.

For SDAT, the ASP BATON drills will include slow practice and review, along with some striking bag work, review of striking area's and non-striking area's/

The FATS machine will be used to practice the officers use of force options while handling different incidents. This is a new machine and we will use it in this class to introduce the officers to a higher level training tool in the escalation of force options.

The POST Video, Controlling Violent Subjects Part 2 is a follow-up to the Part 1 video shown in March at the First Aid training class. This allows the officers to hear from other officers around the state on incidents which they were involved in, and how they survived.

### PRACTICAL APPLICATION:

Officers will be asked to demonstrate their knowledge and physical ability on all subject matter taught during this class.

### **TESTING:**

The 832 PC Handgun Qualification Course.

### SIGN-UPS:

Sign-ups will be posted in the Patrol Briefing Room. All sergeants should schedule their personnel according to their staffing levels.

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# PHASE 1, 1997-1998

# **CLASS OUTLINE**

### 0800-1130 FIREARMS TRAINING on the RANGE

- Double Tap Drill, from the holster.
   7, 10, 15 Yard Line
   Hip Shooting, Natural Point of Aim, Sights.
- Double Tap, Failure Drill, from the holster.3, 7, 10, 15 Yard LineHip Shooting, Natural Point of Aim, Sights.
- Spread Fire Drill, from the holster.3, 7, 10, 15 Yard LineHip Shooting, Natural Point of Aim, Sights.
- 4] 832 PC Qualification Course
- 5] Bean Bag Round 5, 10, 15 Yard Line.

### 1130-1200 RANGE CLEAN-UP

1200-1300 LUNCH

1300-1500

- 1] P.O.S.T. VIDEO, Controlling Violent Subjects, Part 2
  ½ the class
- 2] S.D.A.T / F.A.T.S. 1/2 the class,

S.D.A.T.-

Asp Baton. Review liability, non-striking area's, striking area's, bag work.

1500-1700 SWITCH GROUPS AFTER 120 MINUTES.

1700 END OF CLASS

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# PHASE 1, 1997-1998

# INTER-OFFICE MEMORANDUM

DATE:

**SEPTEMBER 23, 1997** 

TO:

LT. ROHRBACHER

LT. JOHNSON

ALL SERGEANTS

FROM:

ACAPT. MICHAEL CRONIN

ADMINISTRATIVE BUREAU / TRAINING

RE:

TRAINING. PHASE 1 97-98

We have scheduled the next phase of training to start Monday, October 6. The Instructor Day will be held on Thursday, October 2 from 0800-1200. Attached is the training dates, times, and location. I have scheduled this phase of training under the same format as we have done in the past. There is a total of nine classes, with a capacity of 10 students per class. This phase of training will concentrate on Firearms and Defensive Tactics review and qualifications.

Please attempt to schedule as many officers as possible during On-Duty time to limit the amount of overtime used. The morning session will cover Firearms Training, and the afternoon session will cover SDAT, FATS, POST Video training, and a 2 hour block on CLETS / CIJUS update.

If you have any questions, contact Officer Coen. Please schedule your personnel on the sign-up board located in the patrol briefing room. The uniform for training is Class C, with vest and duty belt.

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# PHASE 1, 1997-1998

# **TRAINING DATES**

**LOCATION:** 

**BULLSEYE RANGE** 

TIME:

0700-1700

# OF STUDENTS: 10 officers per class

**SUBJECT:** 

**FIREARMS** 

4.5 HOURS

SDAT / VIDEO

3 HOURS

F.A.T.S.

1 HOUR

THURSDAY	OCTOBER 2	INSTRUCTOR DAY	0800-1200
MONDAY	OCTOBER 6		0700-1700
WEDNESDAY	OCTOBER 8		0700-1700
FRIDAY	OCTOBER 10		0700-1700
	2		
MONDAY	OCTOBER 13		0700-1700
WEDNESDAY	OCTOBER 15		0700-1700
FRIDAY	OCTOBER 17		0700-1700
MONDAY	OCTOBER 20		0700-1700
WEDNESDAY	OCTOBER 22		0700-1700
FRIDAY	OCTOBER 24		0700-1700